Institution: Black Hills State University (219046) User ID: P2190461

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
 skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions Does your institution have any part-time staff?

Does your manualo	Thave any part-time start:								
	his question, you will be provided the scre	ens to report part-time staff.							
ONO									
O ^{Yes}	⊙ ^{Yes}								
Does your institu	Does your institution have graduate assistants?								
	s to this question, you will be provided the	screens to report graduate assistants.							
0	No								
_	Yes								
Does your institutio	n have 15 or more <u>full-time</u> staff?								
ONO									
O Yes									
Does your institu	tion have a tenure system?								
		screens to report some data by tenure status.							
0	No								
O	Yes								
Did your institution	on hire any full-time permanent staff who	were included on the payroll of the institution between July 1 and							
payroll of the in		ution) or <i>after a break in service</i> AND who were still on the ude persons who have returned from sabbatical leave and full-time acts.)							
lf you answer Ye	s to this question, you will be provided the	screens to report full-time permanent new hires in Part H.							
0	No								
O	Yes								
Do ALL of the instru	ctional staff at your institution fall into a	any of the following categories?							
	any of the questions below, you will NOT b still be required for reporting data for full-tir	e required to report Part G - Salaries for instructional staff. ne non-instructional staff.							
⊙ ^{No}	O ^{Yes}	Are ALL of the instructional staff military personnel?							
⊙ ^{No}	O ^{Yes}	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?							
You may use the sp	ace below to provide context for the dat	a you've reported above.							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of <u>Full-time Instructional Staff</u>

With Faculty Status

Tenured

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity			No academic				
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	1	0	0				1
American Indian or Alaska Native	1	0	0				1
Asian	1	0	0				1
Black or African American	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	20	10	3				33
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
Total men	23	10	3				36

Women							
Race/ethnicity		Academic Rank					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	1	0				1
Hispanic/Latino	1	0	0				1
American Indian or Alaska Native	0	0	0				0
Asian	0	0	0				0
Black or African American	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	7	9	1				17
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
Total women	8	10	1				19
Total (men+women)	31	20	4				55
Total from prior year							56

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On **Tenure Track**

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

	cademic ank Total
	ank Total
Drefessors professors professors leatructors Leaturers	Total
Professors professors professors instructors Lecturers	
Nonresident alien 0 0 0 0	0
Hispanic/Latino 0 0 0 0	0
American Indian or Alaska Native 0 0 0 0	0
<u>Asian</u> 0 1 1 0	2
Black or African American 0 0 0 0	0
Native Hawaiian or Other Pacific Islander 0 0 0 0	0
<u>White</u> 3 1 15 1	20
Two or more races 0 0 0 0	0
Race and ethnicity unknown 0 0 0	0
Total men 3 2 16 1	22

Women Race/ethnicity Academic Rank No academic Associate Assistant rank Total Professors professors Instructors Lecturers Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women Total (men+women) Total from prior year

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men						No academic		
Gender and race/ethnicity		Academic Rank						
			Assistant			rank	Total	
	Professors	professors	professors	Instructors	Lecturers			
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White								
Two or more races								
Race and ethnicity unknown								
Total men								

Gender and race/ethnicity		No academic					
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1 101000010	•		inion dotoro	Lootaroro		
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		0	0	1	0		1
Hispanic/Latino		0	0	0	0		0
American Indian or Alaska Native		0	0	0	0		0
Asian		0	0	0	0		0
Black or African American		0	0	0	0		0
Native Hawaiian or Other Pacific Islander		0	0	0	0		0
White		0	5	6	0		11
Two or more races		0	0	0	0		0
Race and ethnicity unknown		0	0	0	0		0
Total men		0	5	7	0		12

Women							
Race/ethnicity			No academic				
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		0	0	0	0		0
Hispanic/Latino		0	0	0	0		0
American Indian or Alaska Native		0	1	0	0		1
Asian		0	0	0	0		0
Black or African American		0	0	0	0		0
Native Hawaiian or Other Pacific Islander		0	0	0	0		0
White		1	4	13	1		19
Two or more races		0	0	0	0		0
Race and ethnicity unknown		0	0	0	0		0
Total women		1	5	13	1		20
Total (men+women)		1	10	20	1		32
Total from prior year							31

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity			No academic				
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women							
Race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status Number of <u>Full-time Instructional Staff</u>

Without Faculty Status

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from prior year	

Part A2 - Full-time Instructional Staff by Function Number of <u>Full-time Instructional Staff</u>

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status							
	Tenured	enured On Not on Tenure Track				Faculty			
		<u>Tenure</u> <u>Track</u>	<u>Multi-year,</u> continuing, or at- will contract	<u>Annual</u> contract	Less-than-annual contract	Status			
Instructional staff	55	32	0	32	0	0	119		
Total carried forward from previous screens	55	32		32			119		
Primarily Instruction	55	32		31		0	118		
Exclusively credit	55	32		31		0	118		
Exclusively not-for-credit									
Combined credit/not-for-credit									
Instruction/research/public service staff				1			1		

Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

As of November 1, 2015									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	1	1	2						
Hispanic/Latino	1	1	2						
American Indian or Alaska Native	1	2	3						
Asian	3	1	4						
Black or African American	0	0	0						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	64	44	108						
Two or more races	0	0	0						
Race and ethnicity unknown	0	0	0						
Total	70	49	119						
Total from prior year			116						

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Deee/ethnieitr	Instructional Ctoff	Decerch staff	Dublic Comice staff
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	
Hispanic/Latino	1	0	
American Indian or Alaska Native	1	0	
Asian	3	0	
Black or African American	0	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	64	0	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total men	70	0	

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	
Hispanic/Latino	1	0	
American Indian or Alaska Native	2	0	
Asian	1	0	
Black or African American	0	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	44	2	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total women	49	2	
Total (men+women)	119	2	
Total from prior year	116	2	

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010		Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0		0
Hispanic/Latino		0		0
American Indian or Alaska Native		0		0
Asian		0		0
Black or African American		0		0
<u>Native Hawaiian or</u> Other Pacific Islander		0		0
White		2		1
Two or more races		0		0
Race and ethnicity unknown		0		0
Total men		2		1

· · · · · · · · · · · · · · · · · · ·		Library	Student and Academic Affairs and Other
	25-4020	<u>Technicians</u>	Education Services Occupations
25-4010		25-4030	25-2000 + 25-3000 + 25-9000
	0		0
	0		0
	0		0
	0		0
	0		0
	0		0
	2		5
	1		0
	0		0
	3		5
	5		6
	5		6
	Archivists, Curators, and <u>Museum Technicians</u> 25-4010	25-4010 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Museum Technicians 25-4010 25-4020 Technicians 25-4030 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 3 5 5

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Financial Operations Occupations	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien	0	13-0000 0	0	21-0000 + 23-0000 + 27-0000 0	29-0000
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	1	0	
Asian	0	0	0	0	
Black or African American	2	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	21	5	11	15	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men	23	5	12	15	

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	
Hispanic/Latino	1	0	0	0	
American Indian or Alaska Native	1	1	0	1	
Asian	1	2	0	0	
Black or African American	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	29	20	4	16	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	32	23	4	18	
T . (.)	55	28	16	A	
Total (men+women)	55	28	10	1 33	
Total from prior year	57	29	21	24	

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	C) () () () (
Hispanic/Latino	2	2 () () () () 3
American Indian or Alaska Native	() () () () (
<u>Asian</u>	() () () () () 3
<u>Black or</u> African American	C) () () () () 2
Native Hawaiian or Other Pacific Islander	C) () () () (
White	19) () !	5 8	3 () 151
Two or more races	C) () () () () 0
Race and ethnicity unknown	C) () () (
Total men	21	() !	5 8	3 () 162

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	() () C) () 1
Hispanic/Latino		() 1	() () 4
American Indian or Alaska Native	() () 1	() () 6
Asian	() () C) () () 4
Black or African American	() () 1	() () 2
Native Hawaiian or Other Pacific Islander) () C) () (
White	15	5 -	I 33		1	173
Two or more races	() () C) () () 1
	() (0 0) () () 0

Race and ethnicity unknown Total women	16	1	36	1	1	191
Total	37	1	41	9	1	353
(men+women) Total from prior year	38	2	43	8	1	352

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Ni	umber of	Full-time	e Non-instructio	nal Staff							
	As of November 1, 2015										
Occupational category			With Faculty	Status		Without	Total				
	Tenured	<u>On</u>	Not	on Tenure	Track	Faculty					
		<u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at -will contract	<u>Annual</u> contract	Less-than-annual contract	Status					
Research staff	1	1					2				
Public Service staff											
Archivists, Curators, and Museum Technicians 25-4010						0	0				
Librarians 25-4020				3		2	5				
Library Technicians 25-4030											
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1		5	6				
Management Occupations 11-0000	5	1		3		46	55				
Business and Financial Operations Occupations 13-0000	0					28	28				
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						16	16				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				3		30	33				
Healthcare Practitioners and Technical Occupations 29-0000				0			0				
Total	6	2	0	10	0	127	145				
Total from prior year	6	3		9		126	144				

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2015

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Tenure Track Track continuing, or contract at-will contractAnnual Less-than-annual contract contractSPrimarily Instruction553231-Exclusively credit Combined credit/not-for-credit Instruction/research/public service staff553231-Public Service staff Public Service staff11Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-403011 <t< th=""><th></th><th>118 118</th></t<>		118 118
Primarily Instruction553231Exclusively credit553231Exclusively not-for-credit553231Combined credit/not-for-credit111Instruction/research/public service staff111Public Service staff111Public Service staff33Archivists, Curators, and Museum Technicians325-401033Librarians3325-402013Librarians11Student and Academic Affairs and Other1Education Services Occupations5125-2000 + 25-3000 + 25-900051Management Occupations5111-000013Business and Financial Operations0Occupations113-0000Computer, Engineering, and ScienceOccupations1515-0000 + 17-0000 + 19-00001		
Exclusively credit553231Exclusively not-for-credit111Instruction/research/public service staff111Research staff111Public Service staff33Archivists, Curators, and Museum Technicians3325-401033Librarians3325-402011Library Technicians1125-402013Student and Academic Affairs and Other1Education Services Occupations5125-2000 + 25-3000 + 25-900051Management Occupations0Ocupations011-00000Business and Financial Operations0Occupations113-000015-0000 + 117-0000 + 119-0000	0	118
Exclusively not-for-credit Combined credit/not-for-creditImstruction/research/public service staffImstruction/research/public service staffResearch staff11Public Service staff11Archivists, Curators, and Museum Technicians 25-40103Librarians 25-40203Library Technicians 		
Instruction/research/public service staff Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 15-0000 + 17-0000 + 19-0000		
Research staff 1 1 Public Service staff 1 1 Archivists, Curators, and Museum Technicians 3 25-4010 3 Librarians 3 25-4020 1 Library Technicians 1 25-4030 1 Student and Academic Affairs and Other 1 Education Services Occupations 5 1 25-2000 + 25-3000 + 25-9000 5 1 3 Management Occupations 5 1 3 11-0000 8usiness and Financial Operations 0 0 1 Occupations 13-0000 0 1 1 15-0000 + 17-0000 + 19-0000 19-0000 1 1 1		
Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4020 Student and Academic Affairs and Other Education Services Occupations 25-200 + 25-3000 + 25-9000 Management Occupations 5 1 3 11-0000 Business and Financial Operations 0 Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		1
Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		2
25-4010Image: second secon		
Library Technicians25-4020Library Technicians25-4030Student and Academic Affairs and OtherEducation Services Occupations25-2000 + 25-3000 + 25-9000Management Occupations11-0000Business and Financial Operations0Occupations13-0000Computer, Engineering, and ScienceOccupations15-0000 + 17-0000 + 19-0000	0	
25-4030Student and Academic Affairs and OtherEducation Services Occupations25-2000 + 25-3000 + 25-9000Management Occupations11-0000Business and Financial OperationsOccupations13-0000Computer, Engineering, and ScienceOccupations15-0000 + 17-0000 + 19-0000	2	5
Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
11-0000 0 Business and Financial Operations 0 Occupations 0 13-0000 0 Computer, Engineering, and Science 0 Occupations 15-0000 + 17-0000 + 19-0000	5	6
Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	46	55
Occupations 15-0000 + 17-0000 + 19-0000	28	28
	16	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	30	33
Healthcare Practitioners and Technical 0 Occupations 29-0000		0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000		37
Sales and Related Occupations 41-0000		1
Office and Administrative Support Occupations 43-0000		41
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		9
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		1
Total		353

Part G - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

•Report the number of instructional staff based on the number of months to be worked

•Months reported should correspond with the number of months that staff worked (which may differ from the number of

months over which they are paid)

Include ONLY full-time instructional staff

Include instructional staff with faculty status and without faculty status

Include instructional staff regardless of tenure status

•Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and		Month	s worked	t	O Total staff	O Total	Total full-time	Balance (all other
academic rank	12 months	11 months	10 months	9 months	for salary reporting	number of months	instructional staff from Part A	full-time instructional staff)
Men								
Professors	1			26	27	246		
Associate professors				11	11	99		
Assistant professors				24	24	216		
Instructors				7	7	63		
Lecturers				1	1	9		
No academic rank						0		
Total men	1			69	70	633	70	0
Women								
Professors				8	8	72		
Associate professors				11	11	99		
Assistant professors				15	15	135		
Instructors			2	11	13	119		
Lecturers				2	2	18		
No academic rank						0		
Total women			2	47	49	443	49	0
Total (men + women)	1		2	116	119	1,076	119	0

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10

months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)			Weighted average monthly salaries
Men					
Professors		27	246	2,077,086	8,443
Associate professors		11	99	736,234	7,437
Assistant professors		24	216	1,337,358	6,191
Instructors		7	63	324,983	
Lecturers		1	9	41,586	4,621
No academic rank			0		
Total men		70	633	4,517,247	7,136
Women					
Professors		8	72	614,389	8,533
Associate professors		11	99	708,482	7,156
Assistant professors		15	135	898,284	6,654
Instructors		13	119	774,460	6,508
Lecturers		2	18	105,815	5,879
No academic rank			0		
Total women		49	443	3,101,430	7,001
Total (men + women)	1	119	,076	7,618,677	7,081

Part G - Salary Outlays for Non-instructional Staff Salary Outlays

for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Vumber of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	2	128,612
Public Service staff		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	11	529,313
Management Occupations 11-0000	55	4,024,616
Business and Financial Operations Occupations 13-0000	28	1,147,005
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	16	821,022
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	33	1,297,744
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	37	965,753
Sales and Related Occupations 41-0000	1	24,960
Office and Administrative Support Occupations 43-0000	41	1,333,138
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	9	328,883
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	25,542

Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	33		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	35		

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	3		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	57		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	60		
Total (men+women)	95		
Total from prior year	105		

Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and <u>Museum</u> Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0			0	0
Hispanic/Latino	0			0	0
American Indian or Alaska Native	0			0	0
Asian	0			0	0
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	0			1	1
Two or more races	0			0	0
Race and ethnicity unknown	0			0	0
Total men	0			1	1

Vollien					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0			0	0
Hispanic/Latino	0			0	0
American Indian or Alaska Native	0			0	0
Asian	0			0	0
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	1			0	1
Two or more races	0			0	0
Race and ethnicity unknown	0			0	0
Total women	1			0	1
Total (men+women)	1			1	2
Total from prior year	1			1	2

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	1	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	6	1	4	1
Two or more races	0	0	0	0	0
<u>Race and</u> ethnicity unknown	0	0	0	0	0
Total men	2	7	1	4	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	2	2	5	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	2	5	0
	2	9	3	9	1
Total (men+women)	2	9	3	9	1
Total from prior year	6	8	3	12	1

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

М	en	
	U	

Air - 0000 Occupations 43-0000 Occupations 45-0000 + 47-0000 + 49- 0000 Moving Cocupations 51-0000 + 53- 0000 time staff Nonresident alien 0 0 0 0 0 American Indian or Alaska Native Asian 0 0 0 0 0 American Anaska Native Asian 0 0 0 0 0 0 Asian American American Anterican Asian O 0 0 0 0 0 0 0 Antive Asian American American American American American American American American American American American American 0	Dooo/othnicity	Service Occupations	Salaa and	Office and	Natural Resources	Droduction	Crand
Nonicisation alianCompany alian<		31-0000 + 33-0000 + 35-0000 + 37-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving Occupations 51-0000 + 53-	Total (All part- time staff)
American Indian or Alaska NativeImage: Sector of the	<u>Nonresident</u> alien	C		()		0 0
Indian or Alaska Native Alaska Native 0 Asian 0 Black or 0 African 0 American 0 Native 0 American 0 Native 0 Coher Pacific 0 Islander 0 White 2 Two or more 0 Race and 0 ethnicity 0 unknown 0	Hispanic/Latino	C)	()	() O
Native American0000Native Hawaiian or Other Pacific Islander0000White2215Two or more races0000Race and ethnicity unknown0000	<u>American</u> Indian or Alaska Native	C)	()		
African AmericanImage: Second	Asian	C)	()		0 0
Hawaiian or Other Pacific IslanderContent of the second seco	<u>Black or</u> African American	C)	()) 2
Two or more 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	<u>Native</u> Hawaiian or Other Pacific Islander	C		()	() 0
Race and of the second	White	2	2	2	2		1 53
ethnicity unknown	Two or more races	C)	()		0 0
Total men 2 2 1 5	<u>Race and</u> ethnicity unknown	C)	()		0 0
	Total men	2	2	2	2		1 56

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	()	(D	() 0
Hispanic/Latino	C)	(ס	() 3
American Indian or Alaska Native	C		()	() 0
Asian	()	(D	() 0
Black or African American	C)	(D	() 0
Native Hawaiian or Other Pacific Islander	C)	()	(
White	Ę	5	Ę	5	1	I 78
Two or more races	C)	()	() 0
Race and ethnicity unknown	(()	() 0

Total women	5	5	1	81
Total	7	7	2	137
(men+women) Total from prior	5	2	1	145
year				

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	<u>Research</u>	Management Occupations 11-0000	and Financial	Service,	Student and Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien	0	2			0			2
Hispanic/Latino	0	0			0			0
<u>American</u> Indian or Alaska Native	0	1			0			1
Asian	0	0			0			0
<u>Black or</u> African American	0	0			0			0
<u>Native</u> Hawaiian or Other Pacific Islander	0	0			0			0
White	4	0			1			5
Two or more races	0	0			0			0
Race and ethnicity unknown	0	0			0			0
Total men	4	3			1			8

۱۸	10	m	~	n	
	10		e		

Women								
Race/ethnicity	Teaching 25-1191	<u>Research</u>	Management Occupations 11-0000		Service,	Student and Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien	1	0			0			1
Hispanic/Latino	0	0			0			0
American Indian or Alaska Native	0	0			0			0
Asian	0	0			0			0
Black or African American	0	0			0			0
	0	0			0			0

Native Hawaiian or Other Pacific Islander						
White	1	1		0		2
Two or more races	0	0		0		0
Race and ethnicity unknown	0	0		0		0
Total women	2	1		0		3
Total (men+women)	6	4		1		11
Total from prior year	8	5		1		14

Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff

As of November 1, 2015

	A3 01	Novemb	er 1, 2015				
Occupational category			With Facult	v Status		Without	Total
Occupational category	Tanunad	0.7		on Tenur		Faculty	TUlai
	Tenured	<u>On</u> Tenure	Multi-year,		Less-than-annual	Status	
		Track	continuing, or		contract		
			at-will contract				
Primarily Instruction	1	0		9		85	
Exclusively credit	1	0		9		85	95
C Exclusively not-for- credit							
Combined credit/not- for-credit							_
Instruction/research/public service staff				0			0
Research staff	0	0					0
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020				0		0	0
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				0		1	1
Management Occupations 11-0000	1	0		0		1	2
Business and Financial Operations Occupations 13-0000	1					8	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				0		9	9
Healthcare Practitioners and Technical Occupations				1			1
29-0000 Total	3	(ا	0	10	0	108	121
Total from prior year	5	1		18		113	137
rotar nom phor year	5			10		113	107

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

Occupational category			With Faculty	/ Status		Without	Tota
	Tenured			on Tenur		Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract	Status	
Primarily Instruction	1	0		9		85	95
Exclusively credit	1	0		9		85	95
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff				0			C
Research staff	0	0					(
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020				0		0	C
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				0		1	1
Management Occupations 11-0000	1	0		0		1	2
Business and Financial Operations Occupations 13-0000	1					8	ç
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				0		9	g
Healthcare Practitioners and Technical Occupations 29-0000				1			1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							7
Sales and Related Occupations 41-0000							_
Office and Administrative Support Occupations 43-0000							7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							2
Graduate Assistants							11
Teaching 25-1191							6
Research							4
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	148

Part H - New Hires, Full-time Instructional Staff by Tenure Status Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include Primarily Instruction and Instruction Combined with Research and Public Service

With Faculty Status Without Faculty Status Tenured On Tenure Not on Tenure Track Multi-year, continuing, or at-will contract Annual contract Less-than-annual contract Status Nonresident alien 0 0 1 Status Sta	Total
Tendred On TendreMulti-year, continuing, or at-will contractAnnual contractLess-than-annual contractStatusNonresident alien0111Hispanic/Latino0000American Indian or Alaska Native0001Asian00001Black or African American0001Native Hawaiian or Other0001	
Nonresident alien011Hispanic/Latino001American Indian or Alaska Native00Asian00Black or African American00Native Hawaiian or Other00	
Nonresident alien01Hispanic/Latino00American Indian or Alaska Native00Asian00Black or African American00Native Hawaiian or Other00	
Hispanic/Latino0American Indian or Alaska Native0Asian0O0Black or African American0Native Hawaiian or Other0	- 1
American Indian or Alaska Native00Asian00Black or African American00Native Hawaiian or Other00	1
Alaska Native 0 Asian 0 Black or African 0 American 0 Native Hawaiian or Other 0	0
Asian00Black or African00American00Native Hawaiian or Other00	0
Black or African American00American Native Hawaiian or Other00	
American Native Hawaiian or Other 0 0	0
Native Hawaiian or Other 0 0	0
	0
Pacific Islander	
<u>White</u> 2 1	3
Two or more races 0 0	0
Race and ethnicity 0 0	0
unknown	
Total men 2 2	4

Race/ethnicity			Without	Total		
	Tenured On Tenure	Faculty				
	Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Status	
Nonresident alien	(0	contract		0
Hispanic/Latino	C)	0			0
American Indian or Alaska Native	C)	0			0
Asian	C)	0			0
Black or African American	()	0			0
Native Hawaiian or Other Pacific Islander	()	0			0
White	0)	1			1
Two or more races	C)	0			0
Race and ethnicity unknown	C)	0			0
Total women	C		1			1
Total (man-twoman)	2		3			5
Total (men+women)			5			5

Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
<u>Black or African</u> American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	4			

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	1			
Total (men+women)	5			

Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

wen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0		0	
Hispanic/Latino	0	0		0	
American Indian or Alaska Native	0	0		0	
Asian	0	0		0	
Black or African American	0	0		0	
Native Hawaiian or Other Pacific Islander	0	0		0	
White	1	0		1	
Two or more races	0	0		0	
Race and ethnicity unknown	0	0		0	
Total men	1	0		1	

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0		0	
Hispanic/Latino	0	0		0	
American Indian or Alaska Native	0	0		0	
Asian	0	1		0	
Black or African American	0	0		0	
Native Hawaiian or Other Pacific Islander	0	0		0	
White	0	1		0	
Two or more races	0	0		0	
Race and ethnicity unknown	0	0		0	
Total women	0	2		0	
Total (men+women)	1	2		1	

Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired Full-time Staff</u>

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men						
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupation 41-0000		Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	()	0	0	0	1
Hispanic/Latino	()	0	0	0	0
<u>American</u> Indian or Alaska Native	()	0	0	D	0
Asian	()	0	0	כ	0
<u>Black or</u> <u>African</u> American	()	0	0	0	0
<u>Native</u> Hawaiian or Other Pacific Islander	()	0	0)	0
White	-	1	0	0	1	7
Two or more races	()	0	0	D	0
Race and ethnicity unknown	()	0	0)	0
Total men		1	0	0	1	8

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupation 41-0000		Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien		C	0	0 ()	0
Hispanic/Latino		D	0	1 ()	1
American Indian or Alaska Native		0	0	0 ()	0
Asian		כ	0	0 ()	1
Black or African American		0	0	0 ()	0
Native Hawaiian or Other Pacific Islander		D	0	0 ()	0
White		0	1	0 ()	3
Two or more races		ס	0	0 ()	0

Race and ethnicity unknown Total women	0	0	0 1	0 0	0 5
Total (men+women)	1	1	1	1	13

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

No

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and occupational category: Fall 2015							
Occupational category	Reported	d values	FTE staff				
	Number of full-time staff	Number of part-time staff					
Total number of staff	353	137	399				
Instructional Staff	119	95	151				
Primary Instruction	118	95	150				
Exclusively credit	118	95	150				
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	1	0	1				
Research Staff	2	0	2				
Public Service Staff							
Library and Student and Academic Affairs and Other Education Services Occupations SOC	11	2	12				
Librarians, Curators, and Archivists SOC 25-4000	5	1	5				
Archivists, Curators, and Museum Technicians SOC 25-4010	0	1	0				
Librarians SOC 25-4020	5	0	5				
Library Technicians SOC 25-4030							
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	6	1	6				
Management Occupations SOC 11-0000	55	2	56				
Business and Financial Operations Occupations SOC 13-0000	28	9	31				
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	16	3	17				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	33	9	36				
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	1	0				
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	37	7	39				
Sales and Related Occupations SOC 41-0000	1		1				
Office and Administrative Support Occupations SOC 43-0000	41	7	43				
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	9		9				

Number of staff by employment status a Fall 2015	nd occupational ca	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	2	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16								
	Months Covered by Annual Salary				Total Staff	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	1		2	116	119	1,076	\$7,618,677	\$7,081	
Professor	1			34	35	318	\$2,691,475	\$8,464	
Associate professor				22	22	198	\$1,444,716	\$7,297	
Assistant professor				39	39	351	\$2,235,642	\$6,369	
Instructor			2	18	20	182	\$1,099,443	\$6,041	
Lecturer				3	3	27	\$147,401	\$5,459	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Black Hills State University (219046)

Source	Description	Severity	Resolved	Options					
Screen: B1 - FT Non-instructional, Occupation - 3									
	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
	Reason: Over the past year, we have added additional athletic programs, and bolstered our media/design and community service occupations due to expanded satellite campus locations and business operations.								
Screen	: E - PT Staff, Occupation and Tenure - 1								
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Reason: Institution underwent financial cutbacks. For retention priorities, there was a reduction in force for part-time tenure-track staff and restructure took place.								