

## TOWN HALL

Please plan to attend the upcoming Town Hall Meeting

[Click Here](#) for the October 11th Agenda

Wednesday, October 11th

3:30-5:00 p.m. in the Club Buzz

*Submitted by Jacky Easton on 2023-10-02*

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## SWARM DAY OFFICE DECORATING COMPETITION WINNERS

The Swarm Days Committee appreciates all the offices that competed in this year's decorating! This year's winning office goes to Marketing!

*Submitted by Jessie on 2023-10-02*

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## SEND-A-THANKS RECIPIENTS

The Send-a-Thanks platform was developed for employees to be able to send a special thank you, or kudos, to one of their colleagues across campus. Employees who receive a send-a-thanks are entered into a monthly drawing for either a bookstore gift card or a mug and gift card courtesy of Einstein's.

We would like to give a shout out to the recipients who have received some kudos! Recent recipients were:

- Danielle Brady- Lecturer, School of Behavioral Sciences
- Abby Bristol - Program Assistant, Registration and Records
- Roxanne Harrowa - Program Assistant, Facility Services
- Bryce Johnson - Athletics
- Christina Nauta - Senior Accountant, Business Office
- Karen Williamson - Grants Accountant, Special Programs

If you would like to send a special recognition to someone, please click the quick link on the main e-Update email.

Thank you all for everything you do!

*Submitted by Ruth Moore on 2023-10-02*

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## MANDATORY TITLE IX TRAINING

The **mandatory** annual Title IX training was sent to all employees on September 27, 2023. The training is titled "Title IX and Sexual Harassment Prevention" and comes with a subject line that will read: Vector LMS, Higher Education Edition Online Training. Please complete the training by no later than October 27, 2023. Supervisors, if you would like to track individual employee completions please let me know.

As always, feel free to reach out to me with questions or for specific training needs at [Melissa.Hart@bhsu.edu](mailto:Melissa.Hart@bhsu.edu).

All reports of potential Title IX issues should be directed to [breon.derby@bhsu.edu](mailto:breon.derby@bhsu.edu). For additional information on policies, reporting, compliance, and resources please visit the Title IX website at <https://www.bhsu.edu/president/title-ix/>.

*Submitted by Melissa Hart on 2023-10-02*

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## NATIVE AMERICAN DAY LIBRARY HOURS

The E. Y. Berry Library-Learning Center will be closed Saturday, Oct. 7 through Monday, Oct. 9 for the Native American Day holiday. Normal hours resume Tuesday, Oct. 10, 2023.

*Submitted by Lori Terrill on 2023-10-02*

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## LIBRARY CONTACTS

Due to the staffing changes in the library, many of our colleagues across campus have expressed uncertainty in whom they should contact with inquires for a wide variety of topics regarding library operation. If you have been working with a specific librarian on a project already, please continue to use those avenues of direct communication; however, for general inquiries, questions you have previously directed to Aaron Bauerly, or those questions in which you are unsure of the proper recipient, please email [Library@bhsu.edu](mailto:Library@bhsu.edu) to ensure your communicates to the library are seen and addressed. This will also help the librarians divide and share labor amongst themselves until our vacant positions are filled.

Administrative issues and questions regarding the Innovation Lab (makerspace) should be directed to the Provost, Jon Kilpinen.

*Submitted by E. Y. Berry Library-Learning Center on 2023-09-29*

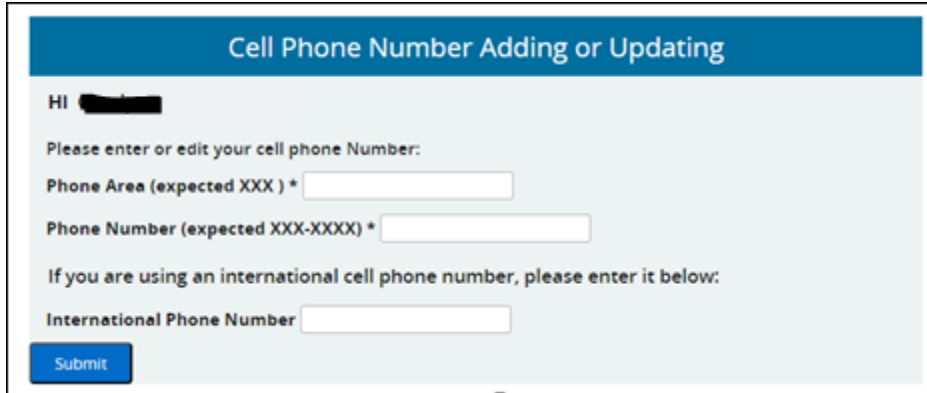
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## ACTION REQUIRED - CELL PHONE - CAMPUS ALERT

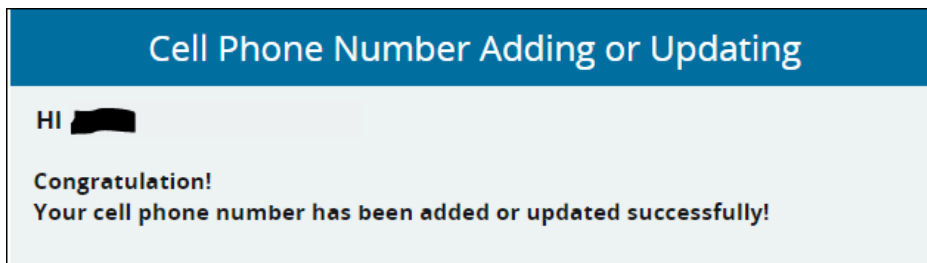
To Students, Faculty & Staff,

Black Hills State University is requesting that you review and update your active cell phone number. The University will use this cell phone number to send important messages to you related to campus activities and Campus Alerts (Everbridge). This phone number will be automatically added to the Campus Alert (Everbridge) system during the month of October to allow a text to come from the system.

Click the link to update/verify cell phone number: [Cell Phone Number Maintenance](#). If you are not already logged into Banner, you will be prompted to enter your BHSU login credentials. After you are logged in the following window will display. Please enter or update your cell phone number, the area code and phone number are required.



Select **Submit** to save your updates. After the cell phone number is saved you will receive the following confirmation message.



The form will not allow you to delete your cell phone number without replacing it. If you want to delete an active cell phone number without submitting a new cell phone number; students please submit the request to the Registrar's Office or Admissions, and employees please submit it to Human Resources.

The cell phone number submitted will be the only active cell phone number (you can only have one active Cell Phone Number in Self-Service).

The link to update your cell phone number provided above is also in Banner Self-Service under the Personal Information Tab.

Thanks for taking the time to update your information!

*Submitted by Debbie Liddick on 2023-09-28*

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## EXHIBIT YOUR ARTWORK AT THE ART AT BHSU EXHIBIT AT THE MATTHEWS OPERA HOUSE ARTS CENTER

Open to any BHSU student, staff, and faculty, the ART AT BHSU exhibit is a showcase for all things creative at Black Hills State University! It is FREE to enter and you may submit 1-3 works! Drop off your work during business hours at the Matthews Opera House Arts Center between October 2- 7th, 2023. An opening reception will take place on Friday, October 20th, 2023. The ART AT BHSU exhibit will be on display from October 11- January 5th. Two-dimensional work must be framed, under plexiglass, and have a wire secured to the frame with D-rings or eyelets. 3D work must be self-supporting and ready to display. Please include a label on the back of your work including: Name, Title, Media, Date, Price, Email, and Phone number.

For questions, please contact the Gallery Manager at the Matthews Opera House Arts Center at [\(605\) 642-7973](tel:6056427973) or Desy Schoenewies at [desy.schoenewies@bhsu.edu](mailto:desy.schoenewies@bhsu.edu).

*Submitted by Desy Schoenewies on 2023-09-27*

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## CO/LAB ARTS EVENTS HOSTED BY BHSU FINE ARTS PROGRAMS

**CO/LAB Arts Education Conference** unites the South Dakota Art Education Association (SDAEA), the South Dakota College Art Association (SDCAA), the Northwest chapter of the Society for Photographic Education (SPE-NW), the Sanford Underground Research Facility-Artist in Residence program (SURF-AiR), and everyone interested in the visual arts! **CO/LAB** is hosted by the Fine Arts programs at BHSU.

The following **CO/LAB** events are free and open to the public!

### Thursday, October 5th:

5:00PM-7:00PM: Artists' reception with CO/LAB Keynote Speakers Nicholas Kahn & Richard Selesnick (Kahn & Selesnick) in the Ruddell Gallery at BHSU.

7:00PM-8:00PM: Presentation on Drawing with Perspective with Dick Termes in Jonas 305, sponsored by SDPB: <https://listen.sdpb.org/news/2023-09-07/sdpb-partners-with-bhsu-for-art-education-conference-10-5>

### Friday October 6th:

4:00PM-6:00PM: CO/LAB Artists' Reception at the Matthews Opera House Arts Center

7:00PM: CO/LAB Keynote Kahn & Selesnick at the Matthews Opera House Arts Center

### Saturday Oct. 7th

5:00PM-7:00PM Social Hour and chat with Kahn & Selesnick on their experiences with the SURF-AiR program at the Sanford Underground Research Facility's Visitor's Center in Lead, SD.

*Submitted by Desy Schoenewies on 2023-09-27*

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## **RUDELL GALLERY SURFAIR RECEPTION**

### **KAHN & SELESNICK**

*Obscura Materia: Dark Matter and the World Beneath*

Please join the Black Hills State University Fine Arts Department on Thursday, October 5<sup>th</sup> from 5:00-7:00PM for a reception celebrating the work of the Sanford Underground Research Facility Artist-in-Residence Nicholas Kahn and Richard Selesnick.

The Sanford Underground Research Facility Artist-in-Residence (SURF AiR) program invites artists to create work inspired by SURF's unique science, location, and history. SURF is the deepest underground laboratory in the United States, reaching nearly a mile below the surface. It houses experiments in physics, biology, geology, and engineering. The 2023 SURF Artist-in-Residence Nicholas Kahn and Richard Selesnick are a collaborative artist team who have been working together since they met while attending art school at Washington University in St. Louis in the early 1980s. Both were born in 1964, in New York City and London respectively. They work primarily in the fields of photography and installation art, specializing in fictitious histories set in the past or future. These may include: documentary-style panoramic and square photographs that combine absurdist fantasy and bogus anthropology; elaborately crafted artifact, costumes and sculpture, often constructed of unlikely materials such as bread or fur, painting and drawings ranging from large scale works on plaster to pages of conceptual doodling

The Ruddell Gallery is located in the David B. Miller Yellow Jacket Student Union on the campus of Black Hills State University. The gallery is open during regular Student Union hours. The exhibitions are free and open to the public. Persons with disabilities requesting accommodations for this event or for more information call contact the Student Union Information Center at (605)642-6062 or the gallery director Michael Baum at (605)642-6706.

*Submitted by Michael Baum on 2023-09-27*

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## **WORKSHOP: CRUCIAL CONVERSATIONS [RESCHEDULED]**

**Crucial Conversations, supporting students in crisis [rescheduled from Sept 20]**

A workshop from Lost & Found (<https://resilienttoday.org/>), a South Dakota non-profit focused on youth mental health and suicide prevention. Workshop co-hosted by the [BHSU Center for Faculty Innovation](#).

Crucial conversations can arrive unexpectedly. When the stakes of a conversation are elevated, when the person you are talking to holds opposing opinions, when emotions run high, conversations can have big impacts. In this workshop, explore strategies for navigating these dialogues and sustaining respect and care during high-stress discussion with students and others in your life. Corey Kennedy, from [Lost & Found](#), will facilitate this workshop.

12 Oct (Thur), 1:00-3:30pm [formerly Sept 20]

**Location:** JA 103A

**RSVP:** [Workshop RSVP - Crucial Conversations](#)

**Host:** Corey Kennedy (Lost & Found)

Please note: seats will be granted in order of submission. If we run out of seats for this workshop, you will be placed on a waitlist and notified.

Questions? Contact CFI Director, Nick Van Kley ([Nicholas.VanKley@bhsu.edu](mailto:Nicholas.VanKley@bhsu.edu))

*Submitted by Nick Van Kley on 2023-09-27*

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### **CSA AND NFE POSITION DESCRIPTION (PD) UPDATES**

Last year, as part of a BOR initiative to streamline CSA and NFE evaluations through our People Admin/YourFuture system, all employees updated position descriptions (PD's). Our new evaluation system pulls directly from the duties and expectations listed on employee's position descriptions. It is crucial for PD's to be updated *each year* in the fall before the evaluation process starts because duties change and positions evolve over time.

When starting this process, please note that CSA employees have the ability to start the process in the YourFuture system and make changes to their own PD's. Once they have made updates, they will send to their supervisor to review and edit as necessary. NFE employees cannot start the process to make changes in the YourFuture system. The supervisor will need to make these edits with input given from their employee(s).

All PD's need to be completed and sent to "Institutional HR" by *October 15th, 2023*. We will be opening the system up in October/November for supervisors. Please don't hesitate to reach out to Cassie Maser at 6545 or [cassie.maser@bhsu.edu](mailto:cassie.maser@bhsu.edu) if you have any questions.

*Submitted by Cassie Maser on 2023-08-24*

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### **OCTOBER GEEK SPEAK LINEUP**

Calling all Geeks:

Please join us for two new lectures in October. These are held on Mondays in Jonas 110 at 4:00 p.m.

**October 16: Dr. Andrey Reznikov: The History of Writing: from Pictograms to Emoji**

The ability to speak arose hundreds of thousands of years ago as part of our intellectual development during evolution, but writing was invented quite recently. Humans have been able to represent language in written form for a mere 5000 or 6000 years. Although language underlies both spoken and written communication, the two modes are fundamentally different in nature. Speaking developed in human beings naturally, but writing had to be invented. In every society, every typically healthy human being knows how to speak. By contrast, writing is an advanced skill, and it is not possessed by everyone.

**October 30: Dr. Laura Colmenero-Chilberg: Madness in Popular Culture: The “Insanity” of Women**

Throughout history women have been diagnosed, treated, committed to institutions (or burned at the stake) for symptoms of what their society identified as insanity. From the wild bacchanalia of the Maenads in Ancient Greece, to the delicate insanity of Ophelia, to the mad heroines of classic Victorian literature, to contemporary images found in television series like *Penny Dreadful* and movies like *Kill Bill*, women suffering from mental instability has been a favorite topic of popular culture. Why? Is there really a tie between gender and insanity, a “female malady,” or is there something else going on?

The social construct of women as “deviant” has a long history. It can be seen in the world’s major religions and spiritual traditions, which often view women as “uncontrollable.” In the last two centuries in particular, we have seen a very strong connection between the concept of femininity and the cultural construction of madness. In this course we will focus on the historical and cultural factors and behaviors that have been associated with madness in women as it is reflected in popular culture. By examining the representations of insanity in popular culture, we can examine changing ideas about gender, social class and family structures, and the effect these factors have on what we consider to be “sane.”

*Submitted by Dr. Courtney Huse Wika on 2023-08-16*

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*Submitted by Cassie Maser on 2023-08-24*

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### **CALL FOR HONORS COLLOQUIA PROPOSALS**

We are looking for faculty to teach courses in the Honors Program. The University Honors Program offers an Honors Colloquium every semester as part of the Honors Curriculum. Colloquia are unique 3-credit courses that are a key element of the Honors Program. Colloquia allow faculty and students to explore ideas outside of normal course offerings and are often interdisciplinary in nature. Colloquia are available to all students in the Honors Program and should not have any prerequisites. Faculty are invited to propose a course topic for an Honors Colloquium for Fall 2024 or Spring 2025. Both individual- and team-taught colloquium proposals are highly encouraged. Please reach out with any questions or submit a title and a short description of the course topic to [Katrina.Jensen@bhsu.edu](mailto:Katrina.Jensen@bhsu.edu).

*Submitted by Katrina Jensen on 2023-09-15*

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### **CHECK OUT THESE LOCAL JOBS!**

Please share these with students!

#### **Check Out These Local Jobs!**

- #8302566 Public Information Officer/Digital Media Manager
- #8244495 Residential Counselor/Worker, Canyon Hills Center
- #7673688 Animal Caretaker
- #7080555 Housekeeping
- #7351889 Kennel Tech/animal care taker

Contact: [Careers@BHSU.edu](mailto:Careers@BHSU.edu) or 605-642-6269

*Submitted by Career Development on 2023-10-06*

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## CHECK OUT THESE UPCOMING WORKSHOPS

Please share these with students!

### Events Coming Soon with Career Development!!

#### *What Am I Doing With My Life: Adventures in Major and Career Exploration*

Wednesday, October 25th 2023

10:00 am - 11:00 am

E.Y. Berry Library 210

&

5:00 pm - 6:00 pm

E.Y. Berry Library 210

#### *Professional Document Workshop: Resumes, Cover Letters, & More*

Thursday, October 12th 2023

10:00 am - 11:00 am

E.Y. Berry Library 210

&

#### *Drop-in-Style!*

6:00 pm - 7:00 pm

E.Y. Berry Library 210

#### **Pre-Fair Workshop**

Monday, October 16th 2023

10:00 am - 11:00 am

Career Development Space Library 175

&

E.Y. Berry Library 210

5:00 pm - 6:00 pm

For more information or for persons with disabilities requesting accommodations for this event, please contact Jin Kim at 605.642.6269 or [Careers@BHSU.edu](mailto:Careers@BHSU.edu) at least 48 hours prior to the start of the event.

*Submitted by Career Development on 2023-10-06*

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## OPPO

"Here's What I'm Seeing." This phrase can help an instructor launch a conversation with a struggling student who is reluctant to talk. We discovered (rediscovered) this

truth and a dozen other useful things at the Opportunity Center's September Case Studies.

Please plan to attend one of the October sessions. Materials will go out by email on Monday, October 23rd. Please bring your colleagues. Also bring lunch if you like.  
Thursday, October 26th, from 12:30 to 1:30 (Trump Room, Student Union)  
Friday, October 27th, from 12:00 to 1:00 (Trump Room, Student Union)

*Submitted by Amy C Fuqua on 2023-10-06*

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3:30-5:00 p.m. in the Club Buzz

*Submitted by Jacky Easton on 2023-10-06*

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## **COMMITTEE ASSIGNMENT**

[Click Here](#) for the 2023-2024 Committee Assignment List. As the vacant positions are filled and additional updates occur, please visit the website to access the list with all the latest information.

*Submitted by Jacky Easton on 2023-10-06*

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## **SEND-A-THANKS RECIPIENTS**

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We would like to give a shout out to the recipients who have received some kudos! Recent recipients were:

- Cate Caldwell - Director, Grants & Special Programs
- Carissa Hauck - Director SD CEO
- Prasanthi Pallapu - Instructional Design

CAMPUS E-UPDATE | OCTOBER 10, 2023

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Thank you all for everything you do!

*Submitted by Ruth Moore on 2023-10-10*

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All reports of potential Title IX issues should be directed to [breon.derby@bhsu.edu](mailto:breon.derby@bhsu.edu). For additional information on policies, reporting, compliance, and resources please visit the Title IX website at <https://www.bhsu.edu/president/title-ix/>.

*Submitted by Melissa Hart on 2023-10-17*

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### **THE OFFICE OF MARKETING AND COMMUNICATION WANTS TO HEAR YOUR BHSU STORY!**

As part of our brand identity development, BHSU has been working with Fresh Produce to work on how we can better articulate what make BHSU unique. Stories about what makes us special are endless, and the best stories about BHSU have three parts: Love, Energy, and Influence.

**Love:** Shows how students are cared for, seen completely, and invested in. **Words to consider: Warmth, Visibility, Balance.**

**Energy:** Shares how students can dig in, share their voices, and collaborate. **Words to consider: Creativity, Presence.**

**Influence:** Highlights how students will make meaningful connections and bring new ideas home. **Words to consider: Resilience, Connection.**

Share your story with us at [BHSU.edu/Storytelling](https://www.bhsu.edu/Storytelling). Also, if you are in need of more explanation on how Love, Energy, and Influence can be brought out if your own BHSU Storytelling, make sure to stop by our office in Woodburn to grab a copy of your BHSU Field Guide.

*Submitted by BHSU Marketing on 2023-10-17*

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### **VOTE FOR YOUR FAVORITE BH VIDEO! HUGE PRIZES AT STAKE!**

As part of LG Electronics' series titled "The Rivalries", a series that highlights college sports' most intense rivalries, LG created "Campus Clash," a user-generated video

competition aiming to highlight the history and intensity of the Black Hills Brawl between BHSU and SD Mines.

You can now vote for your favorite videos at [LGCampusClash.com](https://LGCampusClash.com). Voting closes this Thursday.

The highest voted video from each BHSU and SD Mines will fight it out Oct. 28<sup>th</sup>, where a second round of voting will take place to determine the overall winner. The winning school will receive a professional video shoot with Jay Byrd Films, an award-winning drone production company. The winning video creator will earn an LG Creator's Kit which includes: LG TONE Flex Wireless Headset, LG 27" UHD Monitor, LG gram Super Slim laptop, and LG Gaming Speakers.

*Submitted by Becca Walters on 2023-10-17*

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### **WIN A JEEP WRANGLER 4X4 OR \$20,000**

Don't miss your chance to purchase a raffle ticket to win a 2024 Jeep Wrangler or \$20,000.

Online sales end November 2nd and the winner will be announced on Saturday November 4th at halftime of the BHSU Football game.

Tickets are \$50 and can be purchased at the Joy Center or at this link <https://bhsuathletics.com/news/2023/7/20/general-2023-jeep-wrangler-affle-tickets-on-sale-now.aspx>

*Submitted by Keighton Hatten on 2023-10-17*

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### **NOVEMBER STAFF SENATE MEETING**

The BHSU Staff Senate will meet October 18, 2023 (tomorrow), at 10am in the Swarts Conference Room in the Student Union. Topics include Senate vacancies, collaboration with Faculty Senate, and Bylaws updates. The meeting will also be available on Zoom (link available at [www.BHSU.edu/Faculty-Staff/Staff-Senate/#tab\\_1-meetingsagendas](https://www.BHSU.edu/Faculty-Staff/Staff-Senate/#tab_1-meetingsagendas)).

*Submitted by Lori Terrill on 2023-10-17*

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### **UNITED WAY CAMPAIGN - BH VS. SD SCHOOL OF MINES**

The annual United Way Campaign is off and running! Last year, our campus raised \$3,745 to help organizations in the communities of Spearfish, Belle Fourche, Deadwood, Lead and Whitewood.

New to the campaign this year, BHSU is competing against SD School of Mines for the coveted title of “West River SDBOR United Way Champion.” A traveling trophy has been designed to be kept on the campus of the school who has the higher percentage of employee gifts. Any amount of donation will help us beat the Hardrockers!

There are three ways you can donate:

1. Donate online: [Online UWBH Donation](#). Please be sure to check the “Affiliation with this Organization” and place “BHSU” in the Organization Name box.
2. Fill out an [Electronic Pledge Form](#), print, and return to the HR office (Woodburn 202) or Becca Walters in Marketing and Communications (Woodburn 102). Be sure to place “BHSU” on the “Employer” line.
3. Pick up a pledge form from the HR office or Becca and return to either HR or Becca.

You may elect to give via payroll deduction through the electronic or physical pledge forms.

**Every dollar of your contribution remains in the Black Hills!**

Thank you for your support!

*Submitted by Becca Walters on 2023-10-17*

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**TIMESHEETS DUE THURSDAY 10/23 BY 9AM**

**TIMESHEETS MUST BE SUBMITTED ON SNAP BY: MONDAY, OCTOBER 23, 2023 BY 9:00AM MDT**

**Please note, missed timesheet submissions or approvals will cause a delay in pay so be mindful of the deadline!**

**Timesheets for October 2023: 09/22/2023-10/21/2023**

Employees - Timesheets must be completed by 9:00 AM MDT Monday, October 23, 2023

Supervisors - All timesheets must be approved by 4:00 PM MDT on Monday, October 23, 2023

**CSA and NFE Overtime Eligible Employees: (HOURLY)**

- There are 168 hours in the September 22 - October 21 pay period.

- Please enter Holiday Hours on Monday, October 9th in observance of Native American Day.
- The work week runs Sunday to Saturday and must account for at least 40 hours with that week.
- Please send leave requests through the Leave Request System

**CSA and NFE Overtime Exempt Employees: (SALARY)**

- Please send leave requests through the Leave Request System
  - Must take leave in 8-hour increments.
- The Holiday Hours will populate during payroll processing, you do not need to add to your timesheet.

**Faculty:**

- Please send leave requests through the Leave Request System
  - Must take leave in 8-hour increments.
- The Holiday Hours will populate during payroll processing, you do not need to add to your timesheet.

**Supervisors:**

- Please ensure your employees are requesting the *appropriate* time off and that the leave requests are approved *prior* to approving their timesheet.
- Please make sure to have a proxy set up for when you are out of the office or have last minute change of plans. This can be updated directly in SNAP.
- Review hours to ensure there are at least 40 hours accounted for Sunday - Saturday each week for CSA/NFE OT Eligible Employees.

**Supervisors of Students:**

- Please notify your student workers of when timesheets are due.
- Please make sure student's hours are on Shift 1 only.
- Work Study students should specify hours of a.m. and p.m.

Please reach out to [Jessica.Dold@sdstate.edu](mailto:Jessica.Dold@sdstate.edu) with any questions or concerns. Thank you!

*Submitted by Tamara Merkwan on 2023-10-17*

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**AVAILABLE POSITIONS AT BHSU!**

Please share the available job openings with anyone you know that might be interested.

- Athletic Trainer (Athletics) Job Posting # NFE01786P
- Professional Advisor (Student Success Center) Job Posting # NFE02081P
- Peer and Internship Coordinator (Office of Student Life) Job Posting # NFE02142P



- Assistant Athletic Director for Compliance (Athletics) Job Posting # NFE02146P
- Ellsworth AFB Enrollment & Testing Coordinator (Enrollment Management) Job Posting # NFE02157P
- Registration Officer (Registrar) Job Posting # CSA01876P
- Instructor, Health Sciences (School of Education) Job Posting # F01283P
- Instructor of Exercise Science (School of Behavioral Sciences) Job Posting # F01342P
- Assistant Professor Graphic Design (School of Arts & Humanities) Job Posting # F01343P

Any questions, please contact Human Resources at 642-6549 or by email at [BHSUHumanResources@bhsu.edu](mailto:BHSUHumanResources@bhsu.edu)

Thank you,

*Submitted by Ruth Moore on 2023-10-17*

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## **WELCOME NEW BHSU EMPLOYEES!**

**Welcome New Employees to BHSU!! We are thrilled to have you join the BHSU community!**

- Keighton Hatten - Director of Athletic Development & Revenue Generation
- Scott Larson - Director of Athletics
- Alberta Miner - Professional Advisor, Native American Center
- Eva Wasielewski - Sustainability Coordinator

*Submitted by Ruth Moore on 2023-10-17*

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## **SEND-A-THANKS RECIPIENTS**

The Send-a-Thanks platform was developed for employees to be able to send a special thank you, or kudos, to one of their colleagues across campus. Employees who receive a send-a-thanks are entered into a monthly drawing for either a bookstore gift card or a mug and gift card courtesy of Einstein's.

We would like to give a shout out to the recipients who have received some kudos! Recent recipients were:

- Justin Cameron - Program Assistant, College of Liberal Arts
- DeeAnn Dorfschmidt - Program Assistant, Student Union
- Roxanne Harrowa - Program Assistant, Facility Services
- Jennifer Holz - Assistant to the Provost, Academic Affairs
- Katie Kemp - Senior Secretary, College of Liberal Arts

- Debbie Liddick - Assistant Director, Facilities and Sustainability
- Mike Overby - Assistant Director, Facilities
- Julia Symonds - Catering & Marketing, Dining Services

If you would like to send a special recognition to someone, please click the quick link on the main e-Update email.

Thank you all for everything you do!

*Submitted by Ruth Moore on 2023-10-17*

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## **BRAIN BREAKS!**

Have you ever heard of a brain break? Brain breaks are structured, physical activities that can be done individually or as a group that give us a short break from the hard mental work we do. Taking brain breaks can help us both physically and emotionally. Brain breaks increase overall cognitive functioning and help to improve creativity, focus and problem solving. If you feel like you've hit a wall or perhaps are feeling mentally stagnated, consider a brain break to get yourself going again! Listed below are a list of brain breaks you may be looking for!

**Meditation-** Take a few minutes to practice a meditation exercise, a deep muscle relaxation exercise or some breathing. Try downloading the SAMHSA app, Tactical Breather! It's simple and a great visual to help you practice deep breathing! Best of all, it's free too!

**Take the stairs!** Taking the stairs gives you some cardio and it's a great way to work those leg muscles too!

**Try a walking meeting!** Have a meeting that doesn't require closed doors? Consider a walking meeting and head out across campus!

**Do some work standing up!** Consider investing in a standing desk. Standing desks help improve circulation, burn more calories, improve energy, and lower blood sugar after a meal.

**Stretching-** Sitting at a desk and staring at a computer for long hours can be hurtful to your body's posture. Often, we can become unaware of our posture and tightened muscles. Try scanning your body a few times throughout the day to see where you're feeling stress and tightened muscles. Stretching out these areas can be preventative in avoiding shortening muscles that can occur over time.

**Reading-** Although reading may not be considered a physical activity, it can be a great way to separate yourself from your mental workload for a while. Just make sure you choose a book that is completely non work related!

## Courtesy of BHSU Student Health and Counseling Services

*Submitted by Rebecka Funk on 2023-10-17*

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### STATE OF SD FLU VACCINATION CLINICS

The State of South Dakota Employee Benefits Program offers all covered members a free seasonal flu vaccination at designated [State Sponsored locations](#). The flu shot vaccination will be given in **The Joy Center on Friday, October 20, 2023 from 10 am until 12 pm**. You will need to present your SD Employee Benefits health insurance ID card and **no appointment is necessary.**

**NEW this year** - Instead of completing the paper Consent Form, you will need to **scan the appropriate QR code for your county and enter your information before going to the flu shot clinic.** [QR Codes](#) for your county can be found here: <https://bhr.sd.gov/benefits/health-plans/flu/index.html>

The health plan will pay for the cost of the vaccine and the administration fee for members who choose to receive the influenza vaccine at a State sponsored clinic. A complete schedule of all [state flu vaccination clinics](#) is available on the BHR website. Vaccines received at a medical provider or pharmacy must be a Wellmark participating provider to be covered by the plan.

*Submitted by Nancy Feiler on 2023-10-17*

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### SUSTAINABILITY PLEDGE WEEK

#### Join in on the BHSU Sustainability Pledge

October is Campus Sustainability Month! In honor of this, the Sustainability Department will be hosting a “Sustainability Pledge” Week. Come to the student union **October 23-27, 9:00am-3:00pm** to sign the pledge banner and commit to eco-friendly changes!

Here are some simple changes you can make this month:

- Use a reusable water bottle, walk or bike to campus once a week, participate in meatless Mondays, reuse items you can, recycle items you can't reuse, and shut off the lights when you aren't using them.

Let's make BHSU and the world a better place!

*Submitted by Kate Shelton on 2023-10-17*

### **VOTE FOR BH TO WIN CAMPUS CLASH!**

The contest is down to the final round! Go vote for our student winner, Noah Westergaard, as he competes against the SD Mines finalist. You can vote for Noah up to five times a day through Oct. 28<sup>th</sup> at [LGCampusClash.com](https://LGCampusClash.com).

The winning student's school will receive a professional video shoot with Jay Byrd Films, an award-winning drone production company. The winning student will earn an LG Creator's Kit which includes: LG TONE Flex Wireless Headset, LG 27" UHD Monitor, LG gram Super Slim laptop, and LG Gaming Speakers.

As part of LG Electronics' series titled "The Rivalries", a series that highlights college sports' most intense rivalries, LG created "Campus Clash," a user-generated video competition aiming to highlight the history and intensity of the Black Hills Brawl between BHSU and SD Mines.

*Submitted by Becca Walters on 2023-10-24*

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### **FACULTY: PLEASE SUBMIT JACKETHUB WITHDRAWAL REPORT BY WEDNESDAY (11 PM)**

Tomorrow is the last day to complete your JacketHub withdraw report. **Please take a moment to complete the report, which closes at 11 PM Wednesday (10.25).**

The sole purpose of this survey is to identify students who are on track to fail their courses. **Your work assists SSC advisors in efforts to salvage GPAs, amend future schedules, and re-work grad plans to help students overcome current difficulties and create the best future outcomes possible.** *Please include a comment on every student you flag, which helps advisors have a productive discussion with the student.* **The Student Success Center sincerely appreciates your time and effort in submitting this information. Thank you for your partnership!**

*Submitted by Janette Hettick on 2023-10-24*

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### **E-UPDATE EVENTS: 10/23/2023**

*Here are the upcoming events for the next 4 weeks. If you don't see something that should be listed, please submit an event through our submission form.*

#### [Event Request](#)

#### **List of Upcoming Events:**

##### **Oct. 25th**

- **10AM-11AM** What Am I Doing With My Life: Adventures in Major and Career Exploration, *E.Y. Berry Library 210*

- 5PM-6PM What Am I Doing With My Life: Adventures in Major and Career Exploration, *E.Y. Berry Library 210*

Oct. 26th

- 4PM-5PM Free German Language Class, *Woodburn 115*
- 6PM-8PM BHSU Women's Volleyball VS. Western Colorado University - Breast Cancer Awareness Night (Pink Out), *Donald E. Young Center*

Oct. 27th

- 9:30AM-2PM Yellow Jacket Preview Day, *BHSU Spearfish Campus*
- 3PM-4PM Faculty/Staff Book Club: Universal Design for Learning, *Jonas Academic 103A/Online*

Oct. 28th

- 9:30AM-11AM SDMEA Wind Ensemble Performance, *Rapid City Convention Center*
- 11AM-1PM BHSU Women's Volleyball VS. Westminster University (Utah) - Halloween Costume Night, *Donald E. Young Center*

Oct. 30th

- 4PM-5PM Geek Speak: Madness in Popular Culture: The "Insanity" of Women, *Jonas Academic 110*

Nov. 1st

- Faculty Sabbatical Applications Due

Nov. 2nd

- MTNA Competition
- 4PM-5PM Free German Language Class, *Woodburn 115*

Nov. 3rd

- MTNA Competition
- Last Day To Drop With An Automatic "W"
- 6PM-8PM BHSU Women's Volleyball VS. Chadron State College - Alumni & Senior Weekend (Purple N' Gold Throwback), *Donald E. Young Center*

Nov. 4th

- MTNA Competition
- 1PM-4PM BHSU Football VS. Adams State University - USA Game, *Lyle Hare Stadium*
- 6PM-8PM BHSU Women's Volleyball VS. Colorado Christian University - Alumni & Senior Weekend (USA Night), *Donald E. Young Center*
- 7PM Student Recital: Jason Weller, Guitar, *Clare & Josef Meier Hall*

Nov. 6th

- 4PM-5:30PM Geek Speak: Two-Part Discussion of the 14th Amendment, *Jonas Academic 110*

Nov. 7th

- 10AM-12PM Professional Document Workshop: Resumes, Cover Letters, & More! *E.Y. Berry Library 175*

Nov. 9th

- 4PM-5PM Free German Language Class, *Woodburn 115*

Nov. 10th

- Veteran's Day (Observed) (NO CLASSES)

- 7PM-9PM BHSU Men's Basketball VS. Oklahoma Christian University, *Donald E. Young Center*

Nov. 11th

- **Veteran's Day**
- 4PM-6PM Speakeasy Fundraiser, *Joy (Proctor) Krautschun Alumni/Foundation Welcome Center*
- 6PM-8PM BHSU Men's Basketball VS. University of Arkansas Fort Smith, *Donald E. Young Center*

Nov. 12th

- 2PM-3PM Northern Hills Chamber Choral Concert, *Clare & Josef Meier Hall*

Nov. 13th

- **IDEA Surveys Administered**
- 4PM-5:30PM Geek Speak: The 14th amendment and "equal protection" Who is protected from what and by what standards? *Jonas Academic 110*

Nov. 15th

- **Faculty Senate Meets**

Nov. 16th

- 10AM-11AM Last Chance Before Graduation: Job Searching! *E.Y Berry Library 175*
- 4PM-5PM Free German Language Class, *Woodburn 115*
- 5PM-6PM Professional Document Workshop: Resumes, Cover Letters, & More! *E.Y. Berry Library 210*
- 7PM-8PM Dakota Chamber Orchestra Concert, *Clare & Josef Meier Hall*

Nov. 17th

- **University Curriculum Committee Meets**
- **University Curriculum Committee Proposals Due**
- 9:30AM-2PM Yellow Jacket Preview Day, *BHSU Spearfish Campus*
- 7PM Student Recital: Kirsten Johnson, Flute, *Clare & Josef Meier Hall*
- 7PM-9PM BHSU Women's Basketball VS. University of Sioux Falls (S.D.), *Donald E. Young Center*

Nov. 18th

- 4PM-6PM BHSU Women's Basketball VS. Northern State University, *Donald E. Young Center*
- 7PM BHSU Choral Concert, *Clare & Josef Meier Hall*

Nov. 19th

- 2PM BHSU Band Concert, *Clare & Josef Meier Hall*

Nov. 21st

- 6:30PM Northern Hills Honor Bands Festival, *Spearfish High School Auditorium*

Nov. 22nd

- **Thanksgiving Holiday (NO CLASSES)**

Nov. 23rd

- **Thanksgiving Holiday (NO CLASSES)**
- **Thanksgiving**
- 4PM-5PM Free German Language Class, *Woodburn 115*

Nov. 24th

- **Thanksgiving Holiday (NO CLASSES)**

*Submitted by Charles Williams on 2023-10-24*

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We would like to give a shout out to the recipients who have received some kudos! Recent recipients were:

- Samantha Gill - Professional Advisor, Student Success Center
- Jessie Gramm - Student Engagement Coordinator, Student Union
- Roxanne Harrow - Program Assistant, Facility Services
- Colby Hodo - Building Maintenance Specialist, Facility Services
- Marc Jolley - Building Maintenance Specialist, Facility Services
- Joel Lapka - Senior Network Analyst, Network and Computer Services
- Cassy Medigovich - Professional Advisor, Student Success Center

If you would like to send a special recognition to someone, please click the quick link on the main e-Update email.

Thank you all for everything you do!

*Submitted by Ruth Moore on 2023-10-24*

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### **UNITED WAY CAMPAIGN - BH VS. SD SCHOOL OF MINES**

The annual United Way Campaign is off and running! Last year, our campus raised \$3,745 to help organizations in the communities of Spearfish, Belle Fourche, Deadwood, Lead and Whitewood.

New to the campaign this year, BHSU is competing against SD School of Mines for the coveted title of "West River SDBOR United Way Champion." A traveling trophy has been designed to be kept on the campus of the school who has the higher percentage of employee gifts. Any amount of donation will help us beat the Hardrockers!

There are three ways you can donate:

1. Donate online: [Online UWBH Donation](#). Please be sure to check the “Affiliation with this Organization” and place “BHSU” in the Organization Name box.
2. Fill out an [Electronic Pledge Form](#), print, and return to the HR office (Woodburn 202) or Becca Walters in Marketing and Communications (Woodburn 102). Be sure to place “BHSU” on the “Employer” line.
3. Pick up a pledge form from the HR office or Becca and return to either HR or Becca.

You may elect to give via payroll deduction through the electronic or physical pledge forms.

**Every dollar of your contribution remains in the Black Hills!**

Thank you for your support!

*Submitted by Becca Walters on 2023-10-24*

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## **SUSTAINABILITY PLEDGE WEEK!**

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Let's make BHSU and the world a better place!

*Submitted by Kate Shelton on 2023-10-24*

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## **MADNESS IN POPULAR CULTURE: THE "INSANITY" OF WOMEN**

Dear Geeks,

Don't miss out on the final Geek Speak of October:

**Monday, October 30 @ 4:00 p.m. in Jonas 110: Dr. Laura Colmenero-Chilberg:  
Madness in Popular Culture: The “Insanity” of Women**

Throughout history women have been diagnosed, treated, committed to institutions (or burned at the stake) for symptoms of what their society identified as insanity. From the wild bacchanalia of the Maenads in Ancient Greece, to the



delicate insanity of Ophelia, to the mad heroines of classic Victorian literature, to contemporary images found in television series like *Penny Dreadful* and movies like *Kill Bill*, women suffering from mental instability has been a favorite topic of popular culture. Why? Is there really a tie between gender and insanity, a “female malady,” or is there something else going on?

The social construct of women as “deviant” has a long history. It can be seen in the world’s major religions and spiritual traditions, which often view women as “uncontrollable.” In the last two centuries in particular, we have seen a very strong connection between the concept of femininity and the cultural construction of madness. In this course we will focus on the historical and cultural factors and behaviors that have been associated with madness in women as it is reflected in popular culture. By examining their presentations of insanity in popular culture, we can examine changing ideas about gender, social class and family structures, and the effect these factors have on what we consider to be “sane.”

*Submitted by Tamara Merkwan on 2023-10-17*

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### **AVAILABLE POSITIONS AT BHSU!**

Please share the available job openings with anyone you know that might be interested.

- Athletic Trainer (Athletics) Job Posting # NFE01786P
- Professional Advisor (Student Success Center) Job Posting # NFE02081P
- Peer and Internship Coordinator (Office of Student Life) Job Posting # NFE02142P
- Assistant Athletic Director for Compliance (Athletics) Job Posting # NFE02146P
- Ellsworth AFB Enrollment & Testing Coordinator (Enrollment Management) Job Posting # NFE02157P
- Registration Officer (Registrar) Job Posting # CSA01876P
- Instructor, Health Sciences (School of Education) Job Posting # F01283P
- Instructor of Exercise Science (School of Behavioral Sciences) Job Posting # F01342P
- Assistant Professor Graphic Design (School of Arts & Humanities) Job Posting # F01343P

Any questions, please contact Human Resources at 642-6549 or by email at [BHSUHumanResources@bhsu.edu](mailto:BHSUHumanResources@bhsu.edu)

Thank you,

*Submitted by Dr. Courtney Huse Wika on 2023-10-24*

## YOUNG CENTER FITNESS CENTER

Hey Everyone,

Friendly reminder that the Young Center Fitness & Aquatic Center offers discounted memberships for BHSU staff! Combo price includes access to Fitness Center **AND** Aquatic Center. Reach out to [YoungCenter@bhsu.edu](mailto:YoungCenter@bhsu.edu) or swing by the Young Center for more information!

1 Month	\$20
1 Month Combo	\$30
6 Month	\$100
6 Month Combo	\$150
12 Month	\$180
12 Month Combo	\$270

*Submitted by Nicky Winterstein on 2023-10-31*

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## NCHEMS OPEN FORUM

The [National Center for Higher Education Management Systems](#) (NCHEMS) was selected by the South Dakota Board of Regents to partner in conducting an in-depth examination of institution and program-level finances. The goal will be to develop a framework for identifying future opportunities and vulnerabilities of South Dakota's public universities. This is especially timely as the landscape of higher education across the nation is rapidly changing, and the goal is that the developed strategy will help each campus to remain competitive in the coming years.

NCHEMS recognizes that institutional financial health is dependent on deliberate strategic enrollment planning with attention to program viability and relevance for a future that will be marked by major changes in demography and the economic demand for talent. The project will feature evidence-based financial stress testing and lead to actionable recommendations to ensure the enduring value and viability of South Dakota's public universities for years to come. NCHEMS' approach to this project is informed by decades of experience as skilled finance analysts and partners in supporting strategic decision making among public higher education systems and states.

To initiate this process, the NCHEMS team will visit each campus to learn more about what makes it unique. This time is an excellent opportunity for us to showcase our institution and ask questions about the proposed outcome. In preparation for their visit, I encourage you to think strategically about our campus (and our newly created [strategic plan](#)). What makes us great? What can we do to become extraordinary?

Please attend an all-university faculty and staff open forum with NCHEMS on **Wednesday, November 15 from 10:00-11:00 a.m.** The session will be located in **Club Buzz, University Student Union.**

I appreciate your willingness to be a part of this project, and hopefully, we will be able to capitalize on this opportunity and strengthen our already vibrant campus.

Laurie Nichols

**You may have noticed you received a calendar invite, your attendance is voluntary.**

*Submitted by Jacky Easton on 2023-10-31*

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### **POLICIES & PROCEDURES**

The following policy/policies have been adopted, revised, or reviewed and approved by the President.

- [2:3 Faculty Absence from Class](#)
- [2:7 Disruptive Behavior](#)
- [2:9 Final Exam](#)

[Click here](#) to view the full Policy & Procedure web page.

*Submitted by Jacky Easton on 2023-10-31*

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### **TOWN HALL MEETING**

Please add the following **TOWN HALL MEETING** dates to your calendar:

**Wednesday, November 29th**  
3:30-5:00 p.m. in the Club Buzz

*Submitted by Jacky Easton on 2023-10-31*

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### **TRIO STUDENT OF THE MONTH OCTOBER 2023**

TRIO Student of the Month  
October 2023

**Brooklyn Andersen**

Brooklyn is from Hurley, South Dakota. She is majoring in elementary education and minoring in early childhood. Brooklyn chose this major because she has always liked working with kids. Her experiences with babysitting, working in a daycare, and being a teacher's aide has made her more passionate about her major. Her choice of major stemmed from her desire to help children and watch them grow and explore. Through TRIO, Brooklyn has utilized the free printing, food pantry, her mentees and mentors, and the life skills she has learned through the TRIO talks. Brooklyn mentions that she has worked with her outstanding advisor who has helped her push to reach her goals, look for positive outcomes, plan for her future, and create a firm foundation relationship until graduation. She feels that the TRIO program and its resources have helped create a positive college experience with reassurance and support in everyday situations. Brooklyn states that her personal achievement since starting college has been personal growth. She says that college has been a substantial change in her life and that has taught her to be more outgoing, make friends, and manage time between school, work, and social life. Brooklyn's TRIO advisor, Carissa, shared, "Brooklyn is an outstanding student who is always asking excellent questions, looking for new opportunities to be involved, and actively helping those around her. I am always so impressed by Brooklyn's can-do attitude and incredible work ethic. I have no doubt that she will be an incredible educator that will positively impact each and every one of her future student's lives. Congratulations Brooklyn!!"

*Submitted by Ashley Kirchner on 2023-10-31*

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### **DUO MOBILE CHANGES**

BHSU has seen an increase in attackers utilizing a method called Multifactor Authentication (MFA) Fatigue. To help combat MFA fatigue, we will be enabling a feature called Verified Push within Duo Mobile on November 7th. This method will change how the "Send Me a Push" feature works. Once Verified Push is enabled, when you select "Send Me a Push" from the Duo prompt, a number will be displayed on your device. In the Duo Mobile app, you will then enter that number to show that it is you logging into your account. This method discourages attackers from repeatedly sending push notifications since the user would not have the code to enter into the prompt. If you have any questions or concerns, please email us at [BHSUHelpDesk@BHSU.edu](mailto:BHSUHelpDesk@BHSU.edu).

*Submitted by Ryan Delzer on 2023-10-30*

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### **LAST DAY TO WITHDRAW - FRIDAY**

**Reminder: Friday night (11.3) at 10:59 PM is the last moment that students can withdraw from a course for the Fall 2023 term.** If you are visiting with a student who is considering withdrawing from a class, please be sure they know this deadline. Students can withdraw using the MyBHSU/SNAP self-service system. **While withdrawing is often a good option for salvaging GPAs and setting a student up for**

**better future success, doing so can also affect their eligibility for scholarships, athletics, and financial aid.**

*Students who are unsure if it is in their best interest to withdraw should contact their professional advisor right away. They can also walk in to the Student Success Center (Library) or admin suite (Rapid City) to visit with the next- available advisor on a first-come, first-served basis through 5 PM Friday. Thanks for working with our students to ensure they have the help and resources they need!*

*Submitted by Janette Hettick on 2023-10-31*

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## **ANXIETY AND WAYS TO MANAGE**

Anxiety is our body's natural way of warning us that a threat exists. Everyone to some degree, experiences anxiety from time to time. If you find yourself experiencing significant anxiety there are some quick natural remedies that could help you take control of the situation.

### **Question your thought pattern!**

Negative thoughts can take root in your mind and distort the severity of the situation. Catch your catastrophic thinking. Challenge your thinking and ask if what you are telling yourself is based in facts and evidence. This can help you to take back control. Be on the lookout for what is referred to as all or none thinking. Words such as "always" and "never" are good examples. "This always happens to me." "I never catch a break."

### **Practice focused, deep breathing**

Try breathing in for 4 counts and breathing out for 4 counts for 5 minutes total. By evening out your breath, you'll slow your heart rate which should help calm you down. Be aware of your physical movements as well. Are you a fast walker? Try slowing down your pace. Are you a fast talker? Try talking slower. Don't underestimate the connection between your physiological makeup and your psychological. Just slowing down your external movements can help you to feel more internally stable.

### **Use aromatherapy!**

Whether they're in oil form, incense, or a candle, scents like lavender, chamomile, and sandalwood can be very soothing. Aromatherapy is thought to help activate certain receptors in your brain, potentially easing anxiety.

### **Go for a walk or do 15 minutes of yoga.**

Sometimes, the best way to stop anxious thoughts is to walk away from the situation. Taking some time to focus on your body and not your mind may help relieve your anxiety.

**Write down your thoughts.**

Writing down what's making you anxious gets it out of your head and can make it less daunting.

These relaxation tricks are particularly helpful for those who experience anxiety sporadically. Some people experience a significant amount of anxiety and may have an anxiety disorder. Anxiety disorders are a group of mental health disorders where specific symptoms cause overwhelming anxiety and fear. These symptoms significantly interfere in one or more areas of a person's life. Although the above strategies could be beneficial, an anxiety disorder may require further treatment. Some anxiety disorders need to be treated with medication and therapy together to alleviate severe symptoms.

**Courtesy of BHSU Student Health and Counseling Services**

*Submitted by Rebecka Funk on 2023-10-30*

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**SEND-A-THANKS RECIPIENTS**

The Send-a-Thanks platform was developed for employees to be able to send a special thank you, or kudos, to one of their colleagues across campus. Employees who receive a send-a-thanks are entered into a monthly drawing for either a bookstore gift card or a mug and gift card courtesy of Einstein's.

We would like to give a shout out to the recipients who have received some kudos! Recent recipients were:

- Alyssa Blake - Financial Aid Advisor, Student Financial Aid Services
- Ryan Delzer - Tech Integration Specialist, Network and Computer Services

If you would like to send a special recognition to someone, please click the quick link on the main e-Update email.

Thank you all for everything you do!

*Submitted by Ruth Moore on 2023-10-30*

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**FERPA TRAINING**

You will soon receive an email containing information on mandatory FERPA training. The Family Educational Rights and Privacy Act (FERPA) is a federal law that safeguards student education records, and FERPA training is essential to protect this sensitive information.

Why is FERPA training crucial?

1. **Student Privacy Protection:** FERPA training ensures that we all respect and protect student records. Maintaining confidentiality is our top priority.
2. **Legal Compliance:** FERPA isn't just a guideline; it's the law. Failure to comply can lead to penalties, loss of funding, and harm to our institution's reputation.
3. **Data Security:** We store extensive student data, including grades and disciplinary records. FERPA training equips us to handle this information securely, reducing the risk of data breaches.
4. **Trust Building:** Trust is crucial. By demonstrating FERPA compliance through training, we show our commitment to our community's privacy.
5. **Empowering Educators:** FERPA training is vital for all staff who handle student records, ensuring informed decisions about privacy.

Please complete this training at your earliest convenience to help us protect our students and institution.

*Submitted by Rich Loose on 2023-10-27*

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### LAKOTA OMNICIYE INDIAN TACO FUNDRAISER

Come support Lakota Omniciye fundraiser! We will be selling Indian Tacos on Wednesday, November 1st. We will be selling from 11 until sold out.

We will be set up under the bookstore and above Club Buzz. We accept Buzz Bucks and cards.

All proceeds will support our annual Wacipi held in April. Thank you for your continued support!

*Submitted by Alberta Miner on 2023-10-24*

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### TWO-PART GEEK SPEAK ON THE 14TH AMENDMENT

Our final Geek Speaks of the semester comprise a two-part discussion of the 14th Amendment, hosted by Craig Christensen. Craig Christensen, a 1968 BHSU graduate and former lecturer at the law schools of the University of Colorado and University of Denver, spent 48 years practicing law—including a win at the Supreme Court.

**Monday, November 6 @ 4:00 p.m. in Jonas 110: The 14th Amendment and the doctrine of incorporation. What do “privileges and immunities “ and “ due process” mean and how do they affect us?**

The 14th Amendment to the United States Constitution was adopted shortly after and as a result of the Civil War. It marked the first time that the Constitution began to regulate the conduct of the various states toward their citizens and the rights of those citizens. Without the 14th Amendment we likely would not have had the same

debates about abortion, guns, affirmative action or many other contentious issues as the states would likely have remained largely free of the Bill of Rights. Even with the ratification of the Amendment the application of the Bill of Rights and other rights has been slow and incremental taking more than 140 years. We will discuss how the Amendment affects this issues and how we got here in two sessions.

**Monday, November 13 @ 4:00 p.m. in Jonas 110: The 14th amendment and “equal protection” Who is protected from what and by what standards?**

The 14th Amendment to the United States Constitution was adopted shortly after and as a result of the Civil War. It marked the first time that the Constitution began to regulate the conduct of the various states toward their citizens and the rights of those citizens. Without the 14th Amendment we likely would not have had the same debates about abortion, guns, affirmative action or many other contentious issues as the states would likely have remained largely free of the Bill of Rights. Even with the ratification of the Amendment the application of the Bill of Rights and other rights has been slow and incremental taking more than 140 years. We will discuss how the Amendment affects this issues and how we got here in two sessions.

*Submitted by Dr. Courtney Huse Wika on 2023-08-16*