

National Center for Education Statistics

IPEDS Data Center

Black Hills State University

UnitID 219046

OPEID 00345900

Address 1200 University St, Spearfish, SD, 57799-9500

Web Address www.bhsu.edu

Institution: Black Hills State University (219046)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (long version).

Yes No

CAVEATS

Institution: Black Hills State University (219046)

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status		As of November 1, 2007		Total
	Tenured	On tenure track	Without faculty status		
			Not on tenure track/ no tenure system	Total	
Primarily instruction	51	36	40		127
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	51	36	40	0	127

Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	51	36	40	0	127
Executive/administrative/managerial	4			32	36
Other professionals (support/service)	1			86	87
Technical and paraprofessionals					
Clerical and secretarial				45	45
Skilled crafts				8	8
Service/Maintenance				30	30
Total full time	56	36	40	201	333
Total from prior year	60	33	44	203	340

Institution: Black Hills State University (219046)

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status		As of November 1, 2007		Total	Graduate assistants
	Tenured	On tenure track	Without faculty status			
			Not on tenure track/ no tenure system			
Primarily instruction	1			4	5	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	1		0	4	5	0
Primarily research						6
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1		0	4	5	6
Executive/administrative/managerial						
Other professionals (support/service)						8
Technical and paraprofessionals						

Clerical and secretarial				3	
Skilled crafts				1	
Service/Maintenance				4	
Total part time	1	4	16	21	6
Total from prior year	1	11	31	43	

Institution: Black Hills State University (219046)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

(Excludes graduate assistants)

As of November 1, 2007

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
Primarily instruction	127	121	5	11	132
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	127	121	5	11	132
Primarily research	0	9	0	4	0
Primarily public service		4		7	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	127	134	5	22	132
Executive/administrative/managerial	36	45	0		36
Other professionals (support/service)	87	68	8	7	95
Technical and paraprofessionals					
Clerical and secretarial	45	39	3	6	48
Skilled crafts	8	4	1	1	9
Service/Maintenance	30	50	4	7	34
Grand total	333	340	21	43	354

Institution: Black Hills State University (219046)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		18		18
Associate professors		30		30
Assistant professors		20	0	20
Instructors		6	2	8
Lecturers				0
No academic rank				0

Total men		74	2	76
Women				
Professors		7		7
Associate professors		11		11
Assistant professors		20	1	21
Instructors		11	1	12
Lecturers				0
No academic rank				0
Total women		49	2	51
Total (men + women)		123	4	127
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				127
Total from prior year (Salaries section)		119	2	121

Institution: Black Hills State University (219046)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2007				Total from Part D (Headcount screen)
	Faculty status		Without faculty status		
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	18	0	0	0	18
Associate Professors	18	10	2	0	30
Assistant Professors	1	10	9	0	20
Instructors	0	0	6	0	6
Lecturers					

No academic rank					
Total men	37	20	17	0	74
Total men prior year					
Women					
Professors	7	0	0	0	7
Associate Professors	7	3	1	0	11
Assistant Professors	0	13	7	0	20
Instructors	0	0	11	0	11
Lecturers					
No academic rank					
Total women	14	16	19	0	49
Total women prior year					
Total (men + women)	51	36	36	0	123

Institution: Black Hills State University (219046)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	Faculty status			Total from Part D (Headcount screen)
	As of November 1, 2007			
	Tenured	On tenure track	Not on tenure track/ no tenure system	
Men				
Professors				
Associate Professors				
Assistant Professors	0	0	0	0

Instructors	0	0	2	0	2
Lecturers					
No academic rank					
Total men	0	0	2	0	2
Total men prior year					
Women					
Professors					
Associate Professors					
Assistant Professors	0	0	1	0	1
Instructors	0	0	1	0	1
Lecturers					
No academic rank					
Total women	0	0	2	0	2
Total women prior year					
Total (men + women)	0	0	4	0	4

Institution: Black Hills State University (219046)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	18	1,197,930	66,552	66,038
Associate professors	30	1,680,704	56,023	55,845
Assistant professors	20	1,021,634	51,082	48,882
Instructors	6	232,749	38,792	42,571
Lecturers				
No academic rank				
Total men	74	4,133,017		
Women				
Professors	7	407,627	58,232	60,435

Associate professors	11	615,897	55,991	58,829
Assistant professors	20	952,158	47,608	45,945
Instructors	11	461,504	41,955	38,928
Lecturers				
No academic rank				
Total women	49	2,437,186		
Total (men + women)	123	6,570,203		

Institution: Black Hills State University (219046)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2007

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors				
Associate professors				
Assistant professors	0	0		45,000
Instructors	2	93,412	46,706	
Lecturers				
No academic rank				
Total men	2	93,412		
Women				
Professors				
Associate professors				
Assistant professors	1	50,625	50,625	49,034
Instructors	1	41,205	41,205	
Lecturers				
No academic rank				
Total women	2	91,830		
Total (men + women)	4	185,242		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	123	394,212	3,205	3,133
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	123	679,329	5,523	
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)			↓	5,000
Guaranteed disability income protection				
Tuition plan (dependents only) Unrestricted				
Restricted				
Housing plan Unrestricted				
Restricted				
Social Security taxes	123	502,621	4,086	3,994
Unemployment compensation taxes	123	2,628	↓ 21	34
Worker's compensation taxes	123	33,508	272	240
Other benefits in kind with cash options				
Total expenditures		1,612,298		

Institution: Black Hills State University (219046)

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	4	11,115	2,779	2,821
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	4	22,092	5,523	
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)			↓	5,000
Guaranteed disability income protection				

Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	4	14,171	3,543	3,597
Unemployment compensation taxes	4	74	19	30
Worker's compensation taxes	4	945	236	216
Other benefits in kind with cash options				
Total expenditures			48,397	

Institution: Black Hills State University (219046)

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	0				0
Black, non-Hispanic	0	0	0				0
American Indian/Alaska Native	1	0	0				1
Asian/Pacific Islander	1	0	0				1
Hispanic	1	0	0				1
White, non-Hispanic	15	18	1				34
Race/ethnicity unknown	0	0	0				0
Total men	18	18	1				37
Women							
Nonresident Alien	0	0	0				0
Black, non-Hispanic	0	0	0				0
American Indian/Alaska Native	0	0	0				0

Asian/Pacific Islander	0	0	0				0
Hispanic	0	0	0				0
White, non-Hispanic	7	7	0				14
Race/ethnicity unknown	0	0	0				0
Total women	7	7	0				14
Total (men+women)	25	25	1				51
Total from EAP							51

Institution: Black Hills State University (219046)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien		0	1				1
Black, non-Hispanic		0	1				1
American Indian/Alaska Native		0	0				0
Asian/Pacific Islander		1	0				1
Hispanic		0	0				0
White, non-Hispanic		9	8				17
Race/ethnicity unknown		0	0				0
Total men			10	10			20
Women							
Nonresident Alien		1	1				2
Black, non-Hispanic		0	0				0
American Indian/Alaska Native		0	0				0
Asian/Pacific Islander		0	0				0
Hispanic		0	1				1
Total women		1	1				2
Total		1	11	10			13

White, non-Hispanic		2	11				
Race/ethnicity unknown		0	0				0
Total women			3	13			16
Total (men+women)			13	23			36
Total from EAP							36

Institution: Black Hills State University (219046)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system
Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien		0	0	0			0
Black, non-Hispanic		0	0	0			0
American Indian/Alaska Native		0	0	0			0
Asian/Pacific Islander		0	0	0			0
Hispanic		0	0	0			0
White, non-Hispanic		2	9	8			19
Race/ethnicity unknown		0	0	0			0
Total men		2	9	8			19
Women							
Nonresident Alien		0	0	0			0
Black, non-Hispanic		0	0	0			0
American Indian/Alaska Native		0	1	0			1
Asian/Pacific Islander		0	0	0			0
Hispanic		0	0	0			0
White, non-Hispanic		1	7	12			20
Race/ethnicity unknown		0	0	0			0
Total women		1	8	12			21

Total women							
		3	17	20			40
Total (men+women)							
Total from EAP							40

Institution: Black Hills State University (219046)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007		Total
Men		
Gender and race/ethnicity		
Nonresident Alien		
Black, non-Hispanic		
American Indian/Alaska Native		
Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race/ethnicity unknown		
Total men		
Women		
Nonresident Alien		
Black, non-Hispanic		
American Indian/Alaska Native		
Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race/ethnicity unknown		
Total women		
Total (men+women)		
Total from EAP		0

Institution: Black Hills State University (219046)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
Nonresident Alien	1	2	3
Black, non-Hispanic	1	0	1
American Indian/Alaska Native	1	1	2
Asian/Pacific Islander	2	0	2
Hispanic	1	1	2
White, non-Hispanic	70	47	117
Race/ethnicity unknown	0	0	0
Total (must equal Part H (next part))	76	51	127

Institution: Black Hills State University (219046)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident Alien		1	0	1	1
Black, non-Hispanic		1	0	1	1
American Indian/Alaska Native		1	0	1	1
Asian/Pacific Islander		2	0	2	2
Hispanic		1	0	1	1
White, non-Hispanic		68	2	70	70
Race/ethnicity unknown		0	0	0	0
Total men		74	2	76	76
Women					
Nonresident Alien		2	0	2	2
Black, non-Hispanic		0	0	0	0
American Indian/Alaska Native		1	0	1	1
Asian/Pacific Islander		0	0	0	0
Hispanic		0	0	0	0
				1	1

		1	0		
White, non-Hispanic		45	2	47	47
Race/ethnicity unknown		0	0	0	0
Total women				2	51
Total (men+women)		123		4	127
Total from EAP					127
Total (men+women) from Fall 2005		124		10	

Institution: Black Hills State University (219046)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2007							Total from Part H (Headcount screen)
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien		0	1	0	0	0		1
Black, non-Hispanic		0	0	1	0	0		1
American Indian/Alaska Native		0	0	1	0	0		1
Asian/Pacific Islander		0	0	1	1	0		2
Hispanic		0	0	1	0	0		1
White, non-Hispanic		7	18	28	12	3		68
Race/ethnicity unknown		0	0	0	0	0		0
Total men		7	19	32	13	3		74
Women								
Nonresident alien		0	1	1	0	0		2
Black, non-Hispanic		0	0	0	0	0		0
American Indian/Alaska Native		0	1	0	0	0		1
Asian/Pacific Islander		0	0	0	0	0		0
Hispanic		0	1	0	0	0		1
White, non-Hispanic		8	18	13	6	0		45

Race/ethnicity unknown		0	0	0	0	0	0	0
Total women		8	21	14	6	0		49
Total (men+women)		15	40	46	19	3		123

Institution: Black Hills State University (219046)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2007							Total from Part H (Headcount screen)
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien			0	0				0
Black, non-Hispanic			0	0				0
American Indian/Alaska Native			0	0				0
Asian/Pacific Islander			0	0				0
Hispanic			0	0				0
White, non-Hispanic			2	0				2
Race/ethnicity unknown			0	0				0
Total men			2	0				2
Women								
Nonresident Alien			0	0				0
Black, non-Hispanic			0	0				0
American Indian/Alaska Native			0	0				0
Asian/Pacific Islander			0	0				0
Hispanic			0	0				0
White, non-Hispanic			1	1				2
Race/ethnicity unknown			0	0				0
Total women			1	1				2

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals
Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien	0	1	0	0	0	0		1
Black, non-Hispanic	0	0	0	0	0	0		0
American Indian/Alaska Native	0	1	0	0	0	0		1
Asian/Pacific Islander	0	0	0	0	0	0		0
Hispanic	0	0	0	0	0	0		0
White, non-Hispanic	4	5	12	10	3	1		35
Race/ethnicity unknown	0	0	0	0	0	0		0
Total men	4	7	12	10	3	1		37
Women								
Nonresident alien	0	0	0	0	0	0		0
Black, non-Hispanic	0	0	0	0	0	0		0
American Indian/Alaska Native	1	0	1	0	0	0		2
Asian/Pacific Islander	0	0	0	0	0	0		0
Hispanic	0	0	0	0	0	0		0
White, non-Hispanic	9	27	7	4	0	1		48
Race/ethnicity unknown	0	0	0	0	0	0		0
Total women	10	27	8	4	0	1		50
Total (men+women)	14	34	20	14	3	2		87
Total from EAP								87

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						
Black, non-Hispanic						
American Indian/Alaska Native						
Asian/Pacific Islander						
Hispanic						
White, non-Hispanic						
Race/ethnicity unknown						
Total men						
Women						
Nonresident alien						
Black, non-Hispanic						
American Indian/Alaska Native						
Asian/Pacific Islander						
Hispanic						
White, non-Hispanic						
Race/ethnicity unknown						
Total women						
Total (men+women)						
Total from EAP						

Institution: Black Hills State University (219046)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007						
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total

Gender and race/ethnicity						
Men						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	0	0	0		0
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	0	1	0	0		1
Race/ethnicity unknown	0	0	0	0		0
Total men	0	1	0	0		1
Women						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	0	0	0		0
American Indian/Alaska Native	0	0	1	0		1
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	4	36	2	1		43
Race/ethnicity unknown	0	0	0	0		0
Total women	4	36	3	1		44
Total (men+women)	4	37	3	1		45
Total from EAP						45

Institution: Black Hills State University (219046)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien						0

		0	0			0
Black, non-Hispanic		0	0			0
American Indian/Alaska Native		0	0			0
Asian/Pacific Islander		0	0			0
Hispanic		0	0			0
White, non-Hispanic		4	3			7
Race/ethnicity unknown		0	0			0
Total men			4	3		7
Women						
Nonresident alien		0	0			0
Black, non-Hispanic		0	0			0
American Indian/Alaska Native		0	0			0
Asian/Pacific Islander		0	0			0
Hispanic		0	0			0
White, non-Hispanic		1	0			1
Race/ethnicity unknown		0	0			0
Total women			1	0		1
Total (men+women)			5	3		8
Total from EAP						8

Institution: Black Hills State University (219046)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien	0	0	0			0
Black, non-Hispanic	0	0	0			0

American Indian/Alaska Native	1	0	0			1
Asian/Pacific Islander	0	0	0			0
Hispanic	1	0	0			1
White, non-Hispanic	9	6	1			16
Race/ethnicity unknown	0	0	0			0
Total men	11	6	1			18
Women						
Nonresident alien	0	0	0			0
Black, non-Hispanic	0	0	0			0
American Indian/Alaska Native	0	0	0			0
Asian/Pacific Islander	1	0	0			1
Hispanic	0	0	0			0
White, non-Hispanic	10	1	0			11
Race/ethnicity unknown	0	0	0			0
Total women	11	1	0			12
Total (men+women)	22	7	1			30
Total from EAP						30

Institution: Black Hills State University (219046)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007						Total
	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	
Men							
Nonresident alien		0	1		0	0	1
Black, non-Hispanic		0	0		0	0	0
American Indian/Alaska Native		0	1		0	0	2
Asian/Pacific Islander		1	0		0	0	1
Hispanic		1	0		0	0	2
	11	35		1	7	16	70

White, non-Hispanic							
Race/ethnicity unknown	0	0		0	0	0	0
Total men	13	37		1	7	18	76
Women							
Nonresident alien	0	0		0	0	0	0
Black, non-Hispanic	0	0		0	0	0	0
American Indian/Alaska Native	0	2		1	0	0	3
Asian/Pacific Islander	0	0		0	0	1	1
Hispanic	0	0		0	0	0	0
White, non-Hispanic	23	48		43	1	11	126
Race/ethnicity unknown	0	0		0	0	0	0
Total women	23	50		44	1	12	130
Total (men+women)	36	87		45	8	30	206
Total from EAP	36	87		45	8	30	

Institution: Black Hills State University (219046)

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2007		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident Alien	0		0
Black, non-Hispanic	0		0
American Indian/Alaska Native	0		0
Asian/Pacific Islander	0		0
Hispanic	0		0
White, non-Hispanic	2		3
Race/ethnicity unknown	0		0
Total men	2		3
Women			
Nonresident Alien	0		0
Black, non-Hispanic	0		0
American Indian/ Alaska Native			

	1		0
Asian/Pacific Islander	0		0
Hispanic	0		0
White, non-Hispanic	2		5
Race/ethnicity unknown	0		0
Total women	3		5
Total (men+women)	5		8
Total from EAP	5	0	8

Institution: Black Hills State University (219046)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident Alien		0	0	0
Black, non-Hispanic		0	0	0
American Indian/Alaska Native		0	0	0
Asian/Pacific Islander		0	0	0
Hispanic		0	0	0
White, non-Hispanic		0	0	0
Race/ethnicity unknown		0	0	0
Total men		0	0	0
Women				
Nonresident Alien		0	0	0
Black, non-Hispanic		0	0	0
American Indian/Alaska Native		0	0	0
Asian/Pacific Islander		0	0	0
Hispanic		0	0	0
White, non-Hispanic		3	1	4

Race/ethnicity unknown		0	0	0
Total women		3	1	4
Total (men+women)		3	1	4
Total from EAP	0	3	1	4

Institution: Black Hills State University (219046)

Part J - Fall Staff - Graduate assistants and part-time staff totals
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007			
Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	5	2	7
Race/ethnicity unknown	0	0	0
Total men	5	2	7
Women			
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/ Alaska Native	1	0	1
Asian/Pacific Islander	0	0	0
Hispanic	0	0	0
White, non-Hispanic	15	4	19
Race/ethnicity unknown	0	0	0
Total women	16	4	20
Total (men+women)	21	6	27
Total from EAP		6	

Institution: Black Hills State University (219046)

Part K - Fall Staff - Total number of staff
Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	2	2	0	0	2	2
Black, non-Hispanic	1	0	0	0	1	0
American Indian/Alaska Native	3	4	0	1	3	5
Asian/Pacific Islander	3	1	0	0	3	1
Hispanic	3	1	0	0	3	1
White, non-Hispanic	140	173	7	19	147	192
Race/ethnicity unknown	0	0	0	0	0	0
Grand total	152	181	7	20	159	201

Institution: Black Hills State University (219046)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status
Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status		Without faculty status	Total	Not on tenure track/ no tenure system
	Tenured	On tenure track			
Men					
Nonresident Alien	0	0	0		0
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	0		0
Hispanic	0	0	0		0
White, non-Hispanic	1	3	1		5
Race/ethnicity unknown	0	0	0		0
Total men	1	3	1		5
Women					
Nonresident Alien	0	2	0		2
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	0		0
Hispanic	0	0	0		0
White, non-Hispanic	1	1	3		5

Race/ethnicity unknown	0	0	0	0	0
Total women	1	3	3	7	
Total (men+women)	2	6	4	12	

Institution: Black Hills State University (219046)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)						Total
	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	
Men							
Nonresident Alien	0	0		0		0	0
Black, non-Hispanic	0	0		0		0	0
American Indian/Alaska Native	0	0		0		0	0
Asian/Pacific Islander	0	0		0		0	0
Hispanic	0	0		0		0	0
White, non-Hispanic	1	3		0		1	5
Race/ethnicity unknown	0	0		0		0	0
Total men	1	3		0		1	5
Women							
Nonresident Alien	0	0		0		0	0
Black, non-Hispanic	0	0		0		0	0
American Indian/Alaska Native	0	0		0		0	0
Asian/Pacific Islander	0	0		0		1	1
Hispanic	0	0		0		0	0
White, non-Hispanic	1	3		4		2	10
Race/ethnicity unknown	0	0		0		0	0
Total women	1	3		4		3	11
Total (men+women)	2	6		4		4	16

Institution: Black Hills State University (219046)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

	Total men	Total women	Total (men+women)
Nonresident Alien	0	2	2
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	1	1
Hispanic	0	0	0
White, non-Hispanic	10	15	25
Race/ethnicity unknown	0	0	0
Grand total	10	18	28
Grand total from Fall 2005	20	18	38

Institution: Black Hills State University (219046)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

