

TOWN HALL MEETING

Please add the following **Town Hall Meeting** dates to your calendar:

Wednesday, October 11th

3:30-5:00 p.m. in the Club Buzz (lower level Student Union)

Wednesday, November 29th

3:30-5:00 p.m. in the Club Buzz (lower level Student Union)

Townhall meetings are scheduled 1-2 times per semester to provide timely updates to the campus community. Topics vary depending on time of year and current or upcoming activities/initiatives. An agenda for each meeting will be posted at least one week in advance. We encourage the entire campus community to attend our townhall meetings to stay informed, ask questions and provide feedback.

Submitted by Jacky Easton on 2023-09-05

SEND-A-THANKS RECIPIENTS

Send-A-Thanks Recipients

The Send-a-Thanks platform was developed for employees to be able to send a special thank you, or kudos, to one of their colleagues across campus. Employees who receive a send-a-thanks are entered into a monthly drawing for either a bookstore gift card or a mug and gift card courtesy of Einstein's.

We would like to give a shout out to the recipients who have received some kudos! Recent recipients were:

- Alyssa Blake, Financial Aid Advisor
- Ezekiel Bucks, Professional Advisor
- Dawn Hunter, Program Assistant, College of Education and Behavioral Sciences
- Ashley Kirchner, Director, Student Support Services
- April Meeker, Registrar
- Justin Ramsey, Associate Professor, Biology

If you would like to send a special recognition to someone, please click the quick link on the main e-Update email.

Thank you all for everything you do!

Submitted by Ruth Moore on 2023-09-05

TUTORING NOW AVAILABLE IN SELECT COURSES

Tutoring is now available for introductory courses in the following areas: Accounting, Astronomy, Biology, Chemistry, Economics, Physics, EXS 250 (Human Anatomy & Physiology), History, MIS 205, and Psychology.

If you know a student who is taking a course in one of these areas, please encourage them to schedule tutoring to improve their knowledge and skills. Walk-in tutoring is available in the Student Success Center - no appointment is necessary. A chart of specific tutoring times can be found in the SSC.

Students who need assistance with math or any kind of writing in any of their courses should utilize the [Math Assistance Center](#) and [Writing Assistance Center](#). Please help support our students' success by suggesting use of these vital resources early and often.

Questions about tutoring or any other Student Success Initiative can be directed to Ezekiel Bucks in the Student Success Center. **THANK YOU for your partnership in promoting our students' success!**

Submitted by Janette Hettick on 2023-09-05

FACULTY: PLEASE SUBMIT JACKETHUB ATTENDANCE REPORTS BY TOMORROW (WED.)

JacketHub attendance reports are due by the end of the day tomorrow (Wednesday, September 6th).

These reports are a vital link in communication to advisors, alerting us to students who may be having a poor start this semester. Your information allows us to help students remedy the situation early. The reports also alert the registrar to students who have not returned to campus and therefore should be administratively withdrawn to minimize financial impacts for students and BHSU.

If you do raise an alert for a student via the progress report, *please leave a comment*. This gives the advisor context so they can begin a conversation. Please submit all students for whom you do not have concerns as 'not at risk', either individually or via the bottom "Submit all unmarked students as not at risk" button.

Please email Janette Hettick, Director of the Student Success Center, if you have questions or need help - Janette.Hettick@bhsu.edu. Thank you for your work!

Submitted by Janette Hettick on 2023-09-05

FACULTY WORKSHOP: COMMUNITY ENGAGED TEACHING

Community-Engaged Teaching: explore and brainstorm strategies for engaging students

Description: Looking for ways to heighten student engagement? To communicate the significance of your field? To help students see how their education connects with the rich world around them? Consider developing a plan for community-engaged teaching. In this workshop, we'll explore research on community engagement, unpack key decisions faculty

have to make when developing community engagement, and explore some concrete examples of transformative encounters with community spaces and partners at BHSU and beyond. Participants will have time to brainstorm approaches for their own settings.

When: Tuesday 12 September 3-4:15pm

Where: JA 103A (RSVP for online option)

Host: Nick Van Kley

Submitted by Nick Van Kley on 2023-09-01

SAVE THE DATE FOR THESE WORKSHOPS!

Please share these upcoming workshops with students!

"What Am I Doing With My Life: Adventures in Major and Career Exploration."

Thursday, September 7th 2023

10:00 am - 11:00 am & 5:00pm-6:00pm

E.Y. Berry Library 210

The Art of Mingling (Networking and Interviewing) Workshop

Tuesday, September 12th 2023

1:00 pm - 3:00 pm

E.Y. Berry Library 210

Submitted by Career Development on 2023-09-01

SAVE THE DATE FOR 2023 BHSU ETIQUETTE DINNER!!

Please share this event with students!

2023 BHSU Etiquette Dinner

Wednesday, September 13, 2023

5:30pm-8:00pm

Jacket Legacy Room

For more information or for persons with disabilities requesting accommodations for this event, please contact Jin Kim at 605.642.6269 or Careers@BHSU.edu at least 48 hours prior to the start of the event.

Submitted by Career Development on 2023-09-01

SAVE THE DATE FOR THE ACCOUNTING FAIR!

Please share this upcoming fair with students!

2023 BHSU Accounting Fair

Wednesday, September 27, 2023

1:00pm - 4:00pm

Jacket Legacy Room

- Sign-in on Handshake today!
- Bring your Cv, Resume, and a smile!
- Dress professionally, and come prepared to talk with potential employers.

For more information or for persons with disabilities requesting accommodations for this event, please contact Jin Kim at 605.642.6269 or Careers@BHSU.edu at least 48 hours prior to the start of the event.

Submitted by Career Development on 2023-09-01

CHECK OUT THESE ON-CAMPUS JOBS!

Please share these on-campus jobs with students!

On-Campus Jobs on Handshake!

- #6825477 BHSU-RC bookstore part-time
- #8159551 BHSU Student grounds assistant
- #8112607 BHSU Young Center Operations Specialist
- #8004301 BHSU Peer Mentor
- #5129649 BHSU Disability Services & Spearfish Testing Center
- #8083484 Work-Study Receptionist for Student Health and Counseling Services

Contact: Careers@BHSU.edu or 605-642-6269

Submitted by Career Development on 2023-09-01

BHSU CAMPUS GARDEN ANNOUNCEMENT

The Anita Haeder Educational Garden has a surplus of organic fresh veggies: eggplant, tomatoes, cucumbers, and corn!

If you want to put them in your daily meal, they are **FREE** for students, faculty, and staff at the following locations:

- (1) The Free Store in the Student Union
- (2) Jonas Academic -- on the "Free table", 1st floor North/West entrance
- (3) Facilities Services Building -- front office

You can also harvest daily up to 5 pounds for making pickled veggies or freezing them for the winter. Just come to the Campus Garden from 4pm to 5pm daily! The garden is located behind Apartment G, you should be able to see it from the largest Yellow Jackets Apartment parking lot.

If you have any questions, please contact our Garden student-interns Ky and Ava at ky.hammond@yellowjackets.bhsu.edu or ava.mckeever@yellowjackets.bhsu.edu

Submitted by Debbie Liddick on 2023-08-31

LG DISCOUNTS FOR EMPLOYEES

BHSU Athletics is partnering with LG for a social media-based video competition that pits us against South Dakota Mines. As part of this, LG is giving our employees access to an LG partner store. Employees would need to register on LG Partner Store at <https://lg.com/us/partnerstore> and click Sign Up Now. LG Partner Store will give you access to the best price in the US with a minimum guaranteed all year round on over 800+ LG products including all their premium models, OLED, LG Studio and LG Signature. Employees would get a minimum guaranteed savings rate compared to LG.com sales price (at least 10% savings on electronics and at least 15% on home appliances), plus free shipping on all appliance and electronic orders!

Check out the Human Resources Portal and scroll to the bottom of the page to see all discounts that BHSU employees have access to.

Submitted by Melissa Hart on 2023-08-30

CSA AND NFE POSITION DESCRIPTION (PD) UPDATES

Last year, as part of a BOR initiative to streamline CSA and NFE evaluations through our People Admin/YourFuture system, all employees updated position descriptions (PD's). Our new evaluation system pulls directly from the duties and expectations listed on employee's

position descriptions. It is crucial for PD's to be updated *each year* in the fall before the evaluation process starts because duties change and positions evolve over time.

When starting this process, please note that CSA employees have the ability to start the process in the YourFuture system and make changes to their own PD's. Once they have made updates, they will send to their supervisor to review and edit as necessary. NFE employees cannot start the process to make changes in the YourFuture system. The supervisor will need to make these edits with input given from their employee(s).

All PD's need to be completed and sent to "Institutional HR" by **October 15th, 2023**. We will be opening the system up in October/November for supervisors. Please don't hesitate to reach out to Cassie Maser at 6545 or cassie.maser@bhsu.edu if you have any questions.

Submitted by Cassie Maser on 2023-08-24

JOIN US FOR A TWO-PART GEEK SPEAK ON CHESS

Geek Speak kicks off with a two-part lecture on chess with Karl Lehman. Join us Monday, September 11 and 18 in Jonas 110 on Monday. As always, these lectures are free and open to the public. Check out the fall lineup below!

September 11: Karl Lehman: How About a Nice (terrifying, mind-blowing, portentous, entertaining, historic) game of Chess? - The changing face (and attitude) of Caissa in the Smartphone, Social-Media World

Join life-long chess enthusiast (and current #5 on the World "Duck" Chess blitz rankings) Karl Lehman for a two-part discussion on the state of chess and chess culture with a focus on the changes and developments of the last decade. Not only is the theory of the game (the study of how to play it well) evolving quickly, but the game is enjoying unprecedented popularity and can now be said to have inspired its own culture. This two-part series will provide a quick and accessible overview of the current state of one of the world's most beloved and enduring cultural artifacts. No previous chess knowledge required. 😊

September 18: Karl Lehman: Chess, Part II: Generation Chess: How the Royal Game became Dank *or* The Blooming of Popular Chess Culture in the early 21st Century

In case you missed it, chess is enjoying a resurgence, a Renaissance, if you will. Blame *The Queen's Gambit* or the Pandemic, give credit to Magnus Carlsen or Levy Rozman, point at the Internet, Hikaru Nakamura, or AlphaZero, ask me or Elon Musk or Bobby Fischer's ghost, or read about Abhimanyu Mishra or Hans Neimann in the New York Times, the news is out: Chess is back and it is more popular than ever. No longer an old man's twilight pastime, the Royal Game is a legitimate big-money sport, complete with its own celebrities, media, culture, world tours, TV shows, language, scandals, and x-games.

Submitted by Dr. Courtney Huse Wika on 2023-08-16

EVERBRIDGE EMERGENCY APP & ALERTS

Black Hills State University recently launched an initiative to further strengthen our communication and emergency preparedness plan using the Everbridge mobile application. This application enables us to notify you about class cancellations, campus safety alerts, and emergency public health information.

First, sign-up for Everbridge Emergency Alerts for severe weather advisories and warnings, campus closures or delayed openings or any critical notifications during an emergency. To get started please click here: <https://campusalert.sdbor.edu/?univ=bhsu>, where you will be prompted to log in with your BHSU email address and password.

Download the Everbridge App Today!

Once you have registered and or updated your contact information, the application is available to download [HERE](#) on the Apple App Store and Google Play. In the application, you can choose which alerts to get and how you want to receive updates.

[Watch this video on how to use the application](#)

Having your latest contact information in our notification system is the only way to ensure we can quickly communicate with you in an emergency. Thank you for your participation in this important program.

For questions, contact the BHSU Help Desk at BHSUHelpDesk@BHSU.edu

Submitted by Debbie Liddick on 2023-08-15

PARKING PASS PAYROLL DEDUCTIONS

UPDATE: *There were issues with the original docuSign links in this announcement, but they have been fixed now. Anyone who previously submitted the forms will need to resubmit using these updated links.*

If you are planning to use a payroll deduction when purchasing your parking pass here are the links to do so. Please Complete **Both** forms in order for us to process your request.

[Parking Permit Form](#)

[Vehicle Registration Form](#)

Submitted by Lizzy Allred on 2023-07-17

TOWN HALL MEETING

Please add the following **Town Hall Meeting** dates to your calendar:

Wednesday, October 11th

3:30-5:00 p.m. in the Club Buzz (lower level Student Union)

Wednesday, November 29th

3:30-5:00 p.m. in the Club Buzz (lower level Student Union)

Submitted by Jacky Easton on 2023-09-11

SEND-A-THANKS RECIPIENTS

The Send-a-Thanks platform was developed for employees to be able to send a special thank you, or kudos, to one of their colleagues across campus. Employees who receive a send-a-thanks are entered into a monthly drawing for either a bookstore gift card or a mug and gift card courtesy of Einstein's.

We would like to give a shout out to the recipients who have received some kudos! Recent recipients were:

- Brianna Billington, Instructor for Education Technology
- Alissa Call, Assistant Professor Psychology
- Corey Compton, Director Public Safety
- Nate Deichert, Professor Psychology
- Bailey Froelich, Human Resources Assistant
- Mark Gable, Emeritus Professor, School of Natural Sciences
- Cassie Maser, Human Resources
- Ron Showman, Director Dining Services
- Diane Watson, Senior Accountant
- Chuck Williams, Marketing and Communications

If you would like to send a special recognition to someone, please click the quick link on the main e-Update email.

Thank you all for everything you do!

Submitted by Ruth Moore on 2023-09-11

ADULTS NEED PLAY TOO!

Take a minute to pause. Think about how many times have you laughed today? How many times have you laughed in the last several days? Laughter is a major boost to our immune system and decreases stress hormones. It's estimated that healthy children smile and laugh approximately 400 times a day while most adults laugh only 15 times a day. We know laughing and play is natural for children and we know the importance play has on a child's overall development. As adults however, having fun and laughing isn't always prioritized. If you find yourself in particularly stressed, you might want to evaluate how much fun you've had. Perhaps you're in need of some playtime! Play helps alleviate stress, helps promote creativity but also builds relationships with those we interact with simply having fun! Listed below are the roles adults often identify with when it comes to play. Which one are you?

1. The **Joker** - Enjoys helping people laugh.
2. The **Kinesthete** - Likes to play by moving and being active.
3. The **Explorer** - Prefers going to new places, learning new information, or searching for new feelings.
4. The **Competitor** - Enjoys playing games to win.
5. The **Director** - Enjoys planning and presiding over scenes and events.
6. The **Collector** - Plays by gathering interesting collections of objects or experiences.
7. The **Artist/Creator** - Finds joy in creating things or making things work.
8. The **Storyteller** - Likes to play by using the imagination to create, act in, or enjoy stories.

Remember to be kind to yourself! Try to put a little play into your day when you can! You will feel the benefits and will be spreading the joy to others around you as well!

Courtesy of BHSU Student Health and Counseling Services

Some of the above information was modified from the following resource:

<https://www.earlychildhoodspecialties.com/blog/adults-need-play-too>

Submitted by Rebecka Funk on 2023-09-11

2023 BHSU ETIQUETTE DINNER!

Please share this event with students!

2023 BHSU Etiquette Dinner

Wednesday, September 13, 2023

5:30pm-8:00pm

Jacket Legacy Room

CAMPUS E-UPDATE | SEPTEMBER 12, 2023

For more information or for persons with disabilities requesting accommodations for this event, please contact Jin Kim at 605.642.6269 or Careers@BHSU.edu at least 48 hours prior to the start of the event.

Submitted by Career Development on 2023-09-11

AVAILABLE ON-CAMPUS JOBS!

Please share these with students!

Available On-Campus Jobs!

- #8159551 BHSU Student Grounds Assistant
- #8004301 BHSU Peer Mentor
- #8084268 BHSU Parking Enforcement Work-Study Position
- #5133317 Dining Services Student Worker Work-Study
- #7804387 Student Technician Trainee

Contact: Careers@BHSU.edu or 605-642-6269

Submitted by Career Development on 2023-09-11

THE ART OF MINGLING (NETWORKING AND INTERVIEWING) WORKSHOP!

Please share with students!

Save the Date!!

The Art of Mingling (Networking and Interviewing) Workshop

Tuesday, September 12th 2023

1:00 pm - 3:00 pm

E.Y. Berry Library 210

For more information or for persons with disabilities requesting accommodations for this event, please contact Jin Kim at 605.642.6269 or Careers@BHSU.edu at least 48 hours prior to the start of the event.

Submitted by Career Development on 2023-09-11

GEEK SPEAK RESCHEDULED

The two-part Geek Speak on chess has been postponed one week. Please join us on Monday, September 18th for the first installment, and Monday, September 25th for the second. Both will be held in Jonas 110.

September 18: Karl Lehman: Generation Chess: How the Royal Game became Dank *or* The Blooming of Popular Chess Culture in the early 21st Century

In case you missed it, chess is enjoying a resurgence, a Renaissance, if you will. Blame *The Queen's Gambit* or the Pandemic, give credit to Magnus Carlsen or Levy Rozman, point at the Internet, Hikaru Nakamura, or AlphaZero, ask me or Elon Musk or Bobby Fischer's ghost, or read about Abhimanyu Mishra or Hans Neimann in the New York Times, the news is out: Chess is back and it is more popular than ever. No longer an old man's twilight pastime, the Royal Game is a legitimate big-money sport, complete with its own celebrities, media, culture, world tours, TV shows, language, scandals, and x-games.

September 25: Karl Lehman: How About a Nice (terrifying, mind-blowing, portentous, entertaining, historic) game of Chess? - The changing face (and attitude) of Caissa in the Smartphone, Social-Media World

Join life-long chess enthusiast (and current #5 on the World "Duck" Chess blitz rankings) Karl Lehman for a two-part discussion on the state of chess and chess culture with a focus on the changes and developments of the last decade. Not only is the theory of the game (the study of how to play it well) evolving quickly, but the game is enjoying unprecedented popularity and can now be said to have inspired its own culture. This two-part series will provide a quick and accessible overview of the current state of one of the world's most beloved and enduring cultural artifacts. No previous chess knowledge required.

Submitted by Dr. Courtney Huse Wika on 2023-09-11

CAMPUS BLOOD DRIVE ON SEPTEMBER 20TH

September Blood Drive - The Health Sciences Student Organization and Vitalant are sponsoring a blood drive from 9:30-3:30 on September 20th in the Jacket Legacy Room on the 3rd floor of the Student Union. Blood supplies are dangerously low this year and we can help the local health care system by donating here at BHSU. To register for the blood drive, go to the following website:

<https://donors.vitalant.org/dwp/portal/dwa/appointment/guest/phl/timeSlotsExtr?token=iWah2KmXlpmEgTAFBoqJJLDOiAOWGjxFyltCZZvbdyg%3D>

To save time, complete your Fast Track Health History questionnaire on your computer or mobile device (smartphone or tablet) *before* you come to the drive. **The health history must be completed the same day you donate; it cannot be completed a day or two ahead of time.** To access the questionnaire, go to the following [website](#).

Vitalant can accept a Fast Track Ticket from most mobile devices as long as their staff can scan the ticket's barcode on your device. Or, print and bring the Fast Track Ticket with you.

Important: Before you start the questionnaire, please enter your first and last name exactly as it appears on your donor ID card (if you don't have a card, use your legal name). Do not use punctuation marks or special characters unless you see it on your ID card.

CAMPUS E-UPDATE | SEPTEMBER 12, 2023

Thank you for transforming the lives of patients with your lifesaving gift!

If you have any questions you can email Dr. Charlie Lamb at Charles.lamb@bhsu.edu.

Submitted by Charles Lamb on 2023-09-10

PRESENTATION ON CRAZY HORSE AND SITTING BULL

Mark Lee Gardner will give a talk on his book, *The Earth Is All that Lasts: Crazy Horse, Sitting Bull, and the Last Stand of the Great Sioux Nation*. Gardner is an award-winning author and historian of the American West. The program is part of Black Hills State University's Madeline A. Young Distinguished Speaker Series and is co-sponsored by the Leland D. Case Library for Western Historical Studies.

Admission is free and a book signing will follow the program.

Date: Wednesday, September 20, 2023

Time: 4 p.m.

Location: Joy Center

Submitted by Lori Terrill on 2023-09-08

BHSU ALUMNI ASSOCIATION IS IN NEED OF DRIVERS AND/OR VEHICLES FOR THE SWARM DAY PARADE

The BHSU Alumni Association is looking for vehicles as well as drivers, to escort dignitaries for the upcoming Swarm Day Parade. The parade will take place on Saturday, October 7 at 10:00 a.m. This may be your last chance to highlight your convertible, corvette, or classic car before the weather turns. For more information, please contact Tom.Wheaton@BHSU.edu or 642-6446. Thank you!

Submitted by Tom Wheaton on 2023-09-08

EARN UP TO \$900 IN HEALTH INCENTIVES!

Earlier this year, the State of South Dakota Well-Being Program name was changed to LiveWellSD. This change renews our commitment to help you make every day count by providing the tools and resources to achieve better well-being. There are three steps to support your overall well-being and earn your rewards on the [LiveWellSD portal](#):

- Complete the online health assessment after July 1, 2023. Log in to complete the health assessment at [LiveWellSD portal](#)
- Schedule your annual wellness exam and submit the Biometric Screening Form (this year you must complete the screening with your health care provider. The form must

CAMPUS E-UPDATE | SEPTEMBER 12, 2023

be uploaded to Total Wellness by 4/1/24, but it is highly recommended to submit it prior to March 1. Download the form here: <https://www.totalwellnesshealth.com/gravity-landing/south-dakota/>)

- Complete a variety of well-being activities and challenges. The two previous steps will earn you \$500 (if a spouse is covered they will also need to complete the wellness exam with their health care provider). If you complete the other well-being activities and challenges you can earn up to an additional \$400!

Be sure to watch out for any emails from LiveWellSD. On Wednesday, September 6 an email went out from them with information on how to earn the additional incentives, as well as general resources to support you. The email address it came from was personalhealth@webmdhealth.com and it could have gone to either your personal or work email, depending on what email address you registered with.

Maintaining a relationship with your primary care provider leads to better health outcomes. Rather than offering on-site screening events across the state, biometric screenings are now only available through an annual wellness preventative exam with your primary care provider (PCP). This exam is covered at no cost once per plan year under preventative care, regardless of which health plan you choose. For this screening to count towards your well-being rewards, you must complete the screening form with your provider, sign and submit it to Total Wellness by April 1, 2024.

To learn more about how you can earn up to \$900 in an HSA or HRA, visit <https://bhr.sd.gov/benefits/livewellsd/>.

Don't miss out on these additional incentives!

If you have any questions please contact Human Resources at 642-6877.

Submitted by Melissa Hart on 2023-09-08

FACULTY/STAFF PICNIC - SEPT 19

We're very excited to announce the return of our BHSU Faculty & Staff picnic this fall! The event, which is sponsored by the BHSU President's Office, will take place on Tuesday, September 19th under the tent at the Joy Center. The picnic is free to all employees, spouses/significant others, and children.

Please pick up your tickets in the Human Resources office on the second floor of Woodburn Hall by Tuesday, September 12th so we can give our vendor, Cheyenne Crossing, a headcount.

We're planning some fun activities for adults and children including corn hole, a bouncy castle, a snow cone truck, and door prizes. Cheyenne Crossing will be serving burgers, brats, sides, and dessert. Please join us as we celebrate the start of another academic year!

[Here are the event details](#)

Date: Tuesday, September 19th

Where: BHSU Joy Center

CAMPUS E-UPDATE | SEPTEMBER 12, 2023

Time: 5:00 - Social with beer/wine provided by the BHSU Foundation

5:30 - Dinner from Cheyenne Crossing sponsored by the BHSU President's Office

Tickets: Free but Required

This event supports Goal 3 in our strategic plan, *Building on a Supportive Work Environment*.

Submitted by Kathy Johnson on 2023-09-07

NEW YORK LIFE INSURANCE OPEN ENROLLMENT PERIOD

In 1991, the Board of Regents approved a special enrollment period allowing all benefits eligible employees to purchase permanent life insurance by payroll deduction through New York Life Insurance Company. This insurance may be purchased for you or for family members.

This insurance is being provided on a "**Guaranteed Issue**" basis to new employees who have been employed for at least six months and to those employees who previously enrolled in the "**Guaranteed Issue**" program within the last three years. Because underwriting of this policy is on a guaranteed basis, no medical examination is required to participate in the program. All employees must be actively at work to be eligible. The maximum "**Guaranteed Issue**" coverage available for employees is \$100,000.

Also eligible are spouses and children of employees who participate now in the "**Guaranteed Issue**" program. The maximum "**Guaranteed Issue**" for a spouse or child is \$25,000.

Those employees who did not participate in the "**Guaranteed Issue**" program are eligible to enroll on a "**Simplified Issue**" basis now. Spouses, children and grandchildren of these employees are also eligible to participate.

If you are interested in this benefit or would like additional information, please email mbrakke@ft.newyorklife.com or Matt Brakke at 605-224-5509 by September 19, 2023.

Thank you for your consideration of this employee benefit.

Submitted by Melissa Hart on 2023-09-06

LEAVE NO TRACE - TRAIL CLEAN UP

BHSU's sustainability program will be holding a "**trail clean up**" on Sept 20th in honor of **Leave No Trace**.

Where: Meet at BHSU Campus Green then traveling by vehicle to Devils' Bathtub in Spearfish Canyon (hike is approx 1 mile)

When: 3:30pm - 6:30pm on Wednesday, September 20th

Why: Come to support our beautiful community and planet by keeping our environment tidy!

Who: All are welcome to attend (students, staff, faculty, family and pets!). We will have bags, gloves, and trash picker-uppers. Come to enter for a chance to win a grand mystery prize!

Submitted by Kate Shelton on 2023-09-06

FACULTY WORKSHOP: COMMUNITY-ENGAGED TEACHING

Community-Engaged Teaching: explore and brainstorm strategies for engaging students

Description: Looking for ways to heighten student engagement? To communicate the significance of your field? To help students see how their education connects with the rich world around them? Consider developing a plan for community-engaged teaching. In this workshop, we'll explore research on community engagement, unpack key decisions faculty have to make when developing community engagement, and explore some concrete examples of transformative encounters with community spaces and partners at BHSU and beyond. Participants will have time to brainstorm approaches for their own settings.

When: Tuesday 12 September 3-4:15pm

Where: JA 103A (RSVP for online option)

Host: Nick Van Kley

Submitted by Nick Van Kley on 2023-09-01

CSA AND NFE POSITION DESCRIPTION (PD) UPDATES

Last year, as part of a BOR initiative to streamline CSA and NFE evaluations through our People Admin/YourFuture system, all employees updated position descriptions (PD's). Our new evaluation system pulls directly from the duties and expectations listed on employee's position descriptions. It is crucial for PD's to be updated *each year* in the fall before the evaluation process starts because duties change and positions evolve over time.

When starting this process, please note that CSA employees have the ability to start the process in the YourFuture system and make changes to their own PD's. Once they have made updates, they will send to their supervisor to review and edit as necessary. NFE employees cannot start the process to make changes in the YourFuture system. The supervisor will need to make these edits with input given from their employee(s).

All PD's need to be completed and sent to "Institutional HR" by *October 15th, 2023*. We will be opening the system up in October/November for supervisors. Please don't hesitate to reach out to Cassie Maser at 6545 or cassie.maser@bhsu.edu if you have any questions.

Submitted by Cassie Maser on 2023-08-24

JOIN US FOR A TWO-PART GEEK SPEAK ON CHESS

The second session of our two-part chess Geek Speak will be held Monday, September 18th at 4:00 p.m. in Jonas 110. Please join us!

September 18: Karl Lehman: Chess, Part II: Generation Chess: How the Royal Game became Dank *or* The Blooming of Popular Chess Culture in the early 21st Century

In case you missed it, chess is enjoying a resurgence, a Renaissance, if you will. Blame *The Queen's Gambit* or the Pandemic, give credit to Magnus Carlsen or Levy Rozman, point at the Internet, Hikaru Nakamura, or AlphaZero, ask me or Elon Musk or Bobby Fischer's ghost, or read about Abhimanyu Mishra or Hans Neimann in the New York Times, the news is out: Chess is back and it is more popular than ever. No longer an old man's twilight pastime, the Royal Game is a legitimate big-money sport, complete with its own celebrities, media, culture, world tours, TV shows, language, scandals, and x-games.

Our next Geek Speak will be on Monday, October 16:

Dr. Andrey Reznikov: The History of Writing: from Pictograms to Emoji

The ability to speak arose hundreds of thousands of years ago as part of our intellectual development during evolution, but writing was invented quite recently. Humans have been able to represent language in written form for a mere 5000 or 6000 years. Although language underlies both spoken and written communication, the two modes are fundamentally different in nature. Speaking developed in human beings naturally, but writing had to be invented. In every society, every typically healthy human being knows how to speak. By contrast, writing is an advanced skill, and it is not possessed by everyone.

Submitted by Dr. Courtney Huse Wika on 2023-08-16

TOWN HALL MEETING

Please add the following **Town Hall Meeting** dates to your calendar:

Wednesday, October 11th

3:30-5:00 p.m. in the Club Buzz (lower level Student Union)

Wednesday, November 29th

3:30-5:00 p.m. in the Club Buzz (lower level Student Union)

Submitted by Jacky Easton on 2023-09-19

POLICIES & PROCEDURES

The following policy/policies have been adopted, revised, or reviewed and approved by the President.

- [6:2 Institutional Sponsorship and Advertising for Gaming and Alcoholic Beverages](#)
 - [Institutional Sponsorship and Advertising for Gaming and Alcoholic Beverages Approval Form](#)

[Click here](#) to view the full Policy & Procedure web page.

Submitted by Jacky Easton on 2023-09-19

SEND-A-THANKS RECIPIENTS

The Send-a-Thanks platform was developed for employees to be able to send a special thank you, or kudos, to one of their colleagues across campus. Employees who receive a send-a-thanks are entered into a monthly drawing for either a bookstore gift card or a mug and gift card courtesy of Einstein's.

We would like to give a shout out to the recipients who have received some kudos! Recent recipients were:

- John Allred, VP of Enrollment Management
- Aaron Bauerly, System Librarian
- Eric Clapham, Associate Professor, Psychology
- Will Cockrell, Instructor, Behavioral Sciences
- Jackey Easton, Executive Administrative Assistant
- Jessie Gramm, Student Engagement Coordinator
- Jon Kilpinen, Provost
- Jin Kim, Director, Career Development
- Tirzah Knight, Director, Financial Aid
- Joel Lapka, Senior Network Analyst

CAMPUS E-UPDATE | SEPTEMBER 12, 2023

- Debbie Liddick, Assistant Director, Facilities and Sustainability
- Cassy Medigovich, Professional Advisor
- Sydney Pollack, Communications and Network Analyst
- Ron Showman, Director Dining Services

If you would like to send a special recognition to someone, please click the quick link on the main e-Update email.

Thank you all for everything you do!

Submitted by Ruth Moore on 2023-09-19

FAREWELL MESSAGE FROM LARAMIE SOTELO - CAREER DEVELOPMENT DEPARTMENT

Hello All,

I hope this message finds you well. I wanted to take a moment to share some news with you all. As of October 6th, I will be stepping down from my role as the Peer and Internship Coordinator within Career Development at BHSU to further my education. As my time here comes to a close, I want to ensure a smooth transition. If you have any questions or need assistance related to my position before October 6th, please don't hesitate to reach out to me at laramie.sotelo@bhsu.edu. I'll do my best to help and ensure a seamless handover.

For any inquiries or assistance required from Career Development after October 6th, please direct your emails to careers@bhsu.edu.

Thank you for all the support, camaraderie, and memorable experiences. I will miss you all and wish nothing but the best for the Career Development team and the entire BHSU community in the future.

Best regards,

Laramie Sotelo

Submitted by Laramie Sotelo on 2023-09-19

LIBRARY BOOK MOVE-IN

The books shelved on the second floor of the library are available for checkout. If the book you want is not yet moved in:

- Place a request via the Library Catalog: https://bhsu.primo.exlibrisgroup.com/discovery/login?vid=01SDBOR_BHS:01SDBOR_BHS&lang=en
- Login using your University email username & password
- Click "Library Search" and search for the book you want
- With the record for the book you want open, under the Get It section, click "Request"
- Under Pickup Date, be sure to allow at least 2 working days (Monday-Friday) for us to retrieve the book from remote storage
- There is no limit to the number of books you can request

Need more help? Stop by the Library Information Desk, call 605-642-6250, e-mail library@bhsu.edu, or submit a question via chat on our webpage.

Thank you for your patience as we continue to move in books and get them organized.

Submitted by Lori Terrill on 2023-09-19

AVAILABLE ON-CAMPUS JOBS!

Please share these with students!

Available On-Campus Jobs!

- #8159551 BHSU Student Grounds Assistant
- #8004301 BHSU Peer Mentor
- #8084268 BHSU Parking Enforcement Work-Study Position
- #5133317 Dining Services Student Worker Work-Study
- #7804387 Student Technician Trainee

Contact: Careers@BHSU.edu or 605-642-6269

Submitted by Career Development on 2023-09-11

PLEASE SUBMIT JACKETHUB WEEK 5 PROGRESS REPORTS BY THURSDAY

JacketHub progress reports are due by 11 PM on Thursday, September 21st.

These reports are a vital link in helping students who are struggling at the quarter-semester mark. Advisors will follow up on students' progress and overall wellbeing and connecting students with resources such as tutoring, MAC/WAC, counseling & health, and time management/study strategies in the coming days. *The last report had a record 76% response rate, which painted a clear picture of students who were struggling or entirely absent. Thank you SO MUCH for this collective effort!*

When completing your alerts, please remember the following:

- 1) If you do raise an alert for a student via the progress report, **please leave a comment**, and write it with the student as the audience (advisors really appreciate the context).
- 2) Please **submit all students for whom you do not have concerns as 'not at risk'**, either individually or via the bottom "Submit all unmarked students as not at risk" button.
- 3) **Be aware that the system does time out**, so if you have many students to complete it may be best to submit in multiple groups (see 'But I'm not done' button at the bottom).
- 4) As a reminder, grad students and non-BHSU students (including dual credit students whose home institution is not BHSU) **will unfortunately not show up** on your report roster.

Please email Janette Hettick-Waltz, Director of the Student Success Center, if you have questions or need help - Janette.Hettick@bhsu.edu.

Submitted by Janette Hettick-Waltz on 2023-09-19

TIMESHEETS DUE THURSDAY 9/21 BY 9AM

TIMESHEETS MUST BE SUBMITTED ON SNAP BY: THURSDAY, SEPTEMBER 21, 2023 BY 9:00 AM MT

Please note, missed timesheet submissions or approvals will cause a delay in pay so be mindful of the deadline!

Hourly employees and student workers should always record all actual hours worked. **There are 184 total hours in this current pay period, including 8 hours of Holiday pay for 09/04/2023 for full-time employees.**

CURRENT PAY PERIOD: 08/22/2023 through 09/21/2023

SUPERVISORS - all timesheets must be approved **BY 2pm THURSDAY 9/21** as processes start that afternoon. **Before approving any timesheets, please check the leave request systems for outstanding leave requests.** Once the leave is approved, the timesheet should be updated with the appropriate leave and approved for processing. Please note, if the timesheet approval deadline is missed, your employee(s) will experience a delay in receiving a paycheck.

EMPLOYEES: - please make sure your timesheet has been submitted and approved by your supervisor prior to 2:00pm on Thursday, September 21.

Submitted by Tamara Merkwan on 2023-09-19

PRESENTATION ON CRAZY HORSE AND SITTING BULL

Mark Lee Gardner will give a talk on his book, *The Earth Is All that Lasts: Crazy Horse, Sitting Bull, and the Last Stand of the Great Sioux Nation*. Gardner is an award-winning author and historian of the American West. The program is part of Black Hills State University's Madeline A. Young Distinguished Speaker Series and is co-sponsored by the Leland D. Case Library for Western Historical Studies. Admission is free and a book signing will follow the program.

Date: Wednesday, September 20, 2023

Time: 4 p.m.

Location: Joy Center

Submitted by Lori Terrill on 2023-09-19

NEW YORK LIFE INSURANCE OPEN ENROLLMENT PERIOD

In 1991, the Board of Regents approved a special enrollment period allowing all benefits eligible employees to purchase permanent life insurance by payroll deduction through New York Life Insurance Company. This insurance may be purchased for you or for family members.

This insurance is being provided on a "**Guaranteed Issue**" basis to new employees who have been employed for at least six months and to those employees who previously enrolled in the "**Guaranteed Issue**" program within the last three years. Because underwriting of this policy is on a guaranteed basis, no medical examination is required to participate in the program. All employees must be actively at work to be eligible. The maximum "**Guaranteed Issue**" coverage available for employees is \$100,000.

Also eligible are spouses and children of employees who participate now in the "**Guaranteed Issue**" program. The maximum "**Guaranteed Issue**" for a spouse or child is \$25,000.

Those employees who did not participate in the "**Guaranteed Issue**" program are eligible to enroll on a "**Simplified Issue**" basis now. Spouses, children and grandchildren of these employees are also eligible to participate.

If you are interested in this benefit or would like additional information, please email mbrakke@ft.newyorklife.com or Matt Brakke at 605-224-5509 by September 19, 2023.

Thank you for your consideration of this employee benefit.

Submitted by Melissa Hart on 2023-09-19

LEAVE NO TRACE - TRAIL CLEAN UP

BHSU's sustainability program will be holding a "trail clean up" on Sept 20th in honor of Leave No Trace.

Where: Meet at BHSU Campus Green then traveling by vehicle to Devils' Bathtub in Spearfish Canyon (hike is approx 1 mile)

When: 3:30pm - 6:30pm on Wednesday, September 20th

Why: Come to support our beautiful community and planet by keeping our environment tidy!

Who: All are welcome to attend (students, staff, faculty, family and pets!). We will have bags, gloves, and trash picker-uppers. Come to enter for a chance to win a grand mystery prize!

Submitted by Kate Shelton on 2023-09-19

CSA AND NFE POSITION DESCRIPTION (PD) UPDATES

Last year, as part of a BOR initiative to streamline CSA and NFE evaluations through our People Admin/YourFuture system, all employees updated position descriptions (PD's). Our new evaluation system pulls directly from the duties and expectations listed on employee's position descriptions. It is crucial for PD's to be updated each year in the fall before the evaluation process starts because duties change and positions evolve over time.

When starting this process, please note that CSA employees have the ability to start the process in the YourFuture system and make changes to their own PD's. Once they have made updates, they will send to their supervisor to review and edit as necessary. NFE employees cannot start the process to make changes in the YourFuture system. The supervisor will need to make these edits with input given from their employee(s).

All PD's need to be completed and sent to "Institutional HR" by October 15th, 2023. We will be opening the system up in October/November for supervisors. Please don't hesitate to reach out to Cassie Maser at 6545 or cassie.maser@bhsu.edu if you have any questions.

Submitted by Cassie Maser on 2023-09-19

OCTOBER GEEK SPEAK LINEUP

Calling all Geeks:

Please join us for two new lectures in October. These are held on Mondays in Jonas 110 at 4:00 p.m.

October 16: Dr. Andrey Reznikov: The History of Writing: from Pictograms to Emoji

The ability to speak arose hundreds of thousands of years ago as part of our intellectual development during evolution, but writing was invented quite recently. Humans have been able to represent language in written form for a mere 5000 or 6000 years. Although language underlies both spoken and written communication, the two modes are fundamentally different in nature. Speaking developed in human beings naturally, but writing had to be invented. In every society, every typically healthy human being knows how to speak. By contrast, writing is an advanced skill, and it is not possessed by everyone.

October 30: Dr. Laura Colmenero-Chilberg: Madness in Popular Culture: The “Insanity” of Women

Throughout history women have been diagnosed, treated, committed to institutions (or burned at the stake) for symptoms of what their society identified as insanity. From the wild bacchanalia of the Maenads in Ancient Greece, to the delicate insanity of Ophelia, to the mad heroines of classic Victorian literature, to contemporary images found in television series like *Penny Dreadful* and movies like *Kill Bill*, women suffering from mental instability has been a favorite topic of popular culture. Why? Is there really a tie between gender and insanity, a “female malady,” or is there something else going on?

The social construct of women as “deviant” has a long history. It can be seen in the world’s major religions and spiritual traditions, which often view women as “uncontrollable.” In the last two centuries in particular, we have seen a very strong connection between the concept of femininity and the cultural construction of madness. In this course we will focus on the historical and cultural factors and behaviors that have been associated with madness in women as it is reflected in popular culture. By examining the representations of insanity in popular culture, we can examine changing ideas about gender, social class and family structures, and the effect these factors have on what we consider to be “sane.”

Submitted by Dr. Courtney Huse Wika on 2023-09-19

TOWN HALL MEETING

Please add the following **Town Hall Meeting** dates to your calendar:

Wednesday, October 11th

3:30-5:00 p.m. in the Club Buzz (lower level Student Union)

Wednesday, November 29th

3:30-5:00 p.m. in the Club Buzz (lower level Student Union)

Submitted by Jacky Easton on 2023-09-25

LG PRESENTS "THE RIVALRIES CAMPUS CLASH"

Yellow Jackets, get ready for an epic showdown at LG Rivalries Campus Clash!

As part of LG's series titled "The Rivalries", a series that highlights college sports' most intense rivalries, LG is creating "Campus Clash," a user-generated video competition aiming to highlight the history and intensity of the Black Hills Brawl between BHSU and SD Mines.

LG's Campus Clash is an opportunity for students to make a video showing why they are BH's biggest fan.

Just pull up and hang out with us, film your videos, and enjoy free pizza! The winner will receive a Creator Kit holding a variety of the coolest, most sought out LG products. As the grand prize, you can win your school a fully custom production day with the drone legends, [JayByrd Films](#).

LG will be located outside the north entrance of Wenona Cook Thursday (9/28) and Friday (9/29) between 10 a.m. – 4 p.m., as well as before the football game Saturday (9/30) between 2 – 6 p.m.

See you there with high spirits! Find out more at [LGCampusClash.com](#). #LGCampusClash

Submitted by Becca Walters on 2023-09-25

SAVE THE DATE FOR THESE PRE-FAIR WORKSHOPS!

Save the Date for these Pre-Fair Workshops!

Monday, September 25th 10am - 12pm

&

Tuesday, September 26th 5pm - 6pm

E.Y. Berry Library 210

CAMPUS E-UPDATE | SEPTEMBER 25, 2023

- How a BHSU Fair works
- What a resume & cover letter are and how to prepare
- The best way to introduce yourself and prepare your Elevator Speech
- How to follow-up/interview
- What the difference is between a "Work-Study" and "On-Campus Job" is

For more information or for persons with disabilities requesting accommodations for this event, please contact Jin Kim at 605.642.6269 or Careers@BHSU.edu at least 48 hours prior to the start of the event.

Submitted by Career Development on 2023-09-25

SAVE THE DATE FOR THE 2023 BHSU ACCOUNTING FAIR!

2023 BHSU Accounting Fair

- Sign in on Handshake today!
- Bring your Cv, Resume, and a smile!
- Dress professionally, and come prepared to talk with potential employers.

Wednesday, September 27, 2023

1:00 pm - 4:00 pm

Jacket Legacy Room

For more information or for persons with disabilities requesting accommodations for this event, please contact Jin Kim at 605.642.6269 or Careers@BHSU.edu at least 48 hours prior to the start of the event.

Submitted by Career Development on 2023-09-25

CHECK OUT THESE JOBS AND INTERNSHIPS ON HANDSHAKE!

Jobs & Internships on Handshake!

- #4897161 Marketing & Member Services Internship
- #8250944 Quality and Compliance Coordinator
- #7547320 Sales Representative
- #7425448 Personal Care Attendant (PCA)
- #8171729 Social Media Intern (Baseball)
- #6885181 Kids Club Kids- Assistant teacher

Contact: Careers@BHSU.edu or 605-642-6269

Submitted by Career Development on 2023-09-25