

**Black Hills State University
Faculty Senate Meeting
Minutes for December 1, 2021**

Attendance: Skott Chandler, David Berberick, Laura Colmenero-Chilberg, David Crawford, Susan Dana, Brian Eberhard, Katrina Jensen, Jarrett Moore, Parthasarathi Nag, and Nancy Roberts

Meeting called to order at 3:15 PM.

1. Curriculum Modifications/Changes
 - a. Secondary Social Studies Composite: Changes made to better align with state needs and required assessments. Nag moved. Skott seconded. Motion passed
 - b. Communications and Media: Changes made to improve program productivity. Nag moved to recommend. David seconded. Motion passed.
2. Interim Provost Pam Carriveau's Report
 - a. Peer Review: PSE process allows for rebuttal to response from chair and peer review. We may have a couple PSE's that will go to peer review this year. Pam reviewed the process for questions and comments.
 - i. Step One: Informal resolution with dean and chair. If not resolved, move to step two.
 - ii. Step Two: Request for peer review. Question: Should we use college tenure and promotion committees for this peer review? Should a department chair (not from the reviewee's college) participate in the peer review process to explain issues related to such disputes?
 - iii. Step Three: Chair can provide additional documentation/evidence to Peer Committee explaining/supporting faculty PSE evaluation. Faculty member has the opportunity to respond to the chair's additional PSE documentation/evidence?
 - iv. Step Four: Peer Committee reviews and provides statement to the Dean and becomes part of the faculty member's file.
3. Provost's report on Crazy Horse/Indian University of North America
 - a. Provost Carriveau described the bridge program
 - b. A visit is schedule for 12/6/21 for involved parties to discuss the partnership
4. Minutes from 11/17/2021 Meeting
 - a. David Crawford moved to approve the minutes, seconded by Skott Chandler.
 - b. Minutes were approved unanimously.
5. Sabbatical Requests
 - a. Faculty senate reviewed sabbatical requests.
6. Policy Review

- a. Senators discussed the revised password policy (7:1 and 7:4)

David Crawford made a motion to adjourn the meeting, seconded by Laura Colmenero-Chilberg. The meeting was adjourned at 4:30 PM.

Minutes recorded by
Brian Eberhard and Katrina Jensen