

National Center for Education Statistics

IPEDS Data Center

Black Hills State University

UnitID 219046

OPEID 00345900

Address 1200 University St, Spearfish, SD, 57799-9500

Web Address www.bhsu.edu

Institution: Black Hills State University (219046)

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No
Does your institution have 15 or more full-time staff?
 Yes
 No
✘ Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*
 No
 Yes
 Are ALL of the instructional staff military personnel?

 No
 Yes
 Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

 No
 Yes
 Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You may use the space below to provide context for the data you've reported above.

Institution: Black Hills State University (219046)

Human Resources Screening Questions**Does your institution have a tenure system?***If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*
 Yes
 No
Does your institution have graduate assistants?*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*
 Yes
 No

Institution: Black Hills State University (219046)

Part A1 - Full-time Instructional Staff**Number of Full-time Instructional Staff**

With Faculty Status

Tenured

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien	0	0					0
Hispanic/Latino	1	0					1
American Indian or Alaska Native	0	0					0
Asian	1	1					2
Black or African American	0	0					0
Native Hawaiian or Other Pacific Islander	0	0					0
White	19	15					34
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total men	21	16					37
Women							
Nonresident alien	0	0					0
Hispanic/Latino	0	1					1
American Indian or Alaska Native	0	0					0
Asian	0	1					1
Black or African American	0	0					0
Native Hawaiian or Other Pacific Islander	0	0					0
White	6	11					17

Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total women	6	13					19
Total (men+women)	27	29					56
Total from prior year							57

Institution: Black Hills State University (219046)

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien		0	1				1
Hispanic/Latino		0	1				1
American Indian or Alaska Native		0	0				0
Asian		1	0				1
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		1	15				16
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0
Total men		2	17				19
Women							
Nonresident alien		0	2				2

Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Black Hills State University (219046)

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Total from prior year

Institution: Black Hills State University (219046)

Part A1 - Full-time Instructional Staff

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Men							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							

Black or African American						
Native Hawaiian or Other Pacific Islander						
White						
Two or more races						
Race and ethnicity unknown						
Total women						
Total (men+women)						
Total from prior year						

Institution: Black Hills State University (219046)

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity Without Faculty Status

Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	

Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from prior year	

Institution: Black Hills State University (219046)

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status			Without Faculty status		Total
	Tenured	On Tenure Track	Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	
Total carried forward from previous screens	56	27		34		117
Primarily Instruction	54	24		34	0	112
<input checked="" type="checkbox"/> Exclusively credit	54	24		34	0	112
<input checked="" type="checkbox"/> Exclusively not-for-credit						
Combined credit/not-for-credit						
Instruction/research/public service staff	2	3				5

Institution: Black Hills State University (219046)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2013

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	2	4
Hispanic/Latino	2	1	3

American Indian or Alaska Native	0	2	2
Asian	3	1	4
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	61	43	104
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	68	49	117

Institution: Black Hills State University (219046)

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	2	<input type="text" value="0"/>	<input type="text"/>
Hispanic/Latino	2	<input type="text" value="0"/>	<input type="text"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text"/>
Asian	3	<input type="text" value="0"/>	<input type="text"/>
Black or African American	0	<input type="text" value="0"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text"/>
White	61	<input type="text" value="0"/>	<input type="text"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text" value="0"/>	<input type="text"/>
Total men	68	0	
Women			
Nonresident alien	2	<input type="text" value="0"/>	<input type="text"/>
Hispanic/Latino	1	<input type="text" value="0"/>	<input type="text"/>
American Indian or Alaska Native	2	<input type="text" value="0"/>	<input type="text"/>
Asian	1	<input type="text" value="0"/>	<input type="text"/>
Black or African American	0	<input type="text" value="0"/>	<input type="text"/>

Native Hawaiian or Other Pacific Islander	0		
White	43	2	
Two or more races	0		
Race and ethnicity unknown	0		
Total women	49	2	
Total (men+women)	117	2	
Total from prior year		2	

Institution: Black Hills State University (219046)

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
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Men				
Nonresident alien		0		0
Hispanic/Latino		0		0
American Indian or Alaska Native		0		0
Asian		0		0
Black or African American		0		0
Native Hawaiian or Other Pacific Islander		0		0
White		1		1
Two or more races		0		0
Race and ethnicity unknown		0		0
Total men		1		1

Women

Nonresident alien		0		0
Hispanic/Latino		0		0
American Indian or Alaska Native		0		0
Asian		0		0
Black or African American		0		0
Native Hawaiian or Other Pacific Islander		0		0
White		3		6
Two or more races		0		0
Race and ethnicity unknown		0		0
Total women			3	6
Total (men+women)			4	7
Total from prior year			5	8

Institution: Black Hills State University (219046)

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	0	0	
Hispanic/Latino	1	0	0	0	
American Indian or Alaska Native	0	0	1	0	
Asian	0	1	0	0	

Black or African American	1	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	25	9	15	7	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men	27	10	16	7	
Women					
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	1	1	0	1	
Asian	1	0	0	0	
Black or African American	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	23	19	3	12	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	25	20	3	14	
Total (men+women)	52	30	19	21	
Total from prior year	52	28	19	17	

Institution: Black Hills State University (219046)

Part B1 - Full-time Non-instructional staff

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	2	0	0	0	0	5
American Indian or Alaska Native	1	0	0	0	0	2
Asian	0	0	0	0	0	4
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	20	0	5	7	0	151
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	23	0	5	7	0	165
Women						
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	1	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	5
Asian	0	0	0	0	0	2
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	13	2	36	1	1	164
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	14	2	36	1	1	176
Total (men+women)	37	2	41	8	1	341

Total from prior year	36	2	41	8	1	348
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Institution: Black Hills State University (219046)

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

As of November 1, 2013

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Research staff		2					2
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				2		2	4
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1		6	7
Management Occupations 11-0000	6	1		5		40	52
Business and Financial Operations Occupations 13-0000						30	30
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						19	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				0		21	21
Healthcare Practitioners and Technical Occupations 29-0000				0			0
Total	6	3	0	8	0	118	135
Total from prior year	6	2		8		115	131

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff

As of November 1, 2013

Occupational category	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Not on Tenure Track	Multi-year, continuing, or at -will contract	Annual contract		
Primarily Instruction	54	24		34		0	112
Exclusively credit	54	24		34		0	112
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	2	3					5
Research staff		2					2
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				2		2	4
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1		6	7
Management Occupations 11-0000	6	1		5		40	52
Business and Financial Operations Occupations 13-0000						30	30
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						19	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				0		21	21
Healthcare Practitioners and Technical Occupations 29-0000				0			0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							37
Sales and Related Occupations 41-0000							2
Office and Administrative Support Occupations 43-0000							41
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							8
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							1
Total							341

Part G - Salary Worksheet

**Number of Full-time Non-medical Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	☒ Months worked				☒ Total Staff for Salary reporting	☒ Total Number of Months	Total full-time, non-medical, instructional staff from Part A	☒ Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	0	0	0	24	24	216		
Associate professors	0	0	0	15	15	135		
Assistant professors	0	0	0	22	22	198		
Instructors	0	0	0	7	7	63		
Lecturers	0	0	0	0	0	0		
No academic rank						0		
Total men	0	0	0	68	68	612	68	0
Women								
Professors	0	0	0	6	6	54		
Associate professors	0	0	0	13	13	117		
Assistant professors	0	0	0	16	16	144		
Instructors	0	0	0	11	11	99		
Lecturers	0	0	0	1	1	9		
No academic rank						0		
Total women	0	0	0	47	47	423	49	2
Total (men + women)	0	0	0	115	115	1,035	117	2

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	<input checked="" type="checkbox"/> Salary Outlays	<input checked="" type="checkbox"/> Weighted Average Monthly Salaries
Men				
Professors	24	216	1,851,849	8,573
Associate professors	15	135	922,065	6,830
Assistant professors	22	198	1,230,124	6,213
Instructors	7	63	312,092	4,954
Lecturers	0	0	0	
No academic rank		0		
Total men	68	612	4,316,130	7,053
Women				
Professors	6	54	417,334	7,728
Associate professors	13	117	757,156	6,471
Assistant professors	16	144	882,875	6,131
Instructors	11	99	472,874	4,777
Lecturers	1	9	53,169	5,908
No academic rank		0		
Total women	47	423	2,583,408	6,107
Total (men + women)	115	1,035	6,899,538	6,666

Institution: Black Hills State University (219046)

Part G - Salary outlays for non-instructional staff

Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff	<input checked="" type="checkbox"/> Total salary outlays
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	(carried forward from previous screens)	
Research staff	2	116,706
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	11	517,784
Management Occupations 11-0000	52	3,777,551
Business and Financial Operations Occupations 13-0000	30	1,165,402
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	19	908,296
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	21	736,833
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	37	836,488
Sales and Related Occupations 41-0000	2	43,970
Office and Administrative Support Occupations 43-0000	41	1,216,164
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8	268,211
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	23,129

Institution: Black Hills State University (219046)

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	0	0	
Hispanic/Latino	0	0	
American Indian or Alaska Native	0	0	
Asian	0	0	
Black or African American	1	0	

Native Hawaiian or Other Pacific Islander	0	0	
White	47	0	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total men		48	0
Women			
Nonresident alien	0	0	
Hispanic/Latino	2	0	
American Indian or Alaska Native	1	0	
Asian	0	0	
Black or African American	0	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	64	1	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total women		67	1
Total (men+women)		115	1
Total from prior year		92	

Institution: Black Hills State University (219046)

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Men					
Nonresident alien	0			0	0
Hispanic/Latino					0

	0			0	
American Indian or Alaska Native	0			0	0
Asian	0			0	0
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	0			0	0
Two or more races	0			0	0
Race and ethnicity unknown	0			0	0
Total men		0		0	0
Women					
Nonresident alien	0			0	0
Hispanic/Latino	0			0	0
American Indian or Alaska Native	0			0	0
Asian	0			0	0
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	1			2	3
Two or more races	0			0	0
Race and ethnicity unknown	0			0	0
Total women		1		2	3
Total (men+women)		1		2	3
Total from prior year				1	1

Institution: Black Hills State University (219046)

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	2	1	7	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	2	1	7	1
Women					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	8	2	5	0
Two or more races	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0
Total women	2	8	3	5	0
Total (men+women)	5	10	4	12	1
Total from prior year	5	4	6	20	1

Institution: Black Hills State University (219046)

Part D - Part-time staff

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Men						
Nonresident alien	0		0		0	0
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	0
Asian	0		0		0	0
Black or African American	0		0		0	1
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	3		1		1	66
Two or more races	0		0		0	0
Race and ethnicity unknown	0		0		0	0
Total men		3		1		1
Women						
Nonresident alien	0		0		0	1
Hispanic/Latino	0		1		0	3
	0		0		0	1

American Indian or Alaska Native						
Asian	0		0		0	0
Black or African American	0		0		0	0
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	8		7		0	100
Two or more races	0		0		0	0
Race and ethnicity unknown	0		0		0	0
Total women		8		8		0 105
Total (men+women)		11		9		1 172
Total from prior year		10		6		1 146

Institution: Black Hills State University (219046)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Men									
Nonresident alien		0	0			0		0	
Hispanic/Latino		0	0			0		0	
American Indian or Alaska Native		0	0			0		0	
Asian		0	0			0		0	
Black or African American		0	0			0		0	
		0	0			0		0	

<input checked="" type="checkbox"/> Exclusively credit	2	0		11		102	
<input checked="" type="checkbox"/> Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	0	0					0
Research staff		1					1
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020				0		0	0
Library Technicians 25-4030							
<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				0		2	2
Management Occupations 11-0000	1	1		1		2	5
Business and Financial Operations Occupations 13-0000						10	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				3		9	12
Healthcare Practitioners and Technical Occupations 29-0000				1			1
Total		3	2	0	16	0	130
Total from prior year		4	1		19		105
							129

Institution: Black Hills State University (219046)

Part F - Part-time summary non-medical

Summary of Part-time Staff
As of November 1, 2013

Occupational category	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	2	0		11		102	115
Exclusively credit	2	0		11		102	115
Exclusively not-for-credit							

Combined credit/not-for-credit						
Instruction/research/public service staff	0	0				0
Research staff		1				1
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010					1	1
Librarians 25-4020			0		0	0
Library Technicians 25-4030						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			0		2	2
Management Occupations 11-0000	1	1	1		2	5
Business and Financial Operations Occupations 13-0000					10	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			3		9	12
Healthcare Practitioners and Technical Occupations 29-0000			1			1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000						11
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						9
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						1
Graduate Assistants						10
Teaching 25-1191						
Research						6
Management Occupations 11-0000						1
Business and Financial Operations Occupations 13-0000						
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						3
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000						
Healthcare Practitioners and Technical Occupations						

29-0000		
Total		182

Institution: Black Hills State University (219046)

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Men							
Nonresident alien		0		0			0
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		0			0
Asian		0		0			0
Black or African American		0		0			0
Native Hawaiian or Other Pacific Islander		0		0			0
White		4		0			4
Two or more races		0		0			0
Race and ethnicity unknown		0		0			0
Total men			4	0			4
Women							
Nonresident alien		1		0			1
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		0			0
Asian							0

		0		0			
Black or African American		0		0			0
Native Hawaiian or Other Pacific Islander		0		0			0
White		3		1			4
Two or more races		0		0			0
Race and ethnicity unknown		0		0			0
Total women			4		1		5
Total (men+women)			8		1		9

Institution: Black Hills State University (219046)

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			

Race and ethnicity unknown	0			
Total men	4			
Women				
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	5			
Total (men+women)	9			

Institution: Black Hills State University (219046)

Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien	0	0		0	
Hispanic/Latino	0	0		0	
American Indian or Alaska Native	0	0		0	
Asian					

	0	0		0	
Black or African American	1	0		0	
Native Hawaiian or Other Pacific Islander	0	0		0	
White	0	0		1	
Two or more races	0	0		0	
Race and ethnicity unknown	0	0		0	
Total men		1	0		1
Women					
Nonresident alien	0	0		0	
Hispanic/Latino	0	0		0	
American Indian or Alaska Native	0	0		0	
Asian	0	0		0	
Black or African American	0	0		0	
Native Hawaiian or Other Pacific Islander	0	0		0	
White	1	1		1	
Two or more races	0	0		0	
Race and ethnicity unknown	0	0		0	
Total women		1	1		1
Total (men+women)		2	1		2

Institution: Black Hills State University (219046)

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien	0	0	0			0
Hispanic/Latino	0	0	0			0
American Indian or Alaska Native	0	0	0			0
Asian	0	0	0			0
Black or African American	0	0	0			1
Native Hawaiian or Other Pacific Islander	0	0	0			0
White	0	0	1			6
Two or more races	0	0	0			0
Race and ethnicity unknown	0	0	0			0
Total men	0	0	1			7
Women						
Nonresident alien	0	0	0			1
Hispanic/Latino	0	0	0			0
American Indian or Alaska Native	0	0	0			0
Asian	0	0	0			0
Black or African American	0	0	0			0
Native Hawaiian or Other Pacific Islander	0	0	0			0
White	1	1	1			10
Two or more races	0	0	0			0
Race and ethnicity unknown	0	0	0			0
Total women	1	1	1			11

Total (men+women)	1	1	2	18
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Institution: Black Hills State University (219046)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	341	172	398
Instructional Staff	117	115	155
Primary Instruction	112	115	150
Exclusively credit	112	115	150
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service	5	0	5
Research Staff	2	1	2
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	11	3	12
Librarians, Curators, and Archivists SOC 25-4000	4	1	4
Archivists, Curators, and Museum Technicians SOC 25-4010	0	1	0
Librarians SOC 25-4020	4	0	4
Library Technicians SOC 25-4030			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	7	2	8
Management Occupations SOC 11-0000	52	5	54
Business and Financial Operations Occupations SOC 13-0000	30	10	33
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	19	4	20

**Number of staff by employment status and occupational category:
Fall 2013**

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	21	12	25
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	1	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	37	11	41
Sales and Related Occupations SOC 41-0000	2		2
Office and Administrative Support Occupations SOC 43-0000	41	9	44
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	8		8
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	1	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				115	115	1,035	\$6,899,538	\$6,666
Professor				30	30	270	\$2,269,183	\$8,404
Associate professor				28	28	252	\$1,679,221	\$6,664
Assistant professor				38	38	342	\$2,112,999	\$6,178
Instructor				18	18	162	\$784,966	\$4,845
Lecturer				1	1	9	\$53,169	\$5,908
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

