National Center for Education Statistics

IPEDS Data Center

Black Hills State University

UnitID 219046 **OPEID** 00345900

Address 1200 University St, Spearfish, SD, 57799-9500

Web Address www.bhsu.edu

Human Resources 2012-13

Institutio	on: Blad	ck Hills S	State U	Iniversi	y (2190	46)													
		urces S																	
If you a	nswer \	Yes to th	is que	stion, y	ou will b	e prov	rided i	the sci	reens	to repo	ort pa	art-time	staff.						
			·			·				·				0	Yes				No
Does y	our ins	titution	have	15 or n	nore full	l-time	staff	?											
														6	Yes				No
Do Al I	of the	instruc	tional	etaff a	t vour ir	netitut	ion f	all into	o anv	of the	follo	wing	catego		'				
If you a	nswer \	Yes to a	ny of th NOT b	he ques e requi	tions be red to re	elow, th	he full ata fo	l-time i or the f	instruc full-tim	ctional	staff	screer	ns of Pa	rt G a					our 3 will still
(No	0	Yes	Are A	LL of the	e instru	uction	al staf	ff milita	ary per	sonn	el?							
0	No	0	Yes	Do AL	L of the	instru	ctiona	al staff	f contri	ibute th	eir s	ervice	s (e.g.,	meml	bers o	f a reli	gious	order))?
0	No	0	Yes	Do Al	L of the	instru	ctiona	al staff	f teach	pre-cl	inica	l or clir	nical me	edicin	e?				
The rep	orting	of data	by ge	nder A	ND race	e/ethni	icity i	is opti	ional t	this ye	ar a	s it is i	n even	-num	bered	years	S.		
displaye If you a race/eth	ed. nswer \ nnicity v No, I wil	Yes, screen will be distributed in the distributed	eens to splaye ort dat	report d and y a by ge	data by ou must ender an	emplo t comp d race	oymer blete a e/ethni	nt statu all appl icity th	us (ful licable nis yea	I-time a	nd p		,	•		Ì			er AND
	ay use	the spa	ce bel	ow to p	rovide	conte	xt for	the d	ata yo	ou've r	epoi	ted at	ove.						
Institutio	on: Blad	ck Hills S	State U	Iniversi	ty (2190	46)													
U.,,,,,,,,,,,,	Dose	urces S	crco-	ina O:	oction	_													
		urces S stitution																	
If you a	nswer \	Yes to th	is que	stion, y	ou will b	e prov	rided i	the sci	reens	to repo	ort so	ome da	ta by te	enure	status				
-						•							6		Yes		0		No
Does y	our ins	titution	have	gradua	te assis	stants1	?												
If you a	nswer \	Yes to th	is que	stion, y	ou will b	e prov	rided i	the sci	reens	to repo	ort gi	aduate		ants.	Yes				No
													0				0		

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes No

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are tenured by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and		Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							
Nonresident		_	_	_		_	0
alien	0	0					
Hispanic/Latino	1	0					_ 1
American							_ 1
Indian or	1	0					
Alaska Native							
Asian	La .		_	_		_	_ 2
	[1	1	l.	l			
Black or			_			_	_ 1
African	0	1	_	_	I		
American Native							0
Hawaiian or	0	0					_ 0
Other Pacific	lo lo	10	_	_	1		
Islander							
White		_	_	_		_	34
	22	12					
Two or more		_	_	_			0
races	0	0					
Race and					-		0
ethnicity	0	0			<u> </u>		
unknown							
Total men		25 1	14				39
Women							0
Nonresident alien	0	0					_ 0
		Jo			-		
Hispanic/Latino	0	1					
American		_					0
Indian or	0	0					
Alaska Native							

Asian	0	0			0
Black or African American	0	0			0
Native Hawaiian or Other Pacific Islander	0	0			0
White	9	8			17
Two or more races	0	0			0
Race and ethnicity unknown	0	0			0
Total women	9				18 57
Total (men+women)	34	23			57

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	2				- 2
Hispanic/Latin	0	0	1				- 1
American Indian or Alaska Native		0	0				- 0
Asian		1	0				. 1
Black or African American		0	0				- 0
Native Hawaiian or Other Pacific Islander		0	0				- 0
White		1	18				- 19
Two or more races		0	0				- 0
Race and ethnicity unknown		0	0				- 0

Total men		2 21			23
Women					
Nonresident alien	1	3			4
Hispanic/Latino	0	0			0
American Indian or Alaska Native	0	1			1
Asian	0	0			0
Black or African American	0	О			0
Native Hawaiian or Other Pacific Islander	0	0			0
White	[1	8			9
Two or more races	0	0			0
Race and ethnicity unknown	0	0			0
Total women Total (men+women)		2 12 4 33		:	14 37

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track

with multi-year contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
							-

Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity			
unknown Total men			
Women			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native			
Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity			
unknown			
Total women Total			
(men+women)			

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track

with annual contract

by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident						-	. 1
alien			0	1			
Hispanic/Latino	o						0

		0	0	
American				0
Indian or		0	0	
Alaska Native				
Asian				0
Black or		0	0	
African		0	0	
American		Jo	10	
Native _				0
Hawaiian or		0	0	
Other Pacific				
Islander White				11
vviille		4	7	
Two or more				0
races		0	0	
Race and				0
ethnicity		0	0	
unknown				40
Total men Women		4	8	12
Nonresident				1
alien		0	1	
Hispanic/Latino				 0
.		0	0	
American				1
Indian or		1	0	
Alaska Native Asian				0
Asian		0	0	
Black or				0
African		0	0	
American				
Native			0	0
Hawaiian or Other Pacific		0	0	
Islander				
White				21
		5	16	
Two or more				0
races		0	0	
Race and		0	0	0
ethnicity unknown		IO	U	
Total women		6	17	23
Total		10		23 35
(men+women)				

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with less than annual contract
by academic rank, gender, and race/ethnicity

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	To
Men							
Nonresident				_			_
alien							
Hispanic/Latino							
nopamo Latino							
A ma a mi a a m	1			<u> </u>	1	1	
American							-
Indian or	I		I	I I	_	_ I	
Alaska Native							
Asian							_
	I.	I	l l	I I	I .		
Black or		_		_	_	-	_
African		<u> </u>			<u> </u>		
American							
Native		_		_	_	_	_
Hawaiian or							
Other Pacific							
Islander							
White							
Two or more	'	,	'	,	,		
races							
	1	I	I		_ I		
Race and							_
ethnicity	1	I	J	_ I			
unknown							
Total men							
Women							
Nonresident				_	_		_
alien	1						
Hispanic/Latino							
American	,	,	'	,	,		
Indian or							_
Alaska Native			/	_ I			
Asian							_
	1		I	_ J	I .		
Black or		_	_	_			_
African							
American							
Native							
Hawaiian or							
Other Pacific			,				
Islander							
White							
Two or more							
races							
	1				1		
Race and							-
ethnicity unknown		<u> </u>		1	1		
unknown							
Total women							
Total							
(men+women)							

Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status

by gender and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff



Number of full-time instructional staff by tenure status, and function

As of November 1, 2012

	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	57	37		35			129
Instruction	56	35		35			0 126
Exclusively credit	56	35		35		0	126
Exclusively not-for-credit							
Combined credit/not-for- credit							
Instruction/research/public service	1	2					_ 3

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff by gender and race/ethnicity

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	5	8
Hispanic/Latino	2	1	3
American Indian or Alaska Native	1	2	3
Asian	3	0	3
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	64	47	111
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	74	55	129

Institution: Black Hills State University (219046)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers					
	Instructional Staff (carried forward from Part A)	Research	Public Service			
Men						

Nonresident alien	3	1	
Hispanic/Latino	2	0	
American Indian or Alaska Native	1	0	
Asian	3	0	
Black or African American	1	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	64	0	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total men	74	,	,
Women			
Nonresident alien	5	0	
Hispanic/Latino	1	0	
American Indian or Alaska Native	2	0	
Asian	0	0	
Black or African American	0	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	47	1	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total women	55	1	
Total (men+women)	129	2	

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and	Archivists, Curators, and	Librarians	Library Technicians	Other Teachers and
race/ethnicity	Museum Technicians			Instructional Support Staf
Men				

Nonresident				
alien		0		0
Hispanic/Latino		0		0
American				
Indian or		0		0
Alaska Native Asian				
		0		0
Black or African		0		0
American	,			
Native Hawaiian or		0		0
Other Pacific Islander		,	'	,
White				
T		1		1
Two or more races		0		0
Race and		0		
ethnicity unknown		JU		0
Total men		1		1
Women Nonresident				
alien		0		0
Hispanic/Latino		0		0
American				
Indian or Alaska Native		0		0
Asian		-		
Black or		0		0
African		0		0
American Native				
Hawaiian or		0		0
Other Pacific Islander				
White		4		7
Two or more				
races		0		0
Race and ethnicity		0		0
unknown				
Total women Total		5		7 8
(men+women)		3		0

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men		· ·	· ·	,	·
Nonresident alien	0	1	0	0	
Hispanic/Latino American	1	0	0	0	
Indian or Alaska Native	0	0	1	0	
Asian	0	0	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	24	8	14	6	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men	25	9	15	6	
Women Nonresident					
alien Hispanic/Latino	0	0	0	0	
	0	0	0	0	
American Indian or Alaska Native	1	1	0	1	
Asian	1	0	0	0	
Black or African American	0	0	0	1	
Native Hawaiian or Other Pacific Islander White	0	0	0	0	
	25	18	4	9	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	27	19	4	11	

Total	52	28	19	17
(men+women)				

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time staff)
Men						
Nonresident alien	0	0	0	0	0	_ 5
Hispanic/Latino	1	0	0	0	0	_ 4
American Indian or Alaska Native	0	0	0	0	0	_ 2
Asian	0	0	0	0	0	_ 3
Black or African American	0	0	0	0	0	_ 1
Native Hawaiian or Other Pacific Islander	0	0	0	0	О	_ 0
White	19	0	3	8	0	_ 148
Two or more races	0	0	0	0	0	_ 0
Race and ethnicity unknown	0	0	0	0	0	_ 0
Total men	2	0	0	3	8	0 163
Women						
Nonresident alien	0	0	0	0	0	_ 5
Hispanic/Latino	0	0	0	0	0	_ 1
American Indian or Alaska Native	0	0	0	0	0	_ 5
Asian	0	0	0	0	0	_ 1
Black or African American	0	0	0	0	0	_ 1

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	16	2	38	0	1	172
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	16	2	38	0	1	185
Total (men+women)	36	2	41	8	1	348

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational category	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Postsecondary Teachers - Research		2					_ 2
Postsecondary Teachers - Public Service							
Archivists, Curators, and Museum Technicians							
Librarians				2		3	_ 5
Library Technicians Other							_ 8
Teachers and Instructional Support Staff				1		7	
Management Occupations	6	0		5		41	_ 52
Business and Financial Operations Occupations						28	_ 28
Computer, Engineering, and Science Occupations						19	_ 19
				0		17	_ 17

Community						
Service, Legal,						
Arts, and						
Community Service, Legal, Arts, and Media						
Occupations						
Healthcare						
Practitioners				0		
and Technical	•	,	,	,	,	,
Occupations						

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure	١	Not on Tenu	re Track	Without	Total
		Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	57	39	0	35	C	0	131
Instruction	56	35		35		0	126
Exclusively credit	56	35		35		0	126
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	1	2					3
Research		2					2
Public Service							
Archivists, Curators, and Museum							
Technicians							
Librarians				2		3	5
Library Technicians							
Other Teachers and Instructional Support				1		7	8
Staff		_		_			
Management Occupations	6	0		5		41	52
Business and Financial Operations						28	28
Occupations						40	40
Computer, Engineering, and Science Occupations						19	19
Community Service, Legal, Arts, and Media Occupations				0		17	17
Healthcare Practitioners and Technical Occupations				0			0
Service Occupations							36
Sales and Related Occupations							2
Office and Administrative Support							41
Occupations							
Natural Resources, Construction, and							8
Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							1
Total							348

Institution: Black Hills State University (219046)

	Nui	mber of full-time, non-medic	al, instructional staff for cal	culation of total number of	months			
		·	As of November 1, 2012					
Gender and academic rank	9-Month Contract or Employment agreement	■ 10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	■ 12-Month Contract or Employment agreement	for Salary	of	Total full- time, non- medical, instructional staff from Part A	Balance (All other full-time instructiona staff)
Men								
Professors	25				_ 25	225	25	C
Associate professors					16	144	16	C
Assistant professors					_ 25	225	25	0
Instructors	8		,		_ 8	72	8	0
Lecturers					_	0		C
No academic rank						0	0	C
Total men	74				74	666	74	0
Women								
Professors	9				9	81	9	0
Associate professors	11				_ 11	99	11	C
Assistant professors	18				_ 18	162	18	0
Instructors	14	3			_ 17	156	17	0
Lecturers						0		0
No academic rank						0	0	0
Total women	52	3			55	498	55	C
Total (men + women)	126	3			129	1,164	129	0

Part G - Salary outlays for full-time instructional staff
Salary outlays for full-time, non-medical, instructional staff
by gender and academic rank

As of November 1, 2012

Salary Outlays

Gender and academic rank (from Part G, screen 1) OR Total employees for Salary reporting

Total Number of Months (from Part G, Weighted average Salaries per month

		screen 1)		
Men		sciecii i)		
Professors	25	225	1,825,699	8,114
Associate professors	16	144	1,016,374	7,058
Assistant professors	25	225	1,339,977	5,955
Instructors	8	72	363,178	5,044
Lecturers		0		
No academic rank		0		
Total men	74	666	4,545,228	6,825
Women				
Professors	9	81		7,861
			636,740	
Associate professors	11	99	628,208	6,346
Associate professors Assistant professors	11	99 162		6,346 6,356
			628,208	
Assistant professors	18	162	628,208 1,029,647	6,356
Assistant professors Instructors	18	162 156	628,208 1,029,647	6,356
Assistant professors Instructors Lecturers	18	162 156	628,208 1,029,647	6,356 4,993

Part G - Salary outlays for full-time non-instructional staff		
Salary outlays for full-time, non-medical, no	on-instructional staf	f
by occupational categor	У	
As of November 1, 2012	2	
Occupational category	Number of full-time staff	▼ Total salary outlays
Postsecondary Teachers - Research	2	113,465
Postsecondary Teachers - Public Service		
Library and Instructional Support Occupations	13	589,262
Management Occupations	52	3,722,254
Business and Financial Operations Occupations	28	1,068,061
Computer, Engineering, and Science Occupations	19	855,789
Community Service, Legal, Arts, and Media Occupations	17	

		558,496
Healthcare Practitioners and Technical Occupations	0	
Service Occupations	36	783,404
Sales and Related Occupations	2	42,816
Office and Administrative Support Occupations	41	1,139,899
Natural Resources, Construction, and Maintenance Occupations	8	255,398
Production, Transportation, and Material Moving Occupations	1	31,491

Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers				
	Instructional Staff	Research	Public Service		
Men					
Nonresident alien	0				
Hispanic/Latino	1				
American Indian or Alaska Native	1				
Asian	0				
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
White	42				
Two or more races	0				
Race and ethnicity unknown	0				
Total men	44				
Women					
Nonresident alien	0				
Hispanic/Latino	1				
American Indian or Alaska Native	1				



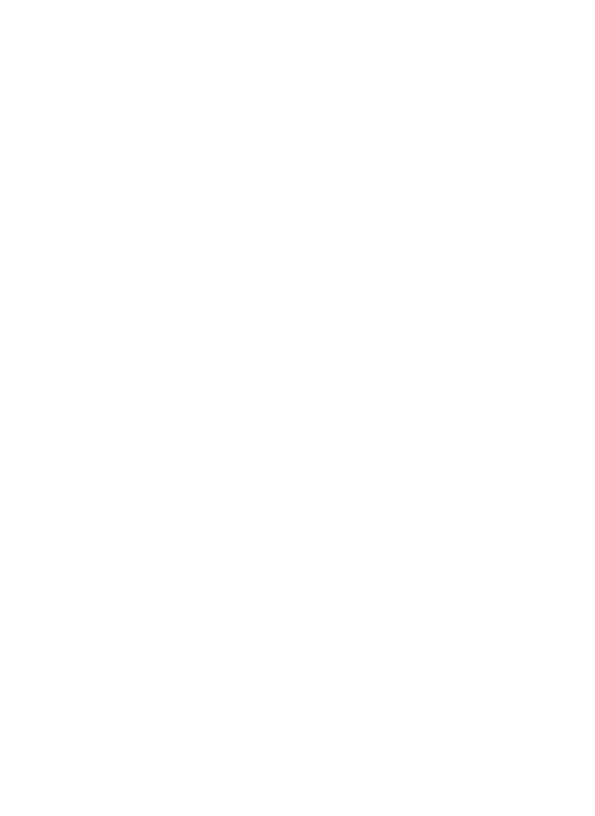
Asian	0	
Black or African American	0	
Native Hawaiian or Other Pacific Islander	0	
White	46	
Two or more races	0	
Race and ethnicity unknown	0	
Total women	48	
Total (men+women)	92	

Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

race/ethnicity Museum Technicians Instructional Support Staff Instructional Support Staff Support Support Staff Support Suppor	Gender and	Archivists, Curators, and	Librarians	Library Technicians	Other Teachers and	Library and
Nonresident alien	race/ethnicity			·	Instructional Support Staff	Instructional Support Occupations
alien Hispanic/Latino O O O O O O O O O O O O O O O O O O O	Men					
American Indian or Alaska Native Asian					0	- 0
Indian or Alaska Native Asian	Hispanic/Latino				0	- 0
Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men O O O O O O O O O O O O O	Indian or				0	0
African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men O O O O O O O O O O O O O					0	- 0
Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men O O O O O O O O O O O O O	African				0	- 0
Two or more races 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Hawaiian or Other Pacific				0	0
races Race and ethnicity unknown Total men 0	White				0	- 0
ethnicity 0 0 0 Total men 0					0	0
Total men 0	ethnicity				0	- 0
Women					(0
44OHIGH	Women					



Nonresident alien		0	0
Hispanic/Latino		0	0
American Indian or Alaska Native		0	0
Asian		0	0
Black or African American		0	0
Native Hawaiian or Other Pacific Islander		0	0
White		1	1
Two or more races		0	0
Race and ethnicity unknown		0	0
Total women		1	1
Total (men+women)		1	1

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0

White				11	4
Two or more	3	3	2		
races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	3	2	. 12	1
Women					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	3	8	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2		4		0
Total (men+women)	5	4	- 6	20	1

Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Support Occupations	Construction, and	Production, Transportation, and Material Moving Occupations	Grand Total (All part- time staff)
Men						
Nonresident						_ 0
alien	0		0		[0	
Hispanic/Latino	0					_ 2
	10		[0][0	

American						1
Indian or	0		0		0	
Alaska Native Asian						0
	0		0		0	
Black or African	0		0		0	0
American						
Native Hawaiian or	0		0		0	0
Other Pacific Islander		,		-		
White						69
	5		1		1	
Two or more races	0		0		0	0
Race and		,				0
ethnicity unknown	0		0		0	
Total men	5		1		1	72
Women						4
Nonresident alien	0		0		0	1
Hispanic/Latino	0		0		0	1
American	0				JU .	1
Indian or Alaska Native	0		0		0	
Asian						0
	0		0		0	
Black or African	0		0		0	0
American Native	'	,		,	,	0
Hawaiian or	0		0		0	U
Other Pacific Islander						
White	-		-			71
Two or more	5		5		0	0
races	0		0		0	U
Race and ethnicity	0		0		0	0
unknown	ĮV				,	
Total women	5		5		0	74
Total (men+women)	10		6		1	146
(

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Total Technical
Men								
Nonresident		0						- 0
alien	<u> </u>	0	0	I.			1	
Hispanic/Latino		0	0					0
American	1	10	JO	1			<u> </u>	1
Indian or		1	0					
Alaska Native		,		'	,	'	'	
Asian								0
		0	0					
Black or		0						0
African American		JU	0	L			1	
Native								0
Hawaiian or		0	0					
Other Pacific		,		•				
Islander								
White		2	1					3
Two or more		14	1 1	1			1	0
races		0	0					
Race and								0
Race and ethnicity		0	0					
unknown			'				•	
Total men		3	3 1					4
Women								
Nonresident alien		0	0					0
Hispanic/Latino	1	10	Į o	1			1	0
i iispailio/Latiilo		0	0					
American							,	0
Indian or		0	0					
Alaska Native								
Asian		1	0					1
Diagram]	IIO	I	J		1	
Black or African		0	0					0
American	1	10	Jo	1	1		1	1
Native								0
Hawaiian or		0	0					
Other Pacific								
Islander White								2
VVIIILE		3	0					3
Two or more		-	1-				1	0
races		0	0					
Race and								0
ethnicity		0	0					
unknown								
Total women		4	0					4
Total (men+women)		7	1					8

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Postsecondary Teachers Instruction Exclusively credit	3 2			14 14		75 75	92 91 91
Exclusively not-for-credit			I	14		175	
Combined credit/not-for- credit							
Instruction/research/public service	1	0					. 1
Research		0					. 0
Public Service			,				ĺ
Archivists, Curators, and Museum Technicians							r
Librarians				0		0	0
Library Technicians	,		,		,		
Other Teachers and Instructional Support Staff				0		1	. 1
Management Occupations	1	1		1		2	. 5
Business and Financial Operations Occupations						4	. 4
Computer, Engineering, and Science Occupations						6	6
Community Service, Legal, Arts, and Media Occupations				3		17	20
Healthcare Practitioners and Technical Occupations				1			. 1

Institution: Black Hills State University (219046)

Part F - Part-time summary non-medical

Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category Tenured Not on Tenure Track Total

		On Tenure	Multi-year contract	Annual contract	Less-than-annual contract	Without Faculty status	
Postsecondary Teachers	3	0	Contract	14	Contract	75	92
Instruction	2	0		14		75	91
Exclusively credit	2	0		14		75	91
Exclusively not-for-credit		-					
Combined credit/not-for-credit							
Instruction/research/public service	1	0					1
Research		0					0
Public Service							
Archivists, Curators, and Museum Technicians							
Librarians				0		0	0
Library Technicians							
Other Teachers and Instructional Support Staff				0		1	1
Management Occupations	1	1		1		2	5
Business and Financial Operations Occupations						4	4
Computer, Engineering, and Science Occupations						6	6
Community Service, Legal, Arts, and Media Occupations				3		17	20
Healthcare Practitioners and Technical Occupations				1			1
Service Occupations							10
Sales and Related Occupations							
Office and Administrative Support Occupations							6
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							1
Graduate Assistants							8
Teaching							
Research							7
Management							1
Business and Financial Operations							
Computer, Engineering, and Science							
Community Service, Legal, Arts, and Media							
Library and Instructional Support							
Healthcare Practitioners and Technical							
Total							154

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Men							
Nonresident				4			_ 2
alien		1		1			0
Hispanic/Latino		0		0			_ 0
American							_ 0
Indian or Alaska Native		0		0			
Asian							_ 1
		1		0			
Black or African		0		0			_ 0
American		10					
Native Hawaiian or		0		0			_ 0
Other Pacific		JO	<u> </u>	ĮU			
Islander							_
White		4		1			_ 5
Two or more			,			,	_ 0
races		0		0			
Race and ethnicity		0		0			_ 0
unknown			Į				
Total men		6		2			8
Women Nonresident							2
alien		1		1			
Hispanic/Latino			,				_ 0
American		0		0			
Indian or		1		0			_ '
Alaska Native			,	, -			
Asian		0		0			_ 0
Black or							_ 0
African		0		0			
American Native							_ 0
Hawaiian or		0		0			
Other Pacific Islander							
White							_ 2
		2		0			
Two or more races		0		0			_ 0
Race and							_ 0
ethnicity		0		0			
unknown Total women		4		1			5
Total		10		3			13
(men+women)							

Part H - New Hires - Full-time staff

Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff	Postseconda Research	ary Teachers Public Service	Library and Instructional Support Occupations
·	(carried forward from Part H, screen 1)	Research	Fublic Selvice	Support Occupations
Men				
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	8		,	·
Women				
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	1			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	0			
Race and ethnicity unknown	0			

Total women	5		
Total (men+women)	13		

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity Men	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Nonresident alien		0	0	0	
Hispanic/Latino		0	0	0	
American Indian or Alaska Native Asian		0	0	0	
		0	0	0	
Black or African American		0	0	0	
Native Hawaiian or Other Pacific Islander		0	0	0	
White		1	1	1	
Two or more races		0	0	0	
Race and ethnicity unknown		0	0	0	
Total men Women			1	1	
Nonresident alien		0	0	0	
Hispanic/Latino		0	0	0	
American Indian or Alaska Native		0	0	1	
Asian		0	0	0	
		0	0	1	

Black or African American				
Native Hawaiian or Other Pacific Islander	0	0	0	
White	0	0	1	
Two or more races	0	0	0	
Race and ethnicity unknown	0	0	0	
Total women	0	0	3	
Total (men+women)	1	1	4	

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report Ins	pame, Lacino marvidadis	or any race as inspain	c, zatilio			
•Report rac	e for non-Hispanic/Lati	no individuals only				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident alien	0		0			_ 2
Hispanic/Latino	0		0			_ 0
American Indian or Alaska Native	0		0			0
Asian	0		0			_ 1
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			_ 0
White	1		1			_ 10
Two or more races	0		0			_ 0

Race and ethnicity unknown	0	0		0
Total men	1	1		13
Women				
Nonresident alien	0	0		2
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		2
Asian	0	0		0
Black or African American	0	0		1
Native Hawaiian or Other Pacific Islander	0	0		0
White	0	1		4
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total women	0	1		9
Total (men+women)	1	2		22

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012						
Occupational category	Reported values FTI sta					
	Number of full-time staff	Number of part-time staff				
Total number of staff	348	146	397			
Postsecondary Teachers 131						

Number of staff by employment status a Fall 2012	and occupational c	ategory:	
Instructional Staff	129	92	160
Instruction	126	91	156
Exclusively credit	126	91	156
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service	3	1	3
Research	2	0	2
Public Service			
Library and Instructional Support Occupations	13	1	13
Librarians, Curators, and Archivists	5	0	5
Archivists, Curators, and Museum Technicians			
Librarians	5	0	5
Library Technicians			
Other Teachers and Instructional Support Staff	8	1	8
Management Occupations	52	5	54
Business and Financial Operations Occupations	28	4	29
Computer, Engineering, and Science Occupations	19	6	21
Community Service, Legal, Arts, and Media Occupations	17	20	24
Healthcare Practitioners and Technical Occupations	0	1	0
Service Occupations	36	10	39
Sales and Related Occupations	2		2
Office and Administrative Support Occupations	41	6	43
Natural Resources, Construction, and Maintenance Occupations	8		8
Production, Transportation, and Material Moving Occupations	1	1	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Addition your 2012 10								
Academic rank	Full-time instructional staff			Total	Total		Weighted	
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	126	3			129	1,164	\$7,618,708	\$6,545
Professor	34				34	306	\$2,462,439	\$8,047
Associate professor	27				27	243	\$1,644,582	\$6,768
Assistant professor	43				43	387	\$2,369,624	\$6,123
Instructor	22	3			25	228	\$1,142,063	\$5,009
Lecturer								
No academic rank								



Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.