

### EMPLOYEE AWARD NOMINATIONS

The annual employee awards have been revamped and individual winners will each earn \$500! Now is the time to make recommendations for your valued colleagues. Do you know of an outstanding BHSU employee or group who stands out in their service to students and/or the University? If you have been admiring from afar, now is the time to show your fellow coworkers that their work is noticed and appreciated! Nominate our outstanding employees for an award to be given out at the State of the University this fall, and for them to get the recognition they deserve. Visit <https://portal.sdbor.edu/bhsu-fac-staff/Pages/Human-Resources.aspx> for nomination forms and descriptions of the awards. The deadline for nominations is June 30, 2022. Please email the nominations to [BHSUHumanResources@bhsu.edu](mailto:BHSUHumanResources@bhsu.edu). Call HR at 605.642.6549 or email [BHSUHumanResources@bhsu.edu](mailto:BHSUHumanResources@bhsu.edu) with any questions or for more information.

*Submitted by Cassie Maser on 2022-05-03*

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### COMMENCEMENT - SATURDAY AT 10 AM

Black Hills State University will recognize more than 330 graduates during the 183rd Commencement Ceremony, taking place inside the Donald E. Young Center Saturday, May 7, at 10 a.m.

The Charge to the Graduates will be given by Cherrie Davis, Class of '93. Jim Thares, president of the South Dakota Board of Regents, will provide greetings, and Steve Meeker, vice president for University Advancement at BHSU, will welcome graduates to the BHSU Alumni Association.

BHSU encourages attendees to share their commencement story on social media with the hashtag #BHSU2022 in Twitter, Facebook, and Instagram posts.

Visit [www.bhsu.edu/Commencement/2022-Spring/Class-of-2022](http://www.bhsu.edu/Commencement/2022-Spring/Class-of-2022) for details about the May 7 Commencement Ceremony. Also on this webpage, all are invited to submit words of congratulations to the May 2022 graduates.

*Submitted by Becca Walters on 2022-05-03*

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### RETIREE RECEPTION

You're invited to attend a Retiree Reception at the President's residence on Thursday, May 5, from 4:30 PM - 6:30 PM. It is an open house, come-and-go event with a short Recognition Ceremony at 5:30.

### RETIREE RECEPTION

**Honoring:**

*Margaret Norris*

*Teri Bjorum*

*Mary Caton-Rosser*

*David Cremean*

*Christine McCart*

*Sandra Marker*

*Christine Ahmed  
Jerry Rawlings*

**Thursday, May 5**  
4:30 PM - 6:30 PM | *Recognition Ceremony at 5:30 PM*  
**The President's House**  
1246 St. Joe St., Spearfish, S.D. 57783

*Submitted by President Laurie S. Nichols on 2022-05-02*

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### **CHANGES TO MARKETING REQUEST FORMS**

The Marketing & Communications Office has introduced three new forms for BHSU faculty and staff to use when requesting design projects, website updates, or photo/video of events. All three forms can be found on the department website at [BHSU.edu/Logo](https://www.bhsu.edu/Logo). **Please use these forms instead of emailing marketing staff directly in order to ensure timely and accurate responses to requests.** We appreciate your cooperation on this. Any questions or concerns regarding these forms can be directed to [Marketing@BHSU.edu](mailto:Marketing@BHSU.edu).

*Submitted by Maegan Detlefs on 2022-05-03*

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### **INVENTORY REDUCTION AT THE PRINTING CENTER**

We are still working to reduce our inventory before the Printing Center closes.

As part of this effort, we are continuing to give away reams of various papers.

We still have 11 X 17 20# printer paper, various colors, and as room opens up I'll also be adding various colors of 8.5 X 11 20# printer paper.

Stop by the Printing Center and pick up as much as you can use.

Please note that this is on a first come, first served basis, we will not be reserving items for anyone, and it will continue only while supplies last.

If you have any questions, please send me an email at [Lori.DuBry@BHSU.edu](mailto:Lori.DuBry@BHSU.edu).

Thank you!

*Submitted by Lori DuBry on 2022-05-03*

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### **PLEASE CONSIDER ASSISTING WITH NEW STUDENT ORIENTATION**

Do you enjoy visiting with people about Spearfish, the Black Hills, and BHSU? Do you excel at directing the lost? Is the hum of nervous excitement music to your ears? ***Then we have a deal for you!!*** We are seeking on-campus staff/faculty who would like to welcome and assist new students and their families during summer orientation.

**When would assistance be needed?**

Summer orientation dates are **May 23, June 6, June 27, June 29, and July 18**. We are looking for help in key parts of the day:

1. Welcome/Check in - 8-9:15 AM
2. Information fair/Student & family lunch - 11:15 AM-12:45 PM
3. Tear down/Clean-up - 3:30-4ish PM

**What are you asking of me?** Examples of things you might be doing include giving directions, answering basic questions and referring to resources, technical work such as computer password help, providing info pamphlets, or being a runner, or just having an engaging conversation with students and their families. **The most important task will be making up to 120 new students and their guests feel welcome while positively promoting BHSU and our community.**

Please call or email Janette Hettick (6934 or [Janette.Hettick@bhsu.edu](mailto:Janette.Hettick@bhsu.edu)) to sign up for days and times on which you can help. Thank you for your consideration!

The NSO (6J) Committee - Janette Hettick, Jane Klug, John Allred, John Ginther, Joe Rainboth, and Jessie Gramm

*Submitted by Janette Hettick on 2022-05-03*

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**WELCOME TO NEW PROFESSIONAL ADVISOR**

Please join me in welcoming Shannon McKinzie, our new Professional Advisor, to the Student Success Center. Shannon's position is the second of the two Professional Advisor positions funded by the Title III grant, which in part supports the University's transition from a mixed faculty/professional advising model to a fully professional advising model over the next two years. Before coming to BHSU, Shannon worked at the University of Wyoming.

For the time being, Shannon is training and getting to know campus. Advisors will be assigned their permanent caseload assignments later this summer, so look for forthcoming information on that. Though assignments may seem confusing for a time, our goal is to minimize the impact that these transitions have on students.

**If you see Shannon on campus, please offer her your warm greetings!**

*Submitted by Janette Hettick on 2022-05-03*

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**INFORMATION SECURITY SURVEY**

This week, Garrett Stevens in Network & Computer Services will be emailing the campus faculty and staff a link to participate in completing a confidential survey. The survey will be used to assess information security topics prior to the COVID-19 pandemic and the current state of the pandemic from the perspective of a university faculty and staff member.

## CAMPUS E-UPDATE | MAY 3, 2022

This survey will help BHSU and other universities in the South Dakota Board of Regents system understand, prepare for, and guide our universities in information security practices and supporting faculty and staff working remotely. The anonymized data from this survey will also be used as a portion of his doctoral dissertation.

Please be on the lookout for the email Garrett will be sending, as it will contain additional details and include a link to the Qualtrics survey.

*Submitted by Garrett Stevens on 2022-05-02*

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### THE PRINTING CENTER WILL BE CLOSED THE FOLLOWING DAYS IN MAY

Closed May 10th & 11th, & possibly the 12th.

Also closed May 17th & May 24th.

Please plan ahead for any printing or related orders.

If you have any questions, please email [Lori.DuBry@BHSU.edu](mailto:Lori.DuBry@BHSU.edu).

Thank you!

*Submitted by Lori DuBry on 2022-05-02*

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### OPEN ENROLLMENT IS NOW OPEN

Greetings Colleagues!

Open Enrollment is from **May 2, 2022 through noon, May 16, 2022**. This year Open Enrollment is a passive enrollment, which means that your current elections will continue into FY23 (July 1, 2022). The exception to this is Medical and Dependent Care Flexible Spending Accounts (FSAs), which must be re-elected each plan year per IRS guidelines. Additionally, if you opt out of the health plan, you must again re-elect to opt out per state statute else you will be default enrolled in the Washington High Deductible Health plan, with employee only coverage. Now is also a great time to check your Health Savings Account (HSA) contributions and to update your beneficiary information for your life insurance.

To better help you make the best decisions for you and your family, please see the [Benefits Guide](#) and/or use the [ALEX](#) tool to guide you through your decisions. Attached is a worksheet with your current elections to assist you and your family in making selections before you begin enrollment.

Please visit <https://bhr.sd.gov/FY23OE/> to make your benefits selections for FY23. Detailed instructions for enrolling can be found [here](#).

- Select Proceed to Employee Space
- On the Infor sign in page, select MySD
- Follow onscreen instructions to login

- When you have successfully signed into Employee Space, select Benefits, then select Open Enrollment in the menu bar on the left

When you submit your elections you will receive an email with a Benefits Confirmation Statement. Please keep the Benefits Confirmation Statement for your records. Once enrollment ends the Benefits Team will begin to review your elections. You will receive an email when your elections have been finalized.

If you need further assistance, please call 605.773.3148 or send an email to [benefitswebsite@state.sd.us](mailto:benefitswebsite@state.sd.us).

*Submitted by Melissa Hart on 2022-05-02*

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### **CARISSA DEMING TRIO'S OFFICIAL EVENT AND ADVISING SPECIALIST**

TRIO Student Support Services is pleased to announce a familiar face will be continuing on with us in a permanent role as our newest Event and Advising Specialist. Carissa Deming has accepted the full-time position and we are grateful to have her. Her dedication to students, eye for detail, and vast experiences as a BHSU alumna will continue to help both TRIO and BHSU reach our goals of retaining students! Congratulations Carissa.

*Submitted by Ashley Kirchner on 2022-04-29*

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### **2022-23 ACADEMIC YEAR PARKING PERMITS NOW AVAILABLE**

2022-23 academic year parking permits are now available! **Buy now and avoid the rush in August!** The academic year permit price is \$95.00. Please bring vehicle info with you: license plate #, make, model, color and year of your vehicle. The hours of the parking desk are posted on the office door.

*Submitted by Phil Pesheck on 2022-04-29*

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### **LMS EVALUATION- SURVEY**

Thank you to everyone who attended the LMS community presentations this week! If you did not get a chance to attend the live events, we highly recommend that you watch the Zoom recordings, which are posted in a news item on the main D2L homepage.

After attending the live events or viewing the recordings, SDBOR community members are strongly encouraged to provide feedback of the presentations via the survey link posted in D2L. The deadline to complete the survey is **May 13<sup>th</sup> at 4:00 PM MT**. Please note that you use the same survey link for each LMS presentation.

Your feedback is very important in this process.

You can also send your thoughts to the BHSU evaluation team members at any time.

Thank you!

BHSU LMS Evaluation Team:  
Anne Stevens, Prasanthi Pallapu & Tennille Paden

*Submitted by Anne Stevens on 2022-04-29*

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### **BHRC FOLKS, PLEASE CONSIDER DONATING TEXTBOOKS**

Old, extra, or unwanted textbooks? We'll take 'em!

We welcome all extra textbooks, new or used, from faculty or students, to add to the BHRC Lending Library, which helps students access school supplies and course materials.

Please place all book donations in the book drop near room 126 in the east hallway or email the Human Services/Sociology Collective: [BHSU.HSSC@bhsu.edu](mailto:BHSU.HSSC@bhsu.edu). Thank you!

*Submitted by Lesleigh Owen on 2022-04-26*

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### **SEVERE WEATHER AWARENESS**

With the approach of warmer weather, it is important to remind BHSU Faculty, Staff and Students to take a moment to review our emergency procedures for severe weather.

In the event of developing weather conditions that could potentially spawn severe weather, the National Weather Service (NWS) will issue either a Severe Thunderstorm or Tornado Watch. A Watch means that atmospheric conditions exist for severe weather to develop. If the NWS upgrades a Watch to a Warning, it means that severe storm conditions exist and that you should seek shelter immediately.

Severe weather advisories will be broadcast via local media and mobile weather apps. If you hear that a Severe Weather Watch has been issued for your general area, you should stay alert to weather conditions and be ready to seek shelter. If a Tornado Warning is issued Civil Defense sirens will be sounded in a non-broken continuous tone that will last up to 3-minutes in duration.

At the sounding of a Severe Weather Warning take cover in a basement, interior room or interior stairwell. If you are located in a public building go to a lower level interior area of the building or an interior stairwell. If outdoors, seek shelter in a ditch or low area on the ground. Avoid positioning yourself near trees, power lines and telephone poles. If you are in a motor vehicle do not attempt to outrun the tornado. Stop, exit the vehicle immediately and seek shelter away from your vehicle.

Tornadoes are somewhat rare in this area but can and do happen here. We all need to be alert to the weather conditions, act quickly when a tornado is detected and remain calm. For campus emergency shelter locations please follow [this link](#).

*Submitted by Campus Safety & Emergency Planning Committee on 2022-04-26*

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**RUDELL GALLERY ANNUAL STUDENT JURIED EXHIBITION RECEPTION**

*Infinite Change*

Annual Student Juried Exhibition

Reception Tuesday, May 3<sup>rd</sup>, 5-7PM

Please join the Fine Arts Department at the Ruddell Gallery on Tuesday, May 3<sup>rd</sup> from 5-7PM for a public reception celebrating the work of current students featured in the Annual Student Juried Exhibition entitled *Infinite Change*. Every spring this popular juried exhibition introduces the Black Hills State campus and Spearfish audiences to the work of fine arts undergraduates. The juried exhibition features pieces from a wide variety of mediums including drawing, painting, printmaking, sculpture, design, and photography. *Infinite Change* will be on display throughout the summer closing on August 24<sup>th</sup>.

*Submitted by Michael Baum on 2022-04-25*

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Your feedback is very important in this process.

You can also send your thoughts to the BHSU evaluation team members at any time. Thank you!

BHSU LMS Evaluation Team:  
Anne Stevens, Prasanthi Pallapu & Tennille Paden

*Submitted by Anne Stevens on 2022-05-10*

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### REMINDER: INFORMATION SECURITY SURVEY

There is still time to fill out the Information Security Survey sent to your email by Garrett Stevens on Thursday, May 5th. If you haven't completed the survey yet, please review the additional details found in the Information Security Survey email you received. The survey can be accessed using the following link or the link provided in the original email.

[https://southdakota.sjc1.qualtrics.com/jfe/form/SV\\_0Td2Rj2yYL6dMGy](https://southdakota.sjc1.qualtrics.com/jfe/form/SV_0Td2Rj2yYL6dMGy)

If you have already completed it, THANK YOU for taking the time to complete it!

*Submitted by Garrett Stevens on 2022-05-09*

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### HISTORY LECTURE BROADCAST ON C-SPAN 2

In March, a film crew from C-SPAN's "Lectures in History" television series recorded a lecture by Assistant Professor of History Thomas Weyant for his "U.S. in the Long 19th Century" course. The lecture was entitled, "Native Amerians: From Trail of Tears to Boarding Schools," and attempted to link federal policies regarding processes of assimilation, expansion, and Americanization across the whole of the 19th century.

The lecture will air on C-SPAN 2 on Saturday, May 14 and then will be available for free to view on the Lectures in History website (<https://www.c-span.org/series/?lecturesInHistory>). The lecture will air four times on the 14th: 6:00 & 9:00 am; 6:00 & 9:00 pm (MT). A brief clip from the lecture is currently available at: <https://youtu.be/ECXhhBlIm2g>

*Submitted by Thomas Weyant on 2022-05-08*

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### EMPLOYEE AWARDS REVAMP

We recently shared at the town hall meeting that we are revamping our employee recognition awards. Here is a quick overview of the new process!

- Longevity
  - Each month, HR will pull a report that shows employees who have hit a milestone service date. Pins will be given to the VP's of that employee and they will get to choose how to recognize them. A full list of the longevity milestones will be highlighted at the State of the University each fall. VP's will also be given all longevity pin recipients from June 22, 2021 to June 21, 2022 to hand out in the coming weeks.
- Employee Awards
  - There are now 5 awards that will be given out during the State of the University each fall. Nominations will be gathered by the campus community and due in June each year.
    - Presidential Rising Star Faculty Award -- \$500
    - Presidential Rising Start Non-Faculty Award -- \$500
    - Presidential Outstanding Employee Award -- \$500
    - Presidential Team Excellence Award - catered dinner at the Joy Center or departmental dinner elsewhere
    - Presidential Outstanding Student Employee Award -- \$500 Scholarship for following year or cash for a senior
- Retirements
  - Retirees will be invited to the President's house each year for a reception. All campus will be invited along with the retiree's family. The reception this year is on Thursday, May 5 from 4:30pm to 6:30pm.

*Submitted by Cassie Maser on 2022-05-03*

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*Submitted by Cassie Maser on 2022-05-03*

## CAMPUS E-UPDATE | MAY 17, 2022

### **NEW STUDENT ORIENTATION - MAY 23RD**

Next Monday - May 23rd - is the first New Student Orientation event of the summer! We're excited to welcome nearly 100 new students (and their families) to campus on Monday, from 9 different states.

Students will register for classes, tour campus and participate in a full day of student and parent programming activities.

Most of the Orientation events will take place in and around the Student Union and Jonas Academic, but please warmly welcome these new students, wherever you interact with them.

Go Yellow Jackets!

*Submitted by Joe Rainboth on 2022-05-17*

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### **DIRECTOR FOR STUDENT DATA, EVALUATION, & ASSESSMENT CANDIDATE**

We welcome Dr. Chris Feit, a finalist for the Director of Student Data, Evaluation, & Assessment who will be joining us on campus this coming Monday, May 23. He will present to the campus on a using data in retention from 930a until 1025a in the President's Conference Room of the Student Union. All are invited to participate in person or via Zoom at:  
Join Zoom Meeting

<https://bhsu.zoom.us/j/91836569784?pwd=ZS9TdWNZWjd3REJRcDdsWS9rbFF6Zz09>

Meeting ID: 918 3656 9784

Passcode: 035782

*Submitted by John Allred on 2022-05-17*

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### **APPRECIATION FOR CAMPUS PARTICIPATION**

The Provost and VPAA Search Committee greatly appreciates the campus-wide engagement with selecting our next academic leader. Your participation and feedback are valued as a critical part of this process. Many detailed and thoughtful comments have been received and the committee worked hard to review all input. Next steps include meeting with and sharing the committee's work with the President. Please watch your email and e-Update for a campus announcement.

On behalf of the committee, we respectfully thank you for helping with this process! Kathy Johnson and Betsy Silva

*Submitted by Betsy Silva on 2022-05-17*

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**PRINTING CENTER CLOSED WEDNESDAYS**

## CAMPUS E-UPDATE | MAY 17, 2022

Starting this week, the Printing Center will be closed on Wednesdays throughout the summer. Please plan ahead for any printing or related orders.

If you have any questions, please email [Lori.DuBry@BHSU.edu](mailto:Lori.DuBry@BHSU.edu).

Thank you!

*Submitted by Lori DuBry on 2022-05-16*

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*Submitted by Cassie Maser on 2022-05-03*

**ALL-STAFF MEETING JUNE 1 AT 10AM**

Please join us for a Staff Senate All-Staff Meeting on June 1 at 10am in the Joy Center. We will introduce the new members and new officers of the Staff Senate, vote on one amendment to the Bylaws (to make the BOR CSA Council representative an elected at-large Senator), and take nominations and vote on candidates falling under the new amendment. President Nichols will join us. See you there!

*Submitted by Nancy Shuck on 2022-05-23*

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*Submitted by Cassie Maser on 2022-05-03*

**THE BOOKSTORE WILL BE CLOSED JUNE 2-3RD FOR INVENTORY.**

The Bookstore will be closed June 2-3rd for inventory.

*Submitted by Michael Jastorff on 2022-05-31*

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**MENTAL HEALTH RESOURCES**

The SD Bureau of Human Resources has created a new webpage dedicated solely to Mental Health resources and is now available on the BHR website. This website compiles resources from the Employee Assistance Program, the benefit Well Being Program, the Wellmark Care Team, and other outside programs. You can visit the page here: <https://bhr.sd.gov/benefits/mental-health/>.

*Submitted by Melissa Hart on 2022-05-31*

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**SPEARFISH POLICE ACTIVE THREAT TRAINING - ON CAMPUS**

Spearfish Police Officers will be conducting Active Threat training on the BHSU campus Wednesday, June 1st from 4:30 p.m. - 7:30 p.m. Training locations have been designated as Bordeaux Hall 4th floor and Jonas Academic 2nd and 3rd floors. The training in Jonas Academic will run from approx. 5:30 p.m. - 7:30 p.m and will involve role players and simulated gunfire. As a reminder, signage will be posted in the immediate areas of training by the Spearfish Police Dept. to advise "Police Training In Progress".

If you have any questions or concerns, please contact Public Safety at 605-641-6988.

*Submitted by Phil Pesheck on 2022-05-31*

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*Submitted by Cassie Maser on 2022-05-03*