National Center for Education Statistics

IPEDS Data Center

Black Hills State University

UnitID	219046
OPEID	00345900
Address	1200 University St, Spearfish, SD, 57799-9500
Web Address	www.bhsu.edu

Hum	an Resources 2011-	-12
Institution: Black Hills State University (219046)		
Human Resources Screening Questions		
Does your institution have any part-time staff?		
If you answer Yes to this question, you will be provided the screens to report part-time sta	ff.	
	Yes	O No
Does your institution have 15 or more full-time staff?		
	Yes	C No
Do ALL of the instructional staff at your institution fall into any of the following cate	gories?	
If you answer Yes to any of the questions below, Part G is NOT applicable to your instituti data for Part G .	ion and you will NOT be	e required to report
No Yes Are ALL of the instructional staff military personnel?		
No C Yes Do ALL of the instructional staff contribute their services (e.g., member 1)	bers of a religious order	r)?
No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicing	e?	
You may use the space below to provide context for the data you've reported above).	

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the first time or after a break in service AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report fulltime permanent new hires in the Fall Staff section (long version). Yes

O No

Part A - Employees by Assigned Position - Full-time staff Number of full-time staff by faculty status and primary function/occupational activity

		As of November 1, 2011			- · ·
Primary function/ occupational activity (mutually exclusive categories)	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	57	33	49		139
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	57	33	49	0	
Primarily research		5			5
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	57	38	49	0	144
Executive/administrative/managerial	6	1	3	58	68
Other professionals (support/service)			3	61	64
Technical and paraprofessionals					
Clerical and secretarial				52	52
Skilled crafts				9	9
Service/Maintenance				31	31
Total full time Total from prior year	63 63	39 39	55 55	211 209	
rotal non phot year				203	000

Part B - Employees by Assigned Position - Part-time staff Number of part-time staff by faculty status and primary function/occupational activity

		As of Novem	ber 1, 2011			
Primary function/	<u> </u>	Faculty status	N 1 <i>i</i>		Total	Graduate assistants
occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction			1	67	68	
Instruction/research/public service						
Primarily instruction + Instruction/research/public service	0	0	, 1	67	68	0
Primarily research						7
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service		0	1	67	68	7
Executive/administrative/managerial			<u></u>			
Other professionals (support/service)				12	12	
Technical and paraprofessionals				1	1	
Clerical and secretarial				5	5	
Skilled crafts						
Service/Maintenance				23	23	1
Total part time	\oplus		1	108	109	, 8
Total from prior year	1		4	107	112	8

Part C - Employees by Assigned Position - Total number of staff Total number of staff by employment status and primary function/occupational activity

	As of I	November	1, 2011				
Primary function/occupational activity		Full-time from prior year		Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	139	143	68	69	0		207
Instruction/research/public service							
Primarily instruction + Instruction/research/public service	139	143	68	69	0	0	207
Primarily research	5	2	0		7	8	12
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	144	145	68	69	7	8	219
Executive/administrative/managerial	68	65	0		0		68
Other professionals (support/service)	64	64	12	17	0		76
Technical and paraprofessionals	0	1	1		0		1
Clerical and secretarial	52	51	5	5	0		57
Skilled crafts	9	11	0		0		9
Service/Maintenance	31	29	23	21	1		55
Grand total	368	366	109	112	8	8	485

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2011

	As of Nover			
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		23		23
	1	23		10
Associate professors		18		18
Assistant professors	1	110		26
Assistant professors		26		20
Instructors	1	120		12
		12	0	12
Lecturers				0
No academic rank	,			0
Total men			79	0 79
Total men from prior year		8	32	0
Women				
Professors		8		8
	1	ю		10
Associate professors		12		12
Assistant professors	1	112		21
Assistant professors		21		21
Instructors	1	1		19
		18	1	10
Lecturers	1			0
No academic rank	-		-	0
Total women			59	1 60
Total women from prior year			59	2
Total (men + women)		13	38	1 139
Total from EAP				139
Total from prior year (Salaries section)		14	41	2 143

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011 Faculty status						
Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)	
Men						
Professors	23	0	0	0	- 23	
Associate Professors	16	2	0	0	- 18	
Assistant Professors	0	17	9	0	26	
Instructors	0	0	12	0	- 12	
Lecturers					-	
No academic rank						
Total men Total men prior year	39 41	19 20	21 21	(
Women						
Professors	8	0	0	0	- 8	
Associate Professors	10	2	0	0	- 12	
Assistant Professors	0	12	9	0	21	
Instructors	0	0	18	0	- 18	
Lecturers					-	
No academic rank					-	
Total women	18	14				
Total women prior year	15	17	27	() 59	
Total (men + women)	57	33	48	() 138	

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

		As of Nover Faculty status	nber 1, 2011		Total from
Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors					-
Associate Professors					-
Assistant				r	-
Professors					
Instructors	0	0	0	0	. 0
Lecturers					-
No					-
academic rank					
Total men Total men	0 0	0 0	0	(
prior year					
Women Professors					
Associate Professors					-
Assistant Professors					-
Instructors	0	0	1	0	. 1
Lecturers					-
No					-
academic rank					
Total	Ф о	0	1	() 1
women Total women	1	0	1	(2
prior year Total (men +	0	0	1	() 1
women)					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

Gender and academic rankTotal from Part D (Headcount screen)Salary outlaysAverage salaryPrior yea Average salaryMenProfessors231,644,97671,52169,01Associate professors181,110,92761,71861,86Assistant professors261,478,00856,84652,24Instructors12494,07841,17338,75Lecturers14,27,98959,84857,06No academic rank794,727,98959,84855,93Professors21677,79756,84365,90Assistant professors211,098,78052,23253,36Instructors18914,17850,78844,66Lecturers1593,235,83154,84552,66		As of November	r 1. 2011		
Professors 23 1,644,976 71,521 69,01 Associate professors 18 1,110,927 61,718 61,85 Assistant professors 26 1,478,008 56,846 52,24 Instructors 12 494,078 41,173 38,75 Lecturers 1 494,078 41,173 38,75 No academic rank 1 1 1 1 1 1 1 Total men 79 4,727,989 59,848 57,06 68,135 65,90 Associate professors 12 677,797 56,483 55,93 Associate professors 12 677,797 52,323 53,36 Instructors 18 914,178 50,788 44,68 Lecturers 1 50,788 44,68 54,845 52,68 No academic rank 1 1,098,780 50,788 44,68 No academic rank 1 50,788 54,845 52,68	Gender and academic rank	Total from Part D			Prior year Average salary
Associate professors 18 1,644,976 61,718 61,818 Assistant professors 26 1,478,008 56,846 52,24 Instructors 12 494,078 41,173 38,75 Lecturers	Men				
Assistant professors 26 1,110,927 56,846 52,24 Instructors 12 494,078 41,173 38,75 Lecturers 1 494,078 1 1 38,75 No academic rank 1 1 1 1 1 1 1 1 1 1 1 38,75 1 1 1 1 1 38,75 1 1 1 1 1 1 38,75 1 1 1 1 1 1 1 38,75 1	Professors	23	1,644,976	71,521	69,016
Assistant professors 26 1,478,008 56,846 52,24 Instructors 12 494,078 41,173 38,75 Lecturers 1 494,078 1 1 38,75 No academic rank 1 1 1 1 1 1 1 1 38,75 Vo academic rank 1 1 1 1 1 38,75 1	Associate professors	18	1,110,927	61,718	61,852
Instructors 12 494,078 41,173 38,75 Lecturers 1 494,078 1 1 1 No academic rank 1	Assistant professors	26		56,846	52,242
No academic rank Image: Constraint of the second seco	Instructors	12		41,173	38,750
Total men 79 4,727,989 59,848 57,06 Women Professors 68,135 65,90 Associate professors 12 677,797 56,483 55,93 Assistant professors 21 1,098,780 52,323 53,36 Instructors 18 914,178 50,788 44,68 No academic rank 59 3,235,831 54,845 52,68	Lecturers			-	
Women 68,135 65,90 Professors 68,135 65,90 Associate professors 12 677,797 Assistant professors 21 1,098,780 Instructors 18 914,178 Lecturers 50,788 44,68 No academic rank 59 3,235,831 54,845 52,68	No academic rank			-	
Women Professors 68,135 65,90 Associate professors 12 677,797 56,483 55,93 Assistant professors 21 677,797 52,323 53,36 Instructors 18 914,178 50,788 44,68 Lecturers 50,788 52,323 53,36 No academic rank <td>Total men</td> <td>79</td> <td>4,727,989</td> <td>59,848</td> <td>57,064</td>	Total men	79	4,727,989	59,848	57,064
Associate professors 12 55,483 55,93 Assistant professors 21 1,098,780 52,323 53,36 Instructors 18 914,178 50,788 44,68 Lecturers 1 3,235,831 54,845 52,683	Women				
Assistant professors 21 1,098,780 52,323 53,36 Instructors 18 914,178 50,788 44,68 Lecturers	Professors	8	545,076	- 68,135	65,901
Instructors 1,098,780 50,788 44,68 Lecturers 914,178 50 50 No academic rank 3,235,831 54,845 52,68	Associate professors	12	677,797	56,483	55,932
Lecturers 914,178 No academic rank	Assistant professors	21	1,098,780	52,323	53,364
No academic rank 59 3,235,831 54,845 52,68	Instructors	18	914,178	50,788	44,682
Total women 59 3,235,831 54,845 52,66	Lecturers			-	
	No academic rank				
	Total women	59	3,235,83	54,845	52,682
	Total (men + women)	138	7,963,820	57,709	55,230

Institution: Black Hills State Unive	ersity (219046)			
Part E - Salarios - Full-timo i	nstructional staff on 1	1/12-month contracts/teachi	ng poriode - Salar	
		contracts/teaching periods by g		
		f November 1, 2011		
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors			_	
Associate professors			_	
Assistant professors			_	
Instructors	0	0		
Lecturers			_	
No academic rank			_	
Total men	0		0	
Women				
Professors			_	
Associate professors			•	90,359
Assistant professors			_	
Instructors	1	45,000	45,000	45,000
Lecturers			_	
No academic rank			_	
Total women	1	45,00	,	67,680
Total (men + women)	1	45,00	0 45,000	67,680

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and

race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							- 0
alien	0	0			I		
Hispanic/Latino							_ 1
	<u>[1</u>	0			<u> </u>		
American	4		·		· · · · · · · · · · · · · · · · · · ·		- 1
Indian or Alaska Native]1	0	1	1	1	1	
Alaska Native Asian							_ 2
Asidii	1	1					
Black or	1	1	1	1	1	1	1
African	0	1					
American	10	1.	1	1	1	J	
Native						_	- 0
Hawaiian or	0	0					
Other Pacific	,				-		
Islander							
White							- 34
	20	14	I	<u> </u>	I	I	
Two or more			·		·		- 0
races	0	0	I		<u> </u>		
Race and			·		·		- 0
ethnicity	0	0	I	. I	I	I	
unknown Total men	23	3 16					39
Women	23						39
Nonresident							0
alien	0	0					
Hispanic/Latino		10	1	1	1		1
r noparno/ Latine	0	1					1
American				1	1	1	0
Indian or	0	0					Ū
Alaska Native	1.	10	1		1	. P	
Asian						-	- 0
	0	0					
Black or						-	- 0
African	0	0					
American							
Native			·		·		- 0
Hawaiian or	0	0	J	1	1	1	
Other Pacific Islander							
White							17
www.iite	8	9					- 17
	10	1~		1		1	0
							0

Two or more races	0	0			
Race and ethnicity unknown	0	0			0
Total women Total	8	10 26			18 57
(men+women) Total from EAP					57

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and

race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity		Associate professors	Assistant professors		Look ware	No academic rank	Total
Men	Professors	protocolo	protocolo	Instructors	Lecturers		Total
Nonresident							- 2
alien		0	2				
Hispanic/Latino		,			,		1
		0	1				
American							- 0
Indian or		0	0				
Alaska Native							
Asian		0	1				- 1
Black or	1	10] 1	1	1		0
African		0	0				. 0
American		10]	1	1	
Native							- 0
Hawaiian or		0	0				
Other Pacific							
Islander White							- 18
WING		2	16				. 10
Two or more					J		0
races		0	0				
Race and					P		0
ethnicity		0	0				
unknown							
Total men		2	20				22
Women							4
Nonresident alien		1	3				. 4
Hispanic/Latino		1	10	1	1	1	0
r iispariic/Latiric		0	0				, 0
American		1-			1		- 0
Indian or		0	0				-
Alaska Native		*	•			•	
Asian			0			·	- 0
		0	0	1	1	1	
Black or African		0	0				. 0
American	1	10	10	I	1	J I	
Native							0
Hawaiian or		0	0				
Other Pacific					·		
Islander							40
White		1	11				12
	1	<u> </u>	1	1	I	1	0
							0

Two or more races	0	0		
Race and ethnicity unknown	0	0		0
unknown				
Total women	2	14		16
Total	4	34		38
(men+women)				
Total from EAP				38

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff

whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity			Assistant professors			No academic rank	T ()
Men	Professors	professors	professors	Instructors	Lecturers	Idlik	Total
Nonresident							_ 1
alien			0	1			
Hispanic/Latino							0
			0	0			
American							_ 0
Indian or	1	1	0	0	1	1	
Alaska Native Asian							0
Asian			0	0			_ 0
Black or	· ·		1°		-		0
African	1		0	0			
American				-	-	·	
Native Hawaiian or			0	0			_ 0
Other Pacific	I		10	10			
Islander							
White					-		_ 20
			9	11			
Two or more							_ 0
races	<u> </u>		0	0	I		
Race and ethnicity	[-	0	0		-	_ 0
unknown	1	1	10	10	1	- I	
Total men			9	12	2		21
Women							
Nonresident	r					- [_ 0
alien			0	0			
Hispanic/Latinc	, L				·		_ 0
۰ ·	I		0	0			-
American Indian or			1	1			- 2
Alaska Native	1	1	1	11	1	1	
Asian		_				_	_ 0
			0	0			
Black or		-					0
African	I		0	0			
American Native							0
Hawaiian or			0	0			_ 0
Other Pacific	1		1.		1		
Islander							
White				4.0			_ 26
	1		8	18	1		6
							0

Two or more races		0	0		
Race and ethnicity unknown		0	0		0
Total women Total		9 18	19 31		28 49
(men+women) Total from EAP		IO	31		
Total from EAP					49

Number of full-time staff Without faculty status whose primary responsibi	ity is instruction, research, and/or public servi
by gender and race/ethnicity	
As of November 1, 2011	
•Report Hispanic/Latino individuals of any race as Hispanic/La	atino
 Report race for non-Hispanic/Latino individuals only 	
Gender and race/ethnicity	Total
Men Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	I
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Institution: Black Hills State University (219046)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

	race/ethnicity		
4	s of November 1, 2011		
	Total men	Total women	Total (men+women)
Nonresident alien	3	4	7
Hispanic/Latino	2	1	3
American Indian or Alaska Native	1	2	3
Asian	3	0	3
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	72	55	127
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	82	62	144

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2011

race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							0
Nonresident alien	0	2		0	0	0	2
Hispanic/Latino	1	0		0	0	1	2
American Indian or Alaska Native	0	1		0	0	1	2
Asian	1	0		0	0	0	1
Black or African American	0	0		0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0		0	0	0	0
White	30	24		4	8	15	81
Two or more races	0	0		0	0	0	0
Race and ethnicity unknown	0	0		0	0	0	0
Total men	3	2 2	7		4	8	17 88
Women							
Nonresident alien	0	0		0	0	0	0
Hispanic/Latino	0	0		0	0	0	0
American Indian or Alaska Native	0	0		1	0	0	1
Asian	1	0		0	0	0	1
Black or African American	0	0		0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0		0	0	0	0
White	35	37	-	47		14	134
Two or more races	0	0		0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0
Total women	36	37	48	1	14	136
Total (men+women)	68	64	52	9	31	224
Total from EAP	68	64	52	9	31	224

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			(
Nonresident alien	0	_	0
Hispanic/Latino	1		0
American Indian or Alaska Native	1		
Asian	0		
Black or African American		-	
Nativa Llawaiian ar Othar Daoifia	0		0
Native Hawaiian or Other Pacific Islander	0		0
White	33		3
Two or more races	0		0
Race and ethnicity unknown	0	_	0
Total men		35	3
Women			
Nonresident alien	0		1
Hispanic/Latino	1		0
American Indian or Alaska Native	<u> </u>		10
	1		0
Asian	0		1
Black or African American	0	_	0
Native Hawaiian or Other Pacific Islander	0		0
White	31		7
Two or more races	0	_	0
Race and ethnicity unknown	0		0
Total women		33	9
Total (men+women)		68	12

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident				
alien	0	0		0
Hispanic/Latino	-	-		-
•	0	0		0
American	-	-		
Indian or	0	0		0
Alaska Native	,	·	,	,
Asian	r			
	0	0		0
Black or				
African	0	0		0
American	·			
Native	[-			
Hawaiian or	0	0		0
Other Pacific				
Islander				
White				13
_	0	1]13
Two or more				
races	0	0		0
Race and				
ethnicity	0	0		0
unknown				40
Total men	C	·		13
Women				
Nonresident				
alien	0	0		0
Hispanic/Latino	[-			
	0	0		0
American	[
Indian or	0	0		0
Alaska Native				
Asian				
	0	0		0
Black or				
African	0	0		0
American				
Native				
Hawaiian or	0	0	I	0
Other Pacific Islander				
White				
vviiite	1	4		10
Two or more	J 1	т Т	1	110
Two or more races	0	0		0
10003	10	V	1	V

Race and ethnicity unknown	0	0		0
Total women	1	4		10
Total (men+women)	1	5		23
Total from EAP	1	5	0	23

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Total	Graduate assistants	Part-time
	(includes Part-time Professionals and Part-time Non-		grand total (includes graduate
Men	professionals)		assistants)
Nonresident alien	0	0	- 0
Hispanic/Latino	1	0	. 1
American Indian or Alaska Native	1	0	. 1
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	50	4	- 54
Two or more races	0		0
Race and ethnicity unknown	0	0	- 0
Total men	52	10	56
Women			
Nonresident alien	1	0	- 1
Hispanic/Latino	1	0	. 1
American Indian or Alaska Native	1	0	- 1
Asian	1	0	. 1
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	53	4	. 57
Two or more races	0	0	0
Race and ethnicity unknown	0	0	. 0
Total women	57	10	61
Total (men+women)	109	3	3 117

Total from EAP

109 8 117

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

	As o	of November 1, 2	2011			
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	5	4	0	1	5	5
Hispanic/Latino	4	1	1	1	5	2
American Indian or Alaska Native	3	3	1	1	4	4
Asian	4	1	0	1	4	2
Black or African American	1	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	153	189	54	57	207	246
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Grand total	170	198	56	61	226	259

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty

status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011) •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and	• •	Faculty status	Not on tonurs track/		
race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien		0	0		0
Hispanic/Latino		0	0		_ 0
American Indian or Alaska Native		0	0		0
Asian		0	0		_ 0
Black or African American		0	0		0
Native Hawaiian or Other Pacific Islander		0	0		_ 0
White		3	2		_ 5
Two or more races		0	0		_ 0
Race and ethnicity unknown		0	0		0
Total men		;	3 2	2	5
Women					
Nonresident alien		1	0		_ 1
Hispanic/Latino		0	0		_ 0
American Indian or Alaska Native		0	0		0
Asian		0	0		0
Black or African American		0	0		0
		0	0		_ 0

Native Hawaiian or Other Pacific Islander				
White	1	6		7
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total women	2	6	3	8
Total (men+women)	5	ξ	3	13

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0		0		0	0
Hispanic/Latino	o						0
	0	0		0		0	
American Indian or Alaska Native	0	0		0		0	0
Asian	0	0		0		0	0
Black or	JO]	JU			0
African	0	0		0		0	Ŭ
American Native							0
Hawaiian or	0	0		0		0	0
Other Pacific Islander	,	,	,	,	,	,	
White							6
	2	1		0		3	
Two or more races	0	0		0		0	0
Race and	10				I		0
ethnicity	0	0		0		0	
unknown Total men		2	1		0		3 6
Women		-			0		0 0
Nonresident alien	0	0		0		0	0
Hispanic/Latino		JO		JU	J	10	0
r nopurno, Eutine	0	0		0		0	Ű
American				0			0
Indian or Alaska Native	0	0		ĮU	I	0	
Asian							0
Diaskar	0	0		0		0	
Black or African	0	0		0		0	0
American	1-		I	1-	,	10	
Native Hawaiian or	0	0		0		0	0
Other Pacific			1	10	1		
Islander White							0
vvnite	0	4		2		3	9

Two or more			r		·	C	_ 0
races	0	0		0		0	
Race and ethnicity							_ 0
	0	0		0		0	
unknown							
Total women	0	4		2		:	39
Total	2	5		2			6 15
(men+women)							

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

······································	Total men	Total women	Total (men+women)
Nonresident alien	0	1	1
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	11	16	27
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Grand total	11	17	28

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summarv

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reporte	d values	FTE staff	
	Number of full-time staff	Number of part-time staff		
Total number of staff	368	109	404	
Professional staff	276	80	303	
Staff whose primary responsibility is instruction, research, and/or public service	144	68	167	
Primary instruction	139	68	162	
Instruction/research/public service				
Primarily research	5	0	5	
Primarily public service				
Executive/administrative/managerial	68	0	68	
Other professionals (support/service)	64	12	68	
Non-professional staff	92	29	102	
Technical and paraprofessional	0	1	0	
Clerical/secretarial	52	5	54	
Skilled crafts	9	0	9	
Service/Maintenance	31	23	39	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank		Reported	Equated 9-month		
	Full-time instructional staff on 9/10-month contracts				Full-time instructional staff on 11/12-month contracts
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

All Ranks	138	\$7,963,820	1	\$45,000	139	\$57,559
Professor	31	\$2,190,052			31	\$70,647
Associate professor	30	\$1,788,724			30	\$59,624
Assistant professor	47	\$2,576,788			47	\$54,825
Instructor	30	\$1,408,256	1	\$45,000	31	\$46,615
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.