



AGENDA
BHSU Staff Senate

Monday, October 18, 2021 – 10 am

Present: Nancy Schuck, Aaron Bauerly, Clarissa Thompson, April Yenglin, Kasey Salazar, Kristin Carmichael, Ven Thompson

Excused Absence: Mark Nore, Scott Hanson

Call To Order

Approval of Minutes of September 20, 2021 – Aaron Bauerly moved to approve, Kristin Carmichael seconded.

Special Election – Representative for staff of the President / University Communications and Marketing / University Relations

One nomination received – closing date for nominations October 15

Thayer Tranhill was nominated, only nominee, Nancy will contact him to see if he will serve.

Policy Review

4.7 Title IX & Sexual Harassment – no suggestions

8.1 Department of Athletics Disciplinary Policy – no suggestions

Invitation to President Nichols for meeting – President Nichols not available Nov. 15

Invite to December meeting or hold a special meeting?

- Nancy will invite to a December meeting instead.

Regents' CSA Council meeting – October 15 (am)

- Nancy attended virtually
- \$300 offset for everyone making \$60,000 is still planned for CSA employees – it will be placed in paychecks so it will be taxable
- Senate Bill 55 conversation was talked about, university effectiveness, does BOR need to write mission statements to make each institution more niche

- Food service could change at BH, might end up with just 1 vendor for all BOR institutions
- Green Building standard was lowered by State Legislature to Lead Certified Only from the Silver standard
- Continued work on saving energy and savings refund to the general fund instead of the institution – a proposal to put savings in each institution budget instead
- Reviewing facility utilization and are buildings/rooms being utilized to their capacity. BHRC needs to be renovated for nursing program.
- Request from legislature to pay off bonds
- Freedom Scholarship - \$60,000 match and scholarship will be in effect for next academic year, combination funding
- Committee recommendations haven't been approved or gone for approval
- Evaluations are changing from ACES, new version will have 3 sections
- Longevity pay – starts at year 7 and you only get 1 pay raise once an academic year.
- Next meeting is April 7-8th in Aberdeen, SD School for the Deaf and NSU

Open House – Discussion of format and date

Call for slides

- Prasanthi is using what slides we have for the Nov. 18th New Faculty Orientation

Committee Reports (if any) – nothing to report

Announcements / Upcoming Events

SD High School Activities Association Press Club – today, October 18 - virtual

Preview Day – November 5, 2021

Veteran's Day – November 11, 2021

South Dakota Higher Education Association "Seasons of Change" Fall Conference 2021, November 16-17, Spearfish, SD

Kasey Salazar is leaving to work for the Bureau of Human Resource Executive Branch

Next meeting – Monday, November 15, 2021