

# National Center for Education Statistics

## IPEDS Data Center

### Black Hills State University

**UnitID** 219046  
**OPEID** 00345900  
**Address** 1200 University St, Spearfish, SD, 57799-9500  
**Web Address** www.bhsu.edu

#### Human Resources 2006-07

Institution: Black Hills State University (219046)

#### Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes  No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?  
 No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?  
 No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2006** either for the **first time** or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2006**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version), Part L**.

Yes  No

#### CAVEATS

Institution: Black Hills State University (219046)

#### Part A - Employees by Assigned Position - Full-time staff

Number of **full-time** staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2006 Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	53	33	34	1	121

Instruction/research/public service					
Primarily research			1	8	9
Primarily public service	1			3	4
Executive/administrative/managerial	6		4	35	45
Other professionals (support/service)			5	63	68
Technical and paraprofessionals					
Clerical and secretarial				39	39
Skilled crafts				4	4
Service/Maintenance				50	50
<b>Total full time</b>	<b>60</b>	<b>33</b>	<b>44</b>	<b>203</b>	<b>340</b>
Total from prior year	58	36	37	196	327

Institution: Black Hills State University (219046)

**Part B - Employees by Assigned Position - Part-time staff**

Number of **part-time** staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2006					Graduate assistants
	Faculty status			Without faculty status	Subtotal	
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction		1	10		11	
Instruction/research/public service						
Primarily research			1	3	4	
Primarily public service				7	7	
Executive/administrative/managerial						
Other professionals (support/service)				7	7	
Technical and paraprofessionals						
Clerical and secretarial				6	6	
Skilled crafts				1	1	
Service/Maintenance				7	7	
<b>Total part time</b>		<b>1</b>	<b>11</b>	<b>31</b>	<b>43</b>	

Total from prior year				<b>38</b>	<b>36</b>	<b>74</b>	<b>2</b>
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Institution: Black Hills State University (219046)

**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity  
**As of November 1, 2006**

Primary function/occupational activity	Full-time	Part-time	Total
Primarily instruction	<b>121</b>	<b>11</b>	<b>132</b>
Instruction/research/public service			
Primarily research	<b>9</b>	<b>4</b>	<b>13</b>
Primarily public service	<b>4</b>	<b>7</b>	<b>11</b>
Executive/administrative/managerial	<b>45</b>	<b>0</b>	<b>45</b>
Other professionals (support/service)	<b>68</b>	<b>7</b>	<b>75</b>
Technical and paraprofessionals			
Clerical and secretarial	<b>39</b>	<b>6</b>	<b>45</b>
Skilled crafts	<b>4</b>	<b>1</b>	<b>5</b>
Service/Maintenance	<b>50</b>	<b>7</b>	<b>57</b>
Grand total	<b>340</b>	<b>43</b>	<b>383</b>

Institution: Black Hills State University (219046)

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff** by contract length/teaching period, gender, and academic rank  
**As of November 1, 2006**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		17		<b>17</b>
Associate professors		26		<b>26</b>
Assistant professors		25	1	<b>26</b>
Instructors		8		<b>8</b>
Lecturers				<b>0</b>
No academic rank				<b>0</b>
<b>Total men</b>		<b>76</b>	<b>1</b>	<b>77</b>
<b>Women</b>				
Professors		6		<b>6</b>
Associate professors				<b>7</b>

Assistant professors		7		
Instructors		19	1	20
Lecturers		11		11
No academic rank				0
<b>Total women</b>				0
<b>Total (men + women)</b>		<b>43</b>	<b>1</b>	<b>44</b>
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				2
Total from prior year (Salaries section)		<b>119</b>	<b>2</b>	<b>121</b>
				121
		<b>122</b>	<b>2</b>	<b>124</b>

Institution: Black Hills State University (219046)

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* The reporting of data for this screen is **optional** this year,  
but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2006**

Gender and academic rank	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors					17
Associate Professors					26
Assistant Professors					25
Instructors					8
Lecturers					
No academic rank					
<b>Total men</b>					<b>76</b>
<b>Women</b>					
Professors					6
Associate Professors					7
Assistant Professors					19
Instructors					

Lecturers					11
No academic rank					
<b>Total women</b>					<b>43</b>
<b>Total (men + women)</b>					<b>119</b>

Institution: Black Hills State University (219046)

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* The reporting of data for this screen is **optional** this year,  
but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods** by faculty status, gender, and academic rank

**As of November 1, 2006**

Gender and academic rank	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors					1
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
<b>Total men</b>					<b>1</b>
<b>Women</b>					
Professors					1
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
<b>Total women</b>					<b>1</b>
<b>Total (men + women)</b>					<b>2</b>

Institution: Black Hills State University (219046)

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
As of November 1, 2006**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	17	1,122,652	66,038	63,085
Associate professors	26	1,451,961	55,845	53,457
Assistant professors	25	1,222,052	48,882	44,513
Instructors	8	340,564	42,571	37,235
Lecturers				
No academic rank				
<b>Total men</b>	<b>76</b>	<b>4,137,229</b>		
<b>Women</b>				
Professors	6	362,612	60,435	55,147
Associate professors	7	411,806	58,829	53,907
Assistant professors	19	872,955	45,945	45,072
Instructors	11	428,204	38,928	35,873
Lecturers				
No academic rank				
<b>Total women</b>	<b>43</b>	<b>2,075,577</b>		
<b>Total (men + women)</b>	<b>119</b>	<b>6,212,806</b>		

Institution: Black Hills State University (219046)

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank  
As of November 1, 2006**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors				
Associate professors				

Assistant professors	1	45,000	45,000	
Instructors				
Lecturers				
No academic rank				
<b>Total men</b>	<b>1</b>	<b>45,000</b>		
<b>Women</b>				
Professors				
Associate professors				
Assistant professors	1	49,034	49,034	47,408
Instructors				46,500
Lecturers				
No academic rank				
<b>Total women</b>	<b>1</b>	<b>49,034</b>		
<b>Total (men + women)</b>	<b>2</b>	<b>94,034</b>		

Institution: Black Hills State University (219046)

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods  
As of November 1, 2006**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	119	372,768	3,133	2,459
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans				
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)	119	594,990	5,000	4,986
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				

Restricted				
Social Security taxes	119	475,279	× 3,994	3,114
Unemployment compensation	119	4,038	× 34	20
Worker's compensation	119	28,578	240	208
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>1,475,653</b>		

Institution: Black Hills State University (219046)

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods  
As of November 1, 2006**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	2	5,642	2,821	2,817
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans				
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)	2	10,000	5,000	4,986
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	2	7,194	3,597	3,592
Unemployment compensation	2	61	30	24
Worker's compensation	1	217	216	240
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>23,114</b>		



Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race/ethnicity unknown							
<b>Total men</b>							
<b>Women</b>							
Nonresident Alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race/ethnicity unknown							
<b>Total women</b>							

<b>Total (men+women)</b>								
Total from EAP								<b>54</b>
Total (men+women) from Fall 2005								<b>54</b>

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race/ethnicity unknown							
<b>Total men</b>							
<b>Women</b>							
Nonresident Alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							

Race/ethnicity unknown							
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from EAP							<b>33</b>
Total (men+women) from Fall 2005							<b>33</b>

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien							
Black, non-Hispanic							
American Indian/Alaska Native							
Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race/ethnicity unknown							
<b>Total men</b>							
<b>Women</b>							
Nonresident Alien							
Black, non-Hispanic							
American Indian/Alaska Native							

Asian/Pacific Islander							
Hispanic							
White, non-Hispanic							
Race/ethnicity unknown							
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from EAP							<b>35</b>
Total (men+women) from Fall 2005							<b>37</b>

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

NOTE: These data are **optional** this year.

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
<b>Total men</b>	
<b>Women</b>	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	

Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	12
Total (men+women) from Fall 2005	10

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

NOTE: These data are **optional** this year.

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity  
**As of November 1, 2006**

	Total men	Total women	Total (men+women)
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	0	0	0
Race/ethnicity unknown	0	0	0
<b>Total (must equal Part H (next part))</b>	0	0	0
Total from Fall 2005	73	61	134

Institution: Black Hills State University (219046)

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

NOTE: These data are **optional** this year.

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2006**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G

<b>Men</b>					
Nonresident Alien					0
Black, non-Hispanic					0
American Indian/Alaska Native					0
Asian/Pacific Islander					0
Hispanic					0
White, non-Hispanic					0
Race/ethnicity unknown					0
<b>Total men</b>					0
<b>Women</b>					
Nonresident Alien					0
Black, non-Hispanic					0
American Indian/Alaska Native					0
Asian/Pacific Islander					0
Hispanic					0
White, non-Hispanic					0
Race/ethnicity unknown					0
<b>Total women</b>					0
<b>Total (men+women)</b>					0
Total from EAP				134	
Total (men+women) from Fall 2005		124	10	134	

Institution: Black Hills State University (219046)

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

