

National Center for Education Statistics

IPEDS Data Center

Black Hills State University

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OPEID 00345900
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Human Resources 2010-11

Institution: Black Hills State University (219046)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	57	37	49		143
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	57	37	49	0	143
Primarily research		2			2
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	57	39	49	0	145
Executive/administrative/managerial	6		3	56	65
Other professionals (support/service)			3	61	64
Technical and paraprofessionals				1	1
Clerical and secretarial				51	51
Skilled crafts				11	11
Service/Maintenance				29	29
Total full time	63	39	55	209	366
Total from prior year	56	40	57	209	362

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	1		4	64	69	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	1	0	4	64	69	0
Primarily research						8
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	0	4	64	69	8
Executive/administrative/managerial						
Other professionals (support/service)				17	17	
Technical and paraprofessionals						
Clerical and secretarial				5	5	
Skilled crafts						
Service/Maintenance				21	21	
Total part time	1		4	107	112	8
Total from prior year	2		6	89	97	8

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	143	134	69	65	0		212
Instruction/research/public service						1	
Primarily instruction + Instruction/research/public service	143	134	69	65	0	1	212
Primarily research	2	2	0		8	7	10
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	145	136	69	65	8	8	222
Executive/administrative/managerial	65	68	0	1	0		65
Other professionals (support/service)	64	63	17	21	0		81
Technical and paraprofessionals	1	1	0		0		1
Clerical and secretarial	51	51	5	3	0		56
Skilled crafts	11	10	0		0		11
Service/Maintenance	29	33	21	7	0		50
Grand total	366	362	112	97	8	8	486

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		22		22
Associate professors		21	0	21
Assistant professors		26		26
Instructors		13	0	13
Lecturers				0
No academic rank				0
Total men		82	0	82
Total men from prior year		73	0	
Women				
Professors		7		7
Associate professors		11	1	12
Assistant professors		23		23
Instructors		18	1	19
Lecturers				0
No academic rank				0
Total women		59	2	61
Total women from prior year		60	1	
Total (men + women)		141	2	143
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				143
Total from prior year (Salaries section)		133	1	134

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	22	0	0	0	22
Associate Professors	19	2	0	0	21
Assistant Professors	0	18	8	0	26
Instructors	0	0	13	0	13
Lecturers					
No academic rank					
Total men	41	20	21	0	82
Total men prior year	35	20	18	0	73
Women					
Professors	6	0	1	0	7
Associate Professors	9	2	0	0	11
Assistant Professors	0	15	8	0	23
Instructors	0	0	18	0	18
Lecturers					
No academic rank					
Total women	15	17	27	0	59
Total women prior year	13	17	30	0	60
Total (men + women)	56	37	48	0	141

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors					
Associate Professors	0	0	0	0	0
Assistant Professors					
Instructors	0	0	0	0	0
Lecturers					
No academic rank					
Total men	0	0	0	0	0
Total men prior year	0	0	0	0	0
Women					
Professors					
Associate Professors	1	0	0	0	1
Assistant Professors					
Instructors	0	0	1	0	1
Lecturers					
No academic rank					
Total women	1	0	1	0	2
Total women prior year	1	0	0	0	1
Total (men + women)	1	0	1	0	2

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	22	1,518,341	69,016	69,832
Associate professors	21	1,298,894	61,852	63,624
Assistant professors	26	1,358,281	52,242	47,972
Instructors	13	503,748	38,750	38,914
Lecturers				
No academic rank				
Total men	82	4,679,264	57,064	57,690
Women				
Professors	7	461,310	65,901	65,665
Associate professors	11	615,256	55,932	58,067
Assistant professors	23	1,227,371	53,364	51,117
Instructors	18	804,282	44,682	47,699
Lecturers				
No academic rank				
Total women	59	3,108,219	52,682	52,776
Total (men + women)	141	7,787,483	55,230	55,474

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors	0	0		0
Assistant professors				
Instructors	0	0		
Lecturers				
No academic rank				
Total men	0	0		0
Women				
Professors				
Associate professors	1	90,359	90,359	90,359
Assistant professors				
Instructors	1	45,000	45,000	
Lecturers				
No academic rank				
Total women	2	135,359	67,680	90,359
Total (men + women)	2	135,359	67,680	90,359

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	123	463,753	3,770	3,784
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	123	754,605	6,135	5,773
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	123	591,285	4,807	4,824
Unemployment compensation taxes	123	5,023	41	41
Worker's compensation taxes	123	80,383	⚠ 654	404
Other benefits in kind with cash options				
Total expenditures		1,895,049		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	2	8,121	4,061	5,421
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	2	12,270	6,135	5,773
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	2	10,354	5,177	6,912
Unemployment compensation taxes	2	87	44	48
Worker's compensation taxes	2	1,407	704	578
Other benefits in kind with cash options				
Total expenditures		32,239		

Institution: Black Hills State University (219046)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010			
Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	366	112	403
Professional staff	274	86	303
Staff whose primary responsibility is instruction, research, and/or public service	145	69	168
Primary instruction	143	69	166
Instruction/research/public service			
Primarily research	2	0	2
Primarily public service			
Executive/administrative/managerial	65	0	65
Other professionals (support/service)	64	17	70
Non-professional staff	92	26	101
Technical and paraprofessional	1	0	1
Clerical/secretarial	51	5	53
Skilled crafts	11	0	11
Service/Maintenance	29	21	36

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11						
Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

All Ranks	141	\$7,787,483	2	\$135,359	143	\$55,232
Professor	29	\$1,979,651			29	\$68,264
Associate professor	32	\$1,914,150	1	\$90,359	33	\$60,245
Assistant professor	49	\$2,585,652			49	\$52,768
Instructor	31	\$1,308,030	1	\$45,000	32	\$42,027
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.