

# National Center for Education Statistics

IPEDS Data Center

## Black Hills State University

**UnitID** 219046

**OPEID** 00345900

**Address** 1200 University St, Spearfish, SD, 57799-9500

**Web Address** [www.bhsu.edu](http://www.bhsu.edu)

Institution: Black Hills State University (219046)

**Human Resources Screening Questions****Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*
 Yes
  No
**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No
  Yes
 Are ALL of the instructional staff military personnel?
- No
  Yes
 Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No
  Yes
 Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**You may use the space below to provide context for the data you've reported above.**


Institution: Black Hills State University (219046)

**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**
 NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

 OLD race/ethnicity categories (7 categories):

Nonresident alien
Black, non-Hispanic
American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic
Race and ethnicity unknown
MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):
<b>NEW categories:</b>
Notes for NEW categories:
•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only
Hispanic/Latino
American Indian or Alaska Native
Asian
Black or African American
Native Hawaiian or Other Pacific Islander
White
Two or more races
<b>OLD categories:</b>
Black, non-Hispanic
American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic
<b>Categories used in BOTH New and Old:</b>
Nonresident alien
Race and ethnicity unknown

Institution: Black Hills State University (219046)

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	49	37	48		134
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	49	37	48	0	134
Primarily research		2			2
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	49	39	48	0	136
Executive/administrative/managerial	7	1	4	56	68

Other professionals (support/service)			5	58	63
Technical and paraprofessionals				1	1
Clerical and secretarial				51	51
Skilled crafts				10	10
Service/Maintenance				33	33
<b>Total full time</b>	56	40	57	209	362
Total from prior year	54	38	45	217	354

Institution: Black Hills State University (219046)

**Part B - Employees by Assigned Position - Part-time staff**  
**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	2		6	57	65	0
Instruction/research/public service					0	1
Primarily instruction + Instruction/research/public service	2	0	6	57	65	1
Primarily research					0	7
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2	0	6	57	65	8
Executive/administrative/managerial				1	1	
Other professionals (support/service)				21	21	
Technical and paraprofessionals					0	
Clerical and secretarial				3	3	
Skilled crafts					0	
Service/Maintenance				7	7	
<b>Total part time</b>	2	0	6	89	97	8
Total from prior year	2		64	37	103	3

Institution: Black Hills State University (219046)

**Part C - Employees by Assigned Position - Total number of staff**

**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2009						Total including Graduate assistants
	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	
Primarily instruction	134	133	65	66	0		199
Instruction/research/public service	0		0		1		1
Primarily instruction + Instruction/research/public service	134	133	65	66	1	0	200
Primarily research	2		0		7	3	9
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	136	133	65	66	8	3	209
Executive/administrative/managerial	68	66	1		0		69
Other professionals (support/service)	63	48	21	10	0		84
Technical and paraprofessionals	1	15	0	11	0		1
Clerical and secretarial	51	54	3	9	0		54
Skilled crafts	10	1	0		0		10
Service/Maintenance	33	37	7	7	0		40
Grand total	362	354	97	103	8	3	467

Institution: Black Hills State University (219046)

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		19		19
Associate professors		24		24
Assistant professors		21		21
Instructors		9		9
Lecturers				0
No academic rank				0
<b>Total men</b>	0	73	0	73
Total men from prior year		72	3	
<b>Women</b>				
Professors		7	0	7
Associate professors		10	1	11
Assistant professors		22		22
Instructors		21		21
Lecturers				0
No academic rank				0

<b>Total women</b>	0	60	1	61
Total women from prior year		<b>56</b>	<b>2</b>	
<b>Total (men + women)</b>	0	133	1	134
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				134
Total from prior year (Salaries section)		<b>128</b>	<b>5</b>	<b>133</b>

Institution: Black Hills State University (219046)

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	19				19
Associate Professors	16	8			24
Assistant Professors		12	9		21
Instructors			9		9
Lecturers					
No academic rank					
<b>Total men</b>	<b>35</b>	<b>20</b>	<b>18</b>	<b>0</b>	<b>73</b>
<b>Total men prior year</b>	<b>35</b>	<b>20</b>	<b>17</b>	<b>0</b>	<b>72</b>
<b>Women</b>					
Professors	6		1		7
Associate Professors	7	2	1		10
Assistant Professors		15	7		22
Instructors			21		21
Lecturers					

No academic rank					
<b>Total women</b>	13	17	30	0	60
<b>Total women prior year</b>	13	18	25	0	56
<b>Total (men + women)</b>	48	37	48	0	133

Institution: Black Hills State University (219046)

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
<b>Total men</b>	0	0	0	0	0
<b>Total men prior year</b>	1	0	2	0	3
<b>Women</b>					
Professors					0
Associate Professors	1				1
Assistant Professors					
Instructors					
Lecturers					

No academic rank					
<b>Total women</b>	1	0	0	0	1
<b>Total women prior year</b>	1	0	1	0	2
<b>Total (men + women)</b>	1	0	0	0	1

Institution: Black Hills State University (219046)

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	19	1,326,800	69,832	72,846
Associate professors	24	1,526,972	63,624	60,700
Assistant professors	21	1,007,404	47,972	50,701
Instructors	9	350,227	38,914	39,059
Lecturers				
No academic rank				
<b>Total men</b>	73	4,211,403	57,690	
<b>Women</b>				
Professors	7	459,654	65,665	65,116
Associate professors	10	580,667	58,067	61,876
Assistant professors	22	1,124,584	51,117	49,764
Instructors	21	1,001,671	47,699	39,701
Lecturers				
No academic rank				
<b>Total women</b>	60	3,166,576	52,776	
<b>Total (men + women)</b>	133	7,377,979	55,474	

Institution: Black Hills State University (219046)

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
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<b>Men</b>				
Professors			⚠	79,893
Associate professors				0
Assistant professors				0
Instructors			⚠	48,173
Lecturers				
No academic rank				
<b>Total men</b>	0	0		
<b>Women</b>				
Professors	0			0
Associate professors	1	90,359	90,359	90,359
Assistant professors			⚠	52,158
Instructors				0
Lecturers				
No academic rank				
<b>Total women</b>	1	90,359	90,359	
<b>Total (men + women)</b>	1	90,359	90,359	

Institution: Black Hills State University (219046)

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**  
**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**  
**As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	117	442,678	3,784	3,695
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	117	675,441	5,773	5,773
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				

Unrestricted				
Restricted				
Social Security taxes	117	564,415	4,824	4,157
Unemployment compensation taxes	117	4,795	41	35
Worker's compensation taxes	117	47,219	404	565
Other benefits in kind with cash options				
<b>Total expenditures</b>		1,734,548	13,042	

Institution: Black Hills State University (219046)

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**  
**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**  
**As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	1	5,421	5,421	4,335
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	1	5,773	5,773	5,773
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	1	6,912	6,912	4,877
Unemployment compensation taxes	1	48	48	41
Worker's compensation taxes	1	578	578	663
Other benefits in kind with cash options				
<b>Total expenditures</b>		18,732	18,732	

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

							As of November 1, 2009	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
<b>Men</b>								
Nonresident alien	1	1					2	
Black, non-Hispanic							0	
American Indian/Alaska Native	1						1	
Asian/Pacific Islander							0	
Hispanic	1						1	
White, non-Hispanic	16	15					31	
Race and ethnicity unknown							0	
<b>Total men</b>		19	16	0	0	0	35	
<b>Women</b>								
Nonresident alien							0	
Black, non-Hispanic							0	
American Indian/Alaska Native							0	
Asian/Pacific Islander							0	
Hispanic							0	
White, non-Hispanic	6	8					14	
Race and ethnicity unknown							0	
<b>Total women</b>		6	8	0	0	0	14	
<b>Total (men+women)</b>		25	24	0	0	0	49	
Total from EAP							49	

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien		3	1				4
Black, non-Hispanic							0
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic		5	12				17
Race and ethnicity unknown							0
<b>Total men</b>	0	8	13	0	0	0	21
<b>Women</b>							
Nonresident alien			3				3
Black, non-Hispanic							0
American Indian/Alaska Native			1				1
Asian/Pacific Islander							0
Hispanic		1					1
White, non-Hispanic		1	12				13
Race and ethnicity unknown							0
<b>Total women</b>	0	2	16	0	0	0	18
<b>Total (men+women)</b>	0	10	29	0	0	0	39
Total from EAP							39

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien							0

Black, non-Hispanic							0
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic			9	9			18
Race and ethnicity unknown							0
<b>Total men</b>	0	0	9	9	0	0	18
<b>Women</b>							
Nonresident alien				1			1
Black, non-Hispanic							0
American Indian/Alaska Native			1				1
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic	1	1	6	20			28
Race and ethnicity unknown							0
<b>Total women</b>	1	1	7	21	0	0	30
<b>Total (men+women)</b>	1	1	16	30	0	0	48
Total from EAP							48

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**  
**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

As of November 1, 2009

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	

White, non-Hispanic		
Race and ethnicity unknown		
<b>Total men</b>		
<b>Women</b>		
Nonresident alien		
Black, non-Hispanic		
American Indian/Alaska Native		
Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race and ethnicity unknown		
<b>Total women</b>		
<b>Total (men+women)</b>		
Total from EAP		0

Institution: Black Hills State University (219046)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
Nonresident alien	6	4	10
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	1	2	3
Asian/Pacific Islander	0	0	0
Hispanic	1	1	2
White, non-Hispanic	66	55	121
Race and ethnicity unknown	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>74</b>	<b>62</b>	<b>136</b>

Institution: Black Hills State University (219046)

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

	Less-than-9-month	9/10-month	11/12-month	Total
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American Indian/Alaska Native									
Asian/Pacific Islander									
Hispanic									
White, non-Hispanic									
Race and ethnicity unknown									
<b>Total men</b>	0	0	0	0	0	0	0	0	0
<b>Women</b>									
Nonresident alien									
Black, non-Hispanic									
American Indian/Alaska Native		0							0
Asian/Pacific Islander									
Hispanic									
White, non-Hispanic						1			1
Race and ethnicity unknown									
<b>Total women</b>	0	0	0	0	0	0	1	0	1
<b>Total (men+women)</b>	0	0	0	0	0	0	1	0	1

Institution: Black Hills State University (219046)

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**  
**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident alien						1		1
Black, non-Hispanic			1					1
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic		2	6	6	6	3	3	26

Race and ethnicity unknown									0
<b>Total men</b>	0	2	7	6	6	4	3	28	
<b>Women</b>									
Nonresident alien								0	
Black, non-Hispanic								0	
American Indian/Alaska Native			1					1	
Asian/Pacific Islander			1					1	
Hispanic								0	
White, non-Hispanic	1	6	9	7	7	2	6	38	
Race and ethnicity unknown								0	
<b>Total women</b>	1	6	11	7	7	2	6	40	
<b>Total (men+women)</b>	1	8	18	13	13	6	9	68	
Total from EAP								68	

Institution: Black Hills State University (219046)

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident alien		1		1				2
Black, non-Hispanic								0
American Indian/Alaska Native			1					1
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic	2	7	8	3				20
Race and ethnicity unknown								0
<b>Total men</b>	2	8	9	4	0	0	0	23
<b>Women</b>								
Nonresident alien	1							1

Black, non-Hispanic									0
American Indian/Alaska Native									0
Asian/Pacific Islander									0
Hispanic									0
White, non-Hispanic	9	23	4	3					39
Race and ethnicity unknown									0
<b>Total women</b>		10	23	4	3	0	0	0	40
<b>Total (men+women)</b>		12	31	13	7	0	0	0	63
Total from EAP									63

Institution: Black Hills State University (219046)

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**  
**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
<b>Men</b>						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	0	0	0
<b>Women</b>						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
						0

Asian/Pacific Islander						
Hispanic						0
White, non-Hispanic			1			1
Race and ethnicity unknown						0
<b>Total women</b>	0	0	1	0	0	1
<b>Total (men+women)</b>	0	0	1	0	0	1
Total from EAP						1

Institution: Black Hills State University (219046)

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**  
**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
<b>Men</b>						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic		2				2
Race and ethnicity unknown						0
<b>Total men</b>	0	2	0	0	0	2
<b>Women</b>						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native			1			1
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic	2	41	4	1		48

Race and ethnicity unknown						0
<b>Total women</b>	2	41	5	1	0	49
<b>Total (men+women)</b>	2	43	5	1	0	51
Total from EAP						51

Institution: Black Hills State University (219046)

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**  
**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
<b>Men</b>						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic		5	4			9
Race and ethnicity unknown						0
<b>Total men</b>	0	5	4	0	0	9
<b>Women</b>						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic			1			1
Race and ethnicity unknown						0
<b>Total women</b>	0	0	1	0	0	1
<b>Total (men+women)</b>	0	5	5	0	0	10

Institution: Black Hills State University (219046)

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
<b>Men</b>						
Nonresident alien		1				1
Black, non-Hispanic						0
American Indian/Alaska Native	2					2
Asian/Pacific Islander						0
Hispanic	1					1
White, non-Hispanic	11	6				17
Race and ethnicity unknown						0
<b>Total men</b>		14	7	0	0	0 21
<b>Women</b>						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic	8	4				12
Race and ethnicity unknown						0
<b>Total women</b>		8	4	0	0	0 12
<b>Total (men+women)</b>		22	11	0	0	0 33
Total from EAP						33

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2009

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	1	2	0	0	0	1	4
Black, non-Hispanic	1	0	0	0	0	0	1
American Indian/Alaska Native	0	1	0	0	0	2	3
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	1	1
White, non-Hispanic	26	20	0	2	9	17	74
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>28</b>	<b>23</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>21</b>	<b>83</b>
<b>Women</b>							
Nonresident alien	0	1	0	0	0	0	1
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	1	0	0	1	0	0	2
Asian/Pacific Islander	1	0	0	0	0	0	1
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	38	39	1	48	1	12	139
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>40</b>	<b>40</b>	<b>1</b>	<b>49</b>	<b>1</b>	<b>12</b>	<b>143</b>
<b>Total (men+women)</b>	<b>68</b>	<b>63</b>	<b>1</b>	<b>51</b>	<b>10</b>	<b>33</b>	<b>226</b>
Total from EAP	68	63	1	51	10	33	226

Institution: Black Hills State University (219046)

**Part J - Fall Staff - Part-time professional staff**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien			

Black, non-Hispanic			
American Indian/Alaska Native			
Asian/Pacific Islander			
Hispanic			
White, non-Hispanic	30		10
Race and ethnicity unknown			
<b>Total men</b>	<b>30</b>	<b>0</b>	<b>10</b>
<b>Women</b>			
Nonresident alien			1
Black, non-Hispanic	1		
American Indian/ Alaska Native	1		1
Asian/Pacific Islander			
Hispanic	1		1
White, non-Hispanic	32	1	8
Race and ethnicity unknown			
<b>Total women</b>	<b>35</b>	<b>1</b>	<b>11</b>
<b>Total (men+women)</b>	<b>65</b>	<b>1</b>	<b>21</b>
Total from EAP	65	1	21

Institution: Black Hills State University (219046)

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien				
Black, non-Hispanic				
American Indian/Alaska Native				
Asian/Pacific Islander				
Hispanic				



White, non-Hispanic		1		4
Race and ethnicity unknown				
<b>Total men</b>	0	1	0	4
<b>Women</b>				
Nonresident alien				
Black, non-Hispanic				
American Indian/Alaska Native				
Asian/Pacific Islander				
Hispanic				
White, non-Hispanic		2		3
Race and ethnicity unknown				
<b>Total women</b>	0	2	0	3
<b>Total (men+women)</b>	0	3	0	7
Total from EAP	0	3	0	7

Institution: Black Hills State University (219046)

**Part J - Fall Staff - Graduate assistants and part-time grand total**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009		
	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	0	1	1
Black, non-Hispanic	0		0
American Indian/Alaska Native	0		0
Asian/Pacific Islander	0		0
Hispanic	0		0
White, non-Hispanic	45	5	50
Race and ethnicity unknown	0		0
<b>Total men</b>	45	6	51
<b>Women</b>			

Nonresident alien	1		1
Black, non-Hispanic	1		1
American Indian/ Alaska Native	2		2
Asian/Pacific Islander	0		0
Hispanic	2		2
White, non-Hispanic	46	2	48
Race and ethnicity unknown	0		0
<b>Total women</b>	52	2	54
<b>Total (men+women)</b>	97	8	105
Total from EAP	97	8	105

Institution: Black Hills State University (219046)

**Part K - Fall Staff - Total number of staff**

**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009						
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
Nonresident alien	10	5	1	1	11	6	
Black, non-Hispanic	1	0	0	1	1	1	
American Indian/Alaska Native	4	4	0	2	4	6	
Asian/Pacific Islander	0	1	0	0	0	1	
Hispanic	2	1	0	2	2	3	
White, non-Hispanic	140	194	50	48	190	242	
Race and ethnicity unknown	0	0	0	0	0	0	
<b>Grand total</b>	157	205	51	54	208	259	

Institution: Black Hills State University (219046)

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

Gender and race/ethnicity	(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)				Total
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Nonresident alien					0
Black, non-Hispanic					0
American Indian/Alaska Native					0
Asian/Pacific Islander					0

Hispanic					0
White, non-Hispanic		4	2		6
Race and ethnicity unknown					0
<b>Total men</b>	0	4	2	0	6
<b>Women</b>					
Nonresident alien		1			1
Black, non-Hispanic					0
American Indian/Alaska Native					0
Asian/Pacific Islander					0
Hispanic					0
White, non-Hispanic		1	5		6
Race and ethnicity unknown					0
<b>Total women</b>	0	2	5	0	7
<b>Total (men+women)</b>	0	6	7	0	13

Institution: Black Hills State University (219046)

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
<b>Men</b>							
Nonresident alien		1					1
Black, non-Hispanic							0
American Indian/Alaska Native						1	1
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic	2	3					5
Race and ethnicity unknown							0

<b>Total men</b>	2	4	0	0	0	1	7
<b>Women</b>							
Nonresident alien							0
Black, non-Hispanic							0
American Indian/Alaska Native							0
Asian/Pacific Islander	1						1
Hispanic							0
White, non-Hispanic	1	4		4		3	12
Race and ethnicity unknown							0
<b>Total women</b>	2	4	0	4	0	3	13
<b>Total (men+women)</b>	4	8	0	4	0	4	20

Institution: Black Hills State University (219046)

**Part L - Fall Staff - New hires - Totals**

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
Nonresident alien	1	1	2
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	1	0	1
Asian/Pacific Islander	0	1	1
Hispanic	0	0	0
White, non-Hispanic	11	18	29
Race and ethnicity unknown	0	0	0
<b>Grand total</b>	13	20	33

Institution: Black Hills State University (219046)

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

