# **National Center for Education Statistics**

**IPEDS** Data Center

Black Hills State UniversityUnitID219046OPEID00345900Address1200 University St, Spearfish, SD, 57799-9500Webwww.bhsu.eduAddress

#### Fall Staff 2003-04

Note: Perturbation procedures were applied to these data to protect against disclosure of individual information.

Full-time faculty (instru	Full-time faculty (instruction/research/public service) by race/ethnicity, gender, contract length, and salary class intervals: 2003												
Part A - Full-time faculty	on the r	avroll a											
Line		Nonres- ident alien		American Indian or		Hispanic	White, non- Hispanic	Race/ ethnicity unknown					
2 Below \$30,000	Men	0	0	0	0	0	0	0	0				
	Women	0	0	0	0	0	1	0	1				
3 30,000-39,999	Men	0	0	0	0	0	12	0	12				
	Women	0	0	0	0	0	14	0	14				
4 40,000-49,999	Men	1	0	1	1	0	21	0	24				
	Women	1	0	2	0	0	18	0	21				
5 50,000-64,999	Men	1	0	0	1	1	24	0	27				
	Women	0	0	0	0	0	11	0	11				
6 65,000-79,999	Men	0	0	0	0	0	3	0	3				
	Women	0	0	0	0	0	0	0	0				
9 Full-time faculty on 9/10- month contract	Men	2	0	1	2	1	60	0	66				
	Women	1	0	2	0	0	44	0	47				
12 40,000-49,999	Men	0	0	0	0	0	0	0	0				
	Women	0	0	0	0	0	1	0	1				
17 Full-time faculty on	Men	0	0	0	0	0	0	0	0				
11/12-month contract	Women	0	0	0	0	0	1	0	1				
18 Total full-time faculty (instruction/research/public	Men	2	0	1	2	1	60	0	66				
service)	Women	1	0	2	0	0	45	0	48				

Full-time employees (other than faculty) by primary occupation, race/ethnicity, gender, and salary class intervals: 2003

#### Part B - Other full-time employees on the payroll as of November 1, 2003

Line			Black, non-	American Indian or Alaska	Asian or		White, non- Hispanic	Race/ ethnicity unknown	Total
19 Below \$30,000	Men	0	0	Native 0	0	0	0	0	0
	Women	0	0	1	0	0	1	0	2
20 30,000-39,999	Men	0	0	0	0	0	0	0	0
, ,	Women	0	0	0	0	0	5	0	5
21 40,000-49,999	Men	0	0	0	0	0	4	0	4
	Women	0	0	0	0	0	6	0	6
22 50,000-64,999	Men	0	0	0	0	0	1	0	1
	Women	0	0	0	0	0	2	0	2
23 65,000-79,999	Men	0	0	0	0	0	7	0	7
	Women	0	0	0	0	0	1	0	1
24 80,000-99,999	Men	0	0	0	0	0	3	0	3
	Women	0	0	0	0	0	3	0	3
25 100,000 and over	Men	0	0	0	0	0	2	0	2
	Women	0	0	0	0	0	0	0	0
26 Full-time	Men	0	0	0	0	0	17	0	17
executive/administrative and managerial	Women	0	0	1	0	0	18	0	19
35 Below \$30,000	Men	0	0	0	0	0	5	0	5
	Women	0	0	1	1	1	23	0	26
36 30,000-39,999	Men	1	0	0	1	1	11	0	14
	Women	0	0	0	0	0	8	0	8
37 40,000-49,999	Men	0	0	0	0	0	9	0	9
	Women	0	0	0	0	0	1	0	1
38 50,000-64,999	Men	0	0	0	0	0	3	0	3
	Women	0	0	0	0	0	1	0	1
40 80,000-99,999	Men	0	0	0	1	0	0	0	1
	Women	0	0	0	0	0	0	0	0
42 Full-time other professional	Men	1	0	0	2	1	28	0	32
	Women	0	0	1	1	1	33	0	36
49 Below \$20,000	Men	0	0	0	0	0	0	0	0
50.00.000.000	Women	0	0	0	0	0	8	0	8
50 20,000-29,999	Men	0	0	0	0	0	1	0	1
	Women	0	0	1	0	0	23	0	24
52 30,000-39,999	Men	0	0	0	0	0	0	0	0
E4 Full time classical and	Women	0	0	0	0	0	2	0	2
54 Full-time clerical and secretarial	Men	0	0	0	0	0	1	0	1

	Women	0	0	1	0	0	33	0	34
56 20,000-29,999	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	3	0	3
60 Full-time skilled	Men	0	0	0	0	0	0	0	0
crafts	Women	0	0	0	0	0	3	0	3
61 Below \$20,000	Men	0	0	2	0	0	11	0	13
	Women	0	0	1	0	0	19	0	20
62 20,000-29,999	Men	0	0	0	0	0	10	0	10
	Women	0	0	1	0	0	3	0	4
63 30,000-39,999	Men	0	0	0	0	0	2	0	2
	Women	0	0	0	0	0	0	0	0
66 Full-time	Men	0	0	2	0	0	23	0	25
service/maintenance	Women	0	0	2	0	0	22	0	24
67 Total full-time	Men	3	0	3	4	2	129	0	141
employees	Women	1	0	7	1	1	154	0	164

## Part-time employees by primary occupation, race/ethnicity, and gender: 2003

Part D - Part-time emplo	yees on	the payr	oll as of Nove	ember 1, 2	2003				
Line	Gender	Nonres- ident alien	Black, non- Hispanic	Indian or		-	White, non- Hispanic	Race/ ethnicity unknown	
68 Part-time faculty	Men	0	0	0	0	0	24	0	24
(instruction/research/public service)	Women	0	0	0	0	0	35	0	35
59 Part-time	Men	0	0	0	0	0	2	0	2
instruction/research assistants	Women	0	0	1	0	0	9	0	10
71 Part-time other	Men	0	0	0	0	1	4	0	5
professionals	Women	0	0	0	0	0	4	0	4
73 Part-time clerical and	Men	0	0	0	0	0	1	0	1
secretarial	Women	0	0	1	0	0	6	0	7
74 Part-time skilled crafts	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	1	0	1
75 Part-time	Men	0	0	0	0	1	6	0	7
service/maintenance	Women	0	0	1	0	0	7	0	8
76 Total part-time	Men	0	0	0	0	2	37	0	39
employees	Women	0	0	3	0	0	62	0	65

Total employees by race/ethnicity and gender: 2003											
Part E - Total employees (ful	Part E - Total employees (full time + part time) (based on totals in Parts A, B, and D)										
Line Gender Nonres-		Hispanic	Race/	Total							

		ident alien	Black, non- Hispanic	American Indian or Alaska Native	Asian or Pacific Islander		White, non- Hispanic	ethnicity unknown	
77 Grand	Men	3	0	3	4	4	166	0	180
total employees	Women	1	0	10	1	1	216	0	229

Tenure o	f full-tim	e facult	y by race/eth	nicity, gei	nder, and	academi	ic rank: 2003		
Part F - Full-time faculty	(instruc	tion/res	earch/public	service) a	s of Nov	ember 1,	2003		
Line			Black, non- Hispanic	American Indian or	Asian or			Race/ ethnicity unknown	
1 Professors, tenured	Men	1	0	0	2	0	14	0	17
	Women	0	0	0	0	0	4	0	4
2 Associate professors	Men	0	0	1	0	1	14	0	16
tenured	Women	0	0	0	0	0	9	0	9
3 Assistant professors tenured	Men	0	0	0	0	0	5	0	5
tenureu	Women	0	0	0	0	0	2	0	2
7 Total tenured full-time faculty	Men	1	0	1	2	1	33	0	38
lacuity	Women	0	0	0	0	0	15	0	15
8 Professors non-tenured	Men	0	0	0	0	0	1	0	1
on tenure track	Women	0	0	0	0	0	0	0	0
9 Associate professors non- tenured on tenure track	Men	0	0	0	0	0	4	0	4
	Women	0	0	0	0	0	0	0	0
10 Assistant professors non -tenured on tenure track	Men	1	0	0	0	0	14	0	15
	Women	1	0	1	0	0	14	0	16
14 Total non-tenured faculty on tenure track	Men	1	0	0	0	0	19	0	20
	Women	1	0	1	0	0	14	0	16
17 Assistant professors not on tenure track/no tenure	Men	0	0	0	0	0	0	0	0
system	Women	0	0	0	0	0	7	0	7
18 Instructors not on tenure track/no tenure	Men	0	0	0	0	0	8	0	8
system	Women	0	0	1	0	0	9	0	10
21 Total faculty not on tenure track /no tenure	Men	0	0	0	0	0	8	0	8
system	Women	0	0	1	0	0	16	0	17
22 Total full-time faculty	Men	2	0	1	2	1	60	0	66
(instruction/research/public service)	Women	1	0	2	0	0	45	0	48

Ful	l-t	ime new l	hires	by pri	mary e	occup	oation,	race/	etl	nnici	ty, anc	l genc	ler: 200	)3
-----	-----	-----------	-------	--------	--------	-------	---------	-------	-----	-------	---------	--------	----------	----

### Part G - Full-time new hires (between July 1, 2003 and October 31, 2003) Line Gender Nonres-Black, non-Hispanic White, non-Race/Total Hispanic Hispanic

		ident alien		American Indian or Alaska Native				ethnicity unknown	
2 Faculty non-tenured	Men	1	0	0	0	0	1	0	2
on tenure track	Women	0	0	0	0	0	3	0	3
3 Faculty not on tenure	Men	0	0	0	0	0	3	0	3
track/no tenure system	Women	0	0	0	0	0	6	0	6
4	Men	0	0	0	0	0	1	0	1
Executive/administrative and managerial	Women	0	0	1	0	2	0	0	3
6 Other professionals	Men	0	0	0	0	0	8	0	8
(support service)	Women	0	0	0	0	0	4	0	4
8 Clerical and secretarial	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	3	0	3
10 Service/maintenance	Men	0	0	0	0	0	3	0	3
	Women	0	0	0	0	0	1	0	1
11 Total faculty	Men	1	0	0	0	0	4	0	5
	Women	0	0	0	0	0	9	0	9
12 Total non-faculty	Men	0	0	0	0	0	12	0	12
	Women	0	0	1	0	2	8	0	11
13 Total new hires	Men	1	0	0	0	0	16	0	17
	Women	0	0	1	0	2	17	0	20