

**Black Hills State University  
Faculty Senate Meeting  
Minutes for September 7, 2022**

**Attendance:** Skott Chandler, Laura Colmenero-Chilberg, Ronald DeBeaumont, Abigail Domagall, Brian Eberhard, Katrina Jensen, Jarrett Moore, Nag Parthasarathi, Nancy Roberts, and Skye van Duuren

Meeting called to order at 3:15 PM.

1. Approval of Minutes from 5/04 meeting.
  - a. Nag moved to approve the minutes. Skott seconded.
  - b. The minutes were approved unanimously.
  
2. Promotions
  - a. Faculty members are concerned that we are losing instructors, specifically math instructors, because we cannot promote instructors to lecturer and senior lecturer positions without a terminal degree. Standards document and BOR policy state that a terminal degree is required for this promotion.
  - b. Nancy is willing to investigate this further if the faculty senate agrees. Faculty senate supports this investigation.
  
3. Academic Freedom
  - a. Faculty continues to express concerns about academic freedom in light of new BOR policy concerning same. Questions arose about procedures for handling complaints, protections for faculty, and other issues. Nancy will ask Provost Kilpinen to visit with the faculty senate about this issue.
  
4. Reorganization
  - a. Nancy, Skott, and Brian will meet Monday, September 12<sup>th</sup>, with Provost Kilpinen to discuss issues associated with the possible reorganization of colleges and schools.
  
5. Faculty Senate Eligibility
  - a. The topic of whether instructors are eligible to serve on Faculty Senate was briefly discussed.
  - b. Nancy will contact the Senate Presidents at other SD BOR institutions to determine what the policy is at other universities.
  - c. Further discussion was tabled until spring 2023.
  
6. Senate Bylaws
  - a. Senate Bylaws are in need of an update, mostly due to references to COHE that are no longer relevant.
  - b. Nancy asked for volunteers to work on this task.

- c. Skott suggested that the document could be divided, and each senator could revise a section, then meet to discuss and approve changes.
  
- 7. Classroom Doors
  - a. Nancy brought up faculty concerns that many classroom doors on campus cannot be locked in the event of a shooting on campus.
  - b. Various concerns and solutions were discussed.
  - c. Nancy requested permission to pursue concerns with the administration and Campus Safety.

Nag made a motion to adjourn the meeting, seconded by Laura. The meeting was adjourned at 4:09 PM.

Minutes recorded by Brian Eberhard and Katrina Jensen

Next meeting: September 21, 2022