

# National Center for Education Statistics

## IPEDS Data Center

### Black Hills State University

**UnitID** 219046

**OPEID** 00345900

**Address** 1200 University St, Spearfish, SD, 57799-9500

**Web** www.bhsu.edu

**Address**

### Fall Staff 2003-04

Note: Perturbation procedures were applied to these data to protect against disclosure of individual information.

Full-time faculty (instruction/research/public service) by race/ethnicity, gender, contract length, and salary class intervals: 2003									
Part A - Full-time faculty on the payroll as of November 1, 2003									
Line	Gender	Nonres-ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total
2 Below \$30,000	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	1	0	1
3 30,000-39,999	Men	0	0	0	0	0	12	0	12
	Women	0	0	0	0	0	14	0	14
4 40,000-49,999	Men	1	0	1	1	0	21	0	24
	Women	1	0	2	0	0	18	0	21
5 50,000-64,999	Men	1	0	0	1	1	24	0	27
	Women	0	0	0	0	0	11	0	11
6 65,000-79,999	Men	0	0	0	0	0	3	0	3
	Women	0	0	0	0	0	0	0	0
9 Full-time faculty on 9/10-month contract	Men	2	0	1	2	1	60	0	66
	Women	1	0	2	0	0	44	0	47
12 40,000-49,999	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	1	0	1
17 Full-time faculty on 11/12-month contract	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	1	0	1
18 Total full-time faculty (instruction/research/public service)	Men	2	0	1	2	1	60	0	66
	Women	1	0	2	0	0	45	0	48



56 20,000-29,999	<b>Women</b>	0	0	1	0	0	33	0	34
	<b>Men</b>	0	0	0	0	0	0	0	0
60 Full-time skilled crafts	<b>Women</b>	0	0	0	0	0	3	0	3
	<b>Men</b>	0	0	0	0	0	0	0	0
61 Below \$20,000	<b>Women</b>	0	0	0	0	0	3	0	3
	<b>Men</b>	0	0	2	0	0	11	0	13
62 20,000-29,999	<b>Women</b>	0	0	1	0	0	19	0	20
	<b>Men</b>	0	0	0	0	0	10	0	10
63 30,000-39,999	<b>Women</b>	0	0	1	0	0	3	0	4
	<b>Men</b>	0	0	0	0	0	2	0	2
66 Full-time service/maintenance	<b>Women</b>	0	0	0	0	0	0	0	0
	<b>Men</b>	0	0	2	0	0	23	0	25
67 Total full-time employees	<b>Women</b>	0	0	2	0	0	22	0	24
	<b>Men</b>	3	0	3	4	2	129	0	141
	<b>Women</b>	1	0	7	1	1	154	0	164

**Part-time employees by primary occupation, race/ethnicity, and gender: 2003**

**Part D - Part-time employees on the payroll as of November 1, 2003**

Line	Gender	Nonres-ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total
68 Part-time faculty (instruction/research/public service)	<b>Men</b>	0	0	0	0	0	24	0	24
	<b>Women</b>	0	0	0	0	0	35	0	35
69 Part-time instruction/research assistants	<b>Men</b>	0	0	0	0	0	2	0	2
	<b>Women</b>	0	0	1	0	0	9	0	10
71 Part-time other professionals	<b>Men</b>	0	0	0	0	1	4	0	5
	<b>Women</b>	0	0	0	0	0	4	0	4
73 Part-time clerical and secretarial	<b>Men</b>	0	0	0	0	0	1	0	1
	<b>Women</b>	0	0	1	0	0	6	0	7
74 Part-time skilled crafts	<b>Men</b>	0	0	0	0	0	0	0	0
	<b>Women</b>	0	0	0	0	0	1	0	1
75 Part-time service/maintenance	<b>Men</b>	0	0	0	0	1	6	0	7
	<b>Women</b>	0	0	1	0	0	7	0	8
76 Total part-time employees	<b>Men</b>	0	0	0	0	2	37	0	39
	<b>Women</b>	0	0	3	0	0	62	0	65

**Total employees by race/ethnicity and gender: 2003**

**Part E - Total employees (full time + part time) (based on totals in Parts A, B, and D)**

Line	Gender	Nonres-			Hispanic		Race/	Total
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		ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander		White, non-Hispanic	ethnicity unknown	
77 Grand total employees	<b>Men</b>	3	0	3	4	4	166	0	180
	<b>Women</b>	1	0	10	1	1	216	0	229

**Tenure of full-time faculty by race/ethnicity, gender, and academic rank: 2003**

<b>Part F - Full-time faculty (instruction/research/public service) as of November 1, 2003</b>										
Line	Gender	Nonresident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total	
1 Professors, tenured	<b>Men</b>	1	0	0	2	0	14	0	17	
	<b>Women</b>	0	0	0	0	0	4	0	4	
2 Associate professors tenured	<b>Men</b>	0	0	1	0	1	14	0	16	
	<b>Women</b>	0	0	0	0	0	9	0	9	
3 Assistant professors tenured	<b>Men</b>	0	0	0	0	0	5	0	5	
	<b>Women</b>	0	0	0	0	0	2	0	2	
7 Total tenured full-time faculty	<b>Men</b>	1	0	1	2	1	33	0	38	
	<b>Women</b>	0	0	0	0	0	15	0	15	
8 Professors non-tenured on tenure track	<b>Men</b>	0	0	0	0	0	1	0	1	
	<b>Women</b>	0	0	0	0	0	0	0	0	
9 Associate professors non-tenured on tenure track	<b>Men</b>	0	0	0	0	0	4	0	4	
	<b>Women</b>	0	0	0	0	0	0	0	0	
10 Assistant professors non-tenured on tenure track	<b>Men</b>	1	0	0	0	0	14	0	15	
	<b>Women</b>	1	0	1	0	0	14	0	16	
14 Total non-tenured faculty on tenure track	<b>Men</b>	1	0	0	0	0	19	0	20	
	<b>Women</b>	1	0	1	0	0	14	0	16	
17 Assistant professors not on tenure track/no tenure system	<b>Men</b>	0	0	0	0	0	0	0	0	
	<b>Women</b>	0	0	0	0	0	7	0	7	
18 Instructors not on tenure track/no tenure system	<b>Men</b>	0	0	0	0	0	8	0	8	
	<b>Women</b>	0	0	1	0	0	9	0	10	
21 Total faculty not on tenure track /no tenure system	<b>Men</b>	0	0	0	0	0	8	0	8	
	<b>Women</b>	0	0	1	0	0	16	0	17	
22 Total full-time faculty (instruction/research/public service)	<b>Men</b>	2	0	1	2	1	60	0	66	
	<b>Women</b>	1	0	2	0	0	45	0	48	

**Full-time new hires by primary occupation, race/ethnicity, and gender: 2003**

<b>Part G - Full-time new hires (between July 1, 2003 and October 31, 2003)</b>									
Line	Gender	Nonres-	Black, non-			Hispanic	White, non-	Race/	Total
		ident alien	Hispanic				Hispanic	ethnicity unknown	

		ident alien		American Indian or Alaska Native	Asian or Pacific Islander			ethnicity unknown	
2 Faculty non-tenured on tenure track	<b>Men</b>	1	0	0	0	0	1	0	2
	<b>Women</b>	0	0	0	0	0	3	0	3
3 Faculty not on tenure track/no tenure system	<b>Men</b>	0	0	0	0	0	3	0	3
	<b>Women</b>	0	0	0	0	0	6	0	6
4 Executive/administrative and managerial	<b>Men</b>	0	0	0	0	0	1	0	1
	<b>Women</b>	0	0	1	0	2	0	0	3
6 Other professionals (support service)	<b>Men</b>	0	0	0	0	0	8	0	8
	<b>Women</b>	0	0	0	0	0	4	0	4
8 Clerical and secretarial	<b>Men</b>	0	0	0	0	0	0	0	0
	<b>Women</b>	0	0	0	0	0	3	0	3
10 Service/maintenance	<b>Men</b>	0	0	0	0	0	3	0	3
	<b>Women</b>	0	0	0	0	0	1	0	1
11 Total faculty	<b>Men</b>	1	0	0	0	0	4	0	5
	<b>Women</b>	0	0	0	0	0	9	0	9
12 Total non-faculty	<b>Men</b>	0	0	0	0	0	12	0	12
	<b>Women</b>	0	0	1	0	2	8	0	11
13 Total new hires	<b>Men</b>	1	0	0	0	0	16	0	17
	<b>Women</b>	0	0	1	0	2	17	0	20