

# National Center for Education Statistics

## IPEDS Data Center

### Black Hills State University

**UnitID** 219046  
**OPEID** 00345900  
**Address** 1200 University St, Spearfish, SD, 57799-9500  
**Web Address** www.bhsu.edu

### Human Resources 2008-09

Institution: Black Hills State University (219046)

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

#### The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete Fall Staff

Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

Institution: Black Hills State University (219046)

#### Part A - Employees by Assigned Position - Full-time staff

##### Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					133

	50	38	45		
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	50	38	45	0	133
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	50	38	45	0	133
Executive/administrative/managerial					66
	4			62	
Other professionals (support/service)				48	48
Technical and paraprofessionals				15	15
Clerical and secretarial				54	54
Skilled crafts				1	1
Service/Maintenance				37	37
<b>Total full time</b>	<b>54</b>	<b>38</b>	<b>45</b>	<b>217</b>	<b>354</b>
Total from prior year	<b>56</b>	<b>36</b>	<b>40</b>	<b>201</b>	<b>333</b>

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**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	2		64		66	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	2	0	64	0	66	0
Primarily research						3
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2	0	64	0	66	3
Executive/administrative/managerial						
					10	

Other professionals (support/service)				10		
Technical and paraprofessionals				11	11	
Clerical and secretarial				9	9	
Skilled crafts						
Service/Maintenance				7	7	
<b>Total part time</b>	2			64	37	103
Total from prior year	1			4	16	21

Institution: Black Hills State University (219046)

**Part C - Employees by Assigned Position - Total number of staff**

**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2008

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
Primarily instruction	133	127	66	5	0	199
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	133	127	66	5	0	199
Primarily research	0		0		3	3
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	133	127	66	5	3	202
Executive/administrative/managerial	66	36	0		0	66
Other professionals (support/service)	48	87	10	8	0	58
Technical and paraprofessionals	15		11		0	26
Clerical and secretarial	54	45	9	3	0	63
Skilled crafts	1	8	0	1	0	1
Service/Maintenance	37	30	7	4	0	44
Grand total	354	333	103	21	3	460

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2008

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		15	1	16
Associate professors		26	0	26
Assistant professors		22	0	22
Instructors		9	2	11
Lecturers				0
No academic rank				0

<b>Total men</b>		72	3	75
<b>Women</b>				
Professors		6	0	6
Associate professors		9	1	10
Assistant professors		24	1	25
Instructors		17	0	17
Lecturers				0
No academic rank				0
<b>Total women</b>		56	2	58
<b>Total (men + women)</b>		128	5	133
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				133
Total from prior year (Salaries section)		123	4	127

Institution: Black Hills State University (219046)

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	14	1	0	0	15
Associate Professors	21	5	0	0	26
Assistant Professors	0	14	8	0	22
Instructors	0	0	9	0	9
Lecturers					
No academic rank					
<b>Total men</b>	35	20	17	0	72
	37	20	17	0	74

<b>Total men prior year</b>					
<b>Women</b>					
Professors	5	0	1	0	6
Associate Professors	8	1	0	0	9
Assistant Professors	0	17	7	0	24
Instructors	0	0	17	0	17
Lecturers					
No academic rank					
<b>Total women</b>		13	18	25	0
<b>Total women prior year</b>		14	16	19	0
<b>Total (men + women)</b>		48	38	42	0
					128

Institution: Black Hills State University (219046)

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	1	0	0	0	1
Associate Professors	0	0	0	0	0
Assistant Professors	0	0	0	0	0
Instructors	0	0	2	0	2
Lecturers					
No academic rank					
<b>Total men</b>	1	0	2	0	3

<b>Total men prior year</b>	0	0	2	0	2
<b>Women</b>					
Professors	0	0	0	0	0
Associate Professors	1	0	0	0	1
Assistant Professors	0	0	1	0	1
Instructors	0	0	0	0	0
Lecturers					
No academic rank					
<b>Total women</b>	1	0	1	0	2
<b>Total women prior year</b>	0	0	2	0	2
<b>Total (men + women)</b>	2	0	3	0	5

Institution: Black Hills State University (219046)

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**  
**As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	15	1,092,696	72,846	66,552
Associate professors	26	1,578,192	60,700	56,023
Assistant professors	22	1,115,430	50,701	51,082
Instructors	9	351,533	39,059	38,792
Lecturers				
No academic rank				
<b>Total men</b>	72	4,137,851		
<b>Women</b>				
Professors	6	390,695	65,116	58,232
Associate professors	9	556,882	61,876	55,991
Assistant professors	24	1,194,341	49,764	47,608
Instructors	17	674,920	39,701	41,955
Lecturers				

No academic rank			
<b>Total women</b>	56		2,816,838
<b>Total (men + women)</b>	128		6,954,689

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**  
**As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	1	79,893	79,893	
Associate professors	0	0		
Assistant professors	0	0		
Instructors	2	96,346	48,173	46,706
Lecturers				
No academic rank				
<b>Total men</b>	3	176,239		
<b>Women</b>				
Professors	0	0		
Associate professors	1	90,359	90,359	
Assistant professors	1	52,158	52,158	50,625
Instructors	0	0	↓	41,205
Lecturers				
No academic rank				
<b>Total women</b>	2	142,517		
<b>Total (men + women)</b>	5	318,756		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**  
**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**  
**As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	128	472,919	3,695	3,205
Retirement plans (other than Social Security) - Vested after 5-years				

Medical/dental plans	128	738,939	5,773	5,523
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	128	532,034	4,157	4,086
Unemployment compensation taxes	128	4,521	↓ 35	21
Worker's compensation taxes	128	72,329	↓ 565	272
Other benefits in kind with cash options				
<b>Total expenditures</b>		1,820,742		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	5	21,675	↓ 4,335	2,779
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	5	28,865	5,773	5,523
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				



Restricted				
Social Security taxes	5	24,385	⚠ 4,877	3,543
Unemployment compensation taxes	5	207	⚠ 41	19
Worker's compensation taxes	5	3,315	⚠ 663	236
Other benefits in kind with cash options				
<b>Total expenditures</b>			78,447	

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**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.