

TOWN HALL MEETING
MARK YOUR CALENDARS
WEDNESDAY, JANUARY 25, 2023

3:30 - 5:00 P.M. IN CLUB BUZZ

TOPIC WILL BE ANNOUNCED AT A LATER DATE

WEDNESDAY, MARCH 22, 2023

3:30 - 5:00 P.M. IN CLUB BUZZ

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Submitted by Jacky Easton on 2023-01-03

ACTIVE SHOOTER TRAINING THURSDAY JANUARY 5TH

Reminder: There will be an Active Shooter - Options Based training session Thursday January 5th at 10:30 a.m. in the Joy Center.

Seating is still available for today's session. No need to RSVP! The training will take approx. 1 hour and 15 minutes.

Submitted by Phil Pesheck on 2023-01-03

STUDENT FUNDING ASSISTANCE

Please see the link provided for more information:

https://www.bhsu.edu/files/pdf/Funding_Assistance_FINAL.pdf

Submitted by Jacky Easton on 2023-01-03

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Submitted by Jacky Easton on 2023-01-10

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Coming up: a two-part talk on the Supreme Court by Craig Christensen, a 1968 BHSU graduate and former lecturer at the law schools of the University of Colorado and University of Denver, who spent 48 years practicing law—including a win at the Supreme Court:

February 6: THE SUPREME COURT: How It Works

In this session we will discuss how the court works and focus on these questions and others as discussion points. How did the Court get formed? What does it get to rule upon and why are they one of the few courts in the world to have final say on its country's Constitution? How are the Justices chosen for the Court and have there always been nine? How does the Court decide which cases to take? If the Court takes a case what happens and how is it decided? Is the Court bound by its prior decisions or can it change its mind? What considerations go into changing its mind or is it purely political? What are Precedent and Stare Decisis? What judicial philosophies guide the various Justices in decision making? Is the Constitution living or dead? What is "active liberty"? What is "textualism"?

Feb 13: THE SUPREME COURT: What to Expect

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1. The use of race or affirmative action in college admissions
2. The ability of a state to prohibit the sale of pork if the animal was raised in a way that the state considers cruel
3. Whether a woman's religious and/or First Amendment objections to preparing a same sex wedding website trump a state's statute requiring her to serve all people regardless of sexual orientation
4. A state legislature's power in federal elections

Faculty and staff: want to join the ranks of Geek? We still have a few spots open for spring. Contact Courtney.HuseWika@BHSU.edu.

Submitted by Courtney Huse Wika on 2023-01-10

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Submitted by Jacky Easton on 2023-01-10

SEND-A-THANKS WEEKLY RECIPIENTS

The Send-a-Thanks platform was developed for employees to be able to send a special thank you, or kudos, to one of their colleagues across campus. Employees who receive a send-a-thanks are entered in to a monthly drawing for either a Bookstore gift card or a mug and gift card courtesy of Einstein's.

We would like to give a shout out to the recipients each week. Recent recipients were:

- Justin Cameron, Program Assistant I
- Sara Freng, Interlibrary Loan Librarian
- Jessie Gramm, Student Engagement Coordinator
- Jin Kim, Director of Career Development
- Jenn Lucero, Coordinator Disability Svcs & Testing
- Shannon McKinzie, Professional Advisor
- Cheyenne Mendelsohn, HR Assistant
- Greg Murphy, Temp Security Officer
- Jeff Olstad, Senior Building Maintenance Specialist
- Brenna Sadowski, Registration Officer
- Anne Stevens (x2), Support Services Analyst

If you would like to send a special recognition to someone please click the quick link on the main e-Update email.

Thank you all for everything you do!

Submitted by Melissa Hart on 2023-01-10

FREE STORE IS OPEN: SPRING 2023

Welcome back to the Spring Semester!

The Free Store will re-open on **Tuesday, January 17th.**

Hours are as listed:

- Tuesday – 8:30-11am, 1-4pm
- Thursday – 8:30-11am, 1-4pm

We have a restock on items, so please make sure to stop by and have a look around! We are looking forward to see everyone. Donations are still accepted as well.

Questions? Contact Lorraine Coronato at Lorraine.Coronato@yellowjackets.bhsu.edu

Submitted by Debbie Liddick on 2023-01-10

UNITED WAY CAMPAIGN

The annual BHSU United Way Campaign is underway! Last year, the campus raised \$5,389.81 to help organizations in the communities of Spearfish, Belle Fourche, Deadwood, Lead and Whitewood.

There are three ways you can donate:

1. Return the pledge form and envelope received through campus mail. Please send or drop off the completed form in the human resources office or to a BHSU United Way committee member.
2. Donate online: <https://bit.ly/3kZ7oMr>. Please be sure to note "BHSU" in the Company Affiliation box.
3. Fill out an electronic pledge form, print, and return to HR or a BHSU United Way committee member. Please let Becca Walters know if you prefer the electronic pledge form method.

Every dollar of your contribution remains in the Black Hills!

Your United Way Committee Team consists of Becca Walters, Faye LaDuke-Pelster, Jessie Gramm, Katrina Jensen, Glen Lammers, and Desy Schoenewies. Please reach out to a committee member with any questions.

Thank you for your support!

Submitted by Becca Walters on 2023-01-10

HR TRANSFORMATION UPDATE

At its December meeting, the Board of Regents discussed the systemwide Human Resources Transformation project and was provided with updates towards project Goals 1 & 2. The Board approved the system's strategic Vision, Mission and Objectives statement for human resources.

Goal #1 -- Implement an organizational structure for HR that supports dual reporting lines, with campus HR staff responsible to both the System HR Officer and the appropriate campus administrator.

Goal #2 -- Establish a strategic vision for human resources that includes a system HR vision statement, defines the role of human resources departments, establishes a project timeline, and sets the goals for the sub-committees.

Five subcommittees, made up of employees from various departments across the system have been established, and work is currently underway to evaluate classification and

compensation, standardization of human resources processes and development of best practices, and evaluation of the existing shared services.

VISION -- Human Resources aspires to be a model of excellence and leadership, delivering strategic human resources services and solutions that support the strategic plan of the SD Board of Regents and its individual institutions.

MISSION -- As a strategic partner with system and institutional leadership, human resources will deliver high-quality, innovative, and efficient human resources programs, solutions, and services. We will promote a culture of excellence that will attract, engage, and retain high-quality employees and positively influence the applicable teaching, research, and service missions of the institutions.

Submitted by Melissa Hart on 2023-01-10

2023-2024 BHSU FOUNDATION SCHOLARSHIP PRIORITY DUE DATE
Scholarship Deadline 2023-2024

The Black Hills State University Foundation Scholarship Priority Deadline is February 1st. Applications can be found on-line at https://form.bhsu.edu/BH_ScholarshipsApp/GenScholarCurrentApp.aspx.

Contact Kanda Guthmiller with any questions 605-642-6335 or Kanda.Guthmiller@bhsu.edu

Submitted by Kanda Guthmiller on 2023-01-10

TIMESHEETS DUE MONDAY 1/23 BY 9AM

TIMESHEETS MUST BE SUBMITTED ON SNAP BY: **MONDAY, JANUARY 23, 2023 at 9:00 AM MT**
Please note, missed timesheet submissions or approvals will cause a delay in pay so be mindful of the deadline!

Hourly employees and student workers should always record all actual hours worked. There are **176 total hours** in this current pay period, including the following for full-time employees:

Overtime Eligible (Hourly) Employees:

- Thursday, December 22, 2022 -- 8 hours Administrative Leave
- Friday, December 23, 2022 - 8 hours Administrative Leave
- Monday, December 26, 2022 - 8 hours Holiday Leave
- Monday, January 2, 2023 - 8 hours Holiday Leave
- Monday, January 16, 2023 - 8 hours Holiday Leave
- **No administrative leave should be recorded if employee worked

Overtime Exempt (Salaried) Employees:

- Thursday, December 22, 2022 -- 8 hours Administrative Leave
- Friday, December 23, 2022 - 8 hours Administrative Leave
- Holiday leave will submit automatically, no need to enter
- **No administrative leave should be recorded if employee worked

Faculty:

- Where on break there is no need to enter Administrative Leave
- Holiday leave will submit automatically, no need to enter

CURRENT PAY PERIOD: 12/22/2022 through 1/21/2023

SUPERVISORS - all timesheets must be approved **BY 2pm MONDAY 1/23** as processes start that afternoon. **Before approving any timesheets please check the leave request systems for outstanding leave requests.** Once the leave is approved the timesheet should be updated with the appropriate leave and approved for processing. Please note, if the timesheet approval deadline is missed, your employee(s) will experience a delay in receiving a paycheck.

EMPLOYEES - please make sure your timesheet has been submitted and approved by your supervisor prior to 2:00 pm on Tuesday, December 20.

Submitted by Melissa Hart on 2023-01-17

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Please join us in Jonas 110 at 4:00 p.m.

Coming up: a two-part talk on the Supreme Court by Craig Christensen, a 1968 BHSU graduate and former lecturer at the law schools of the University of Colorado and University of Denver, who spent 48 years practicing law—including a win at the Supreme Court:

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Faculty and staff: want to join the ranks of Geek? We still have a few spots open for spring. Contact Courtney.HuseWika@BHSU.edu.

Submitted by Courtney Huse Wika on 2023-01-17

SEND-A-THANKS WEEKLY RECIPIENTS

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We would like to give a shout out to the recipients each week. Recent recipients were:

- Abby Bristol, Senior Secretary
- Melissa Hart, Director of Human Resources
- Dawn Hunter, Program Assistant I
- Ruth Moore, Senior Secretary
- Dr. Wendy Stewman, Assistant Professor for Special Education
- April Yenglin, Program Assistant I

If you would like to send a special recognition to someone please click the quick link on the main e-Update email.

Thank you all for everything you do!

Submitted by Melissa Hart on 2023-01-17

ACCEPTING NOMINATIONS FOR SPIRIT OF BH AWARD

The BHSU Alumni Association is sponsoring the 32nd annual Spirit of BH Award and is requesting nominations for this year's recipient. This award will be presented at the Student Volunteer Awards Celebration on Thursday, April 13th.

On Behalf of the alumni association, I am requesting your help to identify a student who has demonstrated an enthusiasm for learning while making significant contributions that reflect favorably on the university and larger community. The selection committee is made up of faculty, staff, and board members.

Please use this nomination form. Deadline to submit an entry for the Spirit of BH Award is Wednesday, March 1st.

For more information please contact Tom.Wheaton@BHSU.edu or 642-6446.

Submitted by Tom Wheaton on 2023-01-17

STAFF SENATE'S JANUARY 2023 MEETING

Staff Senate will hold its January 2023 meeting on Monday, January 23, 2023, at 10am (delayed one week by the Martin Luther King Jr. holiday). The Senate will meet in the Student Union, Trump Conference Room, and anyone wishing to attend may join us in person or do so via Zoom (link available on the Staff Senate page of the BHSU website, meetings and agendas page). The agenda will be available on the same page. Dr. Amy Fuqua will join us to discuss the Higher Learning Commission accreditation and site visit. Staff input and questions are always welcome and can be submitted before the meeting via the Contact Us page on the Staff Senate website pages or by contacting any Staff Senator. Hope to see you there - either in person or on Zoom!

Submitted by Nancy Shuck on 2023-01-17

ADD/DROP DEADLINE

The spring 2023 full-term class add/drop deadline is this **Wednesday, January 18**. Any schedule changes for full-term classes must be completed by 10:59pm, Wednesday night. Changes can be made through the student's MyBHSU/SNAP Registration or by e-mailing johanna.best@bhsu.edu.

After this deadline classes can only be added with special permission. Drops will result in a grade of WD (maximum of 6 allowed) and no tuition credit through the April 3 Withdrawal Deadline.

Please direct any questions to the Registrar's Office at (605) 642-6092 or by e-mailing johanna.best@bhsu.edu.

Submitted by Johanna Best on 2023-01-17

HEALTH INCENTIVES

Don't miss out on the health incentives!! Qualified employees may earn up to \$900 to be applied to your HSA or HRA. Please log into the portal at the [beneFIT Well-Being Program](#) for additional information.

- **Reward #1: Earn \$500 HSA or HRA Contribution.** If you and your covered spouse (if applicable) both complete the Biometric Screening and the online Health Assessment prior to March 31, 2023, the primary policy holder is eligible for the \$500 reward. Both you and your covered spouse (if applicable), must create individual accounts at webmdhealth.com/beneFIT for the employee to be eligible for the \$500 reward. At this point there are no longer any on campus health screenings. If you did not participate in one earlier this academic year you must schedule an annual wellness preventative exam with your physician and have them fill out the [Physician Form](#).
- **Reward #2: Earn up to \$400 additional HSA or HRA Contribution.** Earning 100 points will earn you \$100. The primary policy holder can complete this up to 4 times to earn a maximum of a \$400 reward. The reward is awarded in \$100 increments. All eligible activities are tracked on the beneFIT well-being portal. Your spouse can participate in all activities; however, spouse participation will not earn points towards this employee-only reward.

The deadline for completing all activities towards both rewards is March 31, 2023. Rewards earned will be dispersed in July or August. Additional information is available on both the [New Hire Page](#) and the [beneFIT Well-Being Program](#) page.

Reward Payout:

- For both rewards, the type of contribution will be based upon the health plan you select during open enrollment in May 2023:
 - Low Deductible Health Plan – receive reimbursement of up to \$900 in a Health Reimbursement Account (HRA) to offset costs during the plan year.
- High Deductible Health Plan – receive the State contribution of up to \$900 into a Health Savings Account (HSA), if eligible based on IRS rules. Employees who do not qualify for the HSA can choose one of the Low Deductible Health Plans and receive the HRA or choose a High Deductible Health Plan and decline the HSA.

Please contact Human Resources with any questions at 642-6549.

Submitted by Melissa Hart on 2023-01-17

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Submitted by Courtney Huse Wika on 2023-01-24

GEEK SPEAKERS NEEDED FOR SPRING

We have a number of slots open for spring Geek Speaks. Are you interested in delivering a lecture, discussion panel, or workshop? Please contact Courtney.HuseWika@BHSU.edu.

Submitted by Courtney Huse Wika on 2023-01-24

BHSU/SPEARFISH DAY AT THE CAPITOL

Please join BHSU and the Spearfish Community for a Day at the Capitol during the Legislative session

Wednesday, February 22, 2023

6:00 a.m. to 10:00 p.m. MST

\$30.00 fee for this event will cover bus & lunch

- Meet with SD Board of Regents, and others
- Enjoy lunch with our District 31 Legislators
- Join us on the balcony of the House and Senate Galleries
- Wrap up the day with an evening reception

[Click Here](#) to register, more information, & view itinerary

Submitted by Jacky Easton on 2023-01-24

CAMPUS PRINTING UPDATE

We are asking all students to update the printer on their connected devices. Please, uninstall the current printer from your device, and then go to www.BHSU.edu/installprinter to download and install the updated printer. Staff/Faculty who are using a university owned Mac or any type of personally owned device should also uninstall/reinstall on those devices. This will help us increase print efficiency across campus.

If you have questions, please email me at Lori.DuBry@BHSU.edu.

Submitted by Lori DuBry on 2023-01-24

SD UNUM LONG TERM CARE INSURANCE

Greetings! Here is a message from our benefits consultant at Risty Benefits who manages the long term care insurance.

As a state employee, you must enroll in the Supplemental Life with LTC plan (aka "X times your salary' Plan) to be added to the SD Group UNUM LTC Plan (2-Year \$1500/mo.) at no cost to you. It doesn't matter if you choose 1x or 7x your salary in Supplemental Life. Employees can buy-up to as much as \$8000/mo. with 2-Year, 6-year, and Unlimited duration options. The employee, employee's spouse, employee's mother and father, employee's mother-in-law and father in-law, employee's siblings and siblings' spouses, brothers-in-law, sisters-in-law, as well as the employee's adult children and their spouses are ALL eligible to join the group plan without having to be an employee of the state. (Employees outside of their 1st 60 days of employment and all family members must be less than 80 years old and must answer some basic and limited underwriting questions ..."Application Evidence of Insurability"). All employees have a 60-day window from date of hire to buy as much as they choose with ZERO underwriting (Guaranteed Issue with ZERO questions to answer) Whether you quit, terminate, or retire; the benefit carries with you into retirement (1 form that changes payroll deduction to checking account auto-draft is all that is needed). You have 60 days to transfer payment to your personal account, or the benefit terminates. When you "buy-up" you are still credited the amount the state paid for your 2-year \$1500/mo. plan. When you leave employment, you merely add the small amount that the state paid for the 2-year \$1500/mo. plan to your normal payroll-deducted amount.

If you would like additional information please contact Human Resources at 642-6549.

*****Be sure to stop by the Risty Benefits booth during the Annual Benefits Fair on campus on March 7th!*****

Submitted by Melissa Hart on 2023-01-24

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For more information please contact Tom.Wheaton@BHSU.edu or 642-6446.

Submitted by Tom Wheaton on 2023-01-24

ANNUAL BENEFIT, WELLNESS & FINANCIAL PLANNING EXPO

On Tuesday, March 7, 2023, a variety of investment/insurance companies will be on campus and available from 9 am - 3 pm in the Jacket Legacy Room to meet with you about investing opportunities and/or your employee benefits. Also, speakers are scheduled to present as shown below:

- **9:00–10:00: SDRS - A general overview of the SD Retirement System and what this means for you!**
- **10:15–11:15: SDRS Supplemental - A summary of the 457 and Special Pay Plans.**
- **11:30 - 12:30: Risty Benefits - Long term care insurance.**
- **12:45–2:15: SDRS - Early to Mid- Career Workshop; what you should be doing right now for your future.**

Open to all BHSU employees, students, and spouses with a chance to win prize drawings for those who attend! This is a great opportunity to learn about investing as well as ask questions about your employee benefits!

Also, individual retirement sessions will be available throughout the day. Please contact HR at 605.642.6549 to sign up for a ONE-ON-ONE session with SDRS - limited spots are available! Please contact Human Resources at 605.642.6549 with questions.

Submitted by Cassie Maser on 2023-01-24

EMPLOYEE EVALUATIONS - YOURFUTURE PERFORMANCE MANAGEMENT

Please remember that employee evaluations are almost due. We have many overdue actions that need to be processed as soon as possible. Below is the timeline with due dates:

1. Supervisor Creates Plan - Due 12/15/2022
2. Employee Acknowledges Plan - Due 12/20/2022
3. Supervisor Evaluation - Due 1/15/2023
4. HR Review - Due 1/25/2023
5. Supervisor and Employee Meet - Due 2/15/2023
6. Employee Acknowledges Evaluation - Due 3/1/2023

Once HR has reviewed the evaluation and it is sitting at step 5, the employee and supervisor will meet in a one-on-one meeting to go over the evaluation. After that meeting has taken place, supervisors must push it to the employee to review, make comments if necessary, and "acknowledge" to finish the evaluation process. Once step 6 is finished, the evaluation will be marked as "complete" in the system.

If you have any questions, please reach out to HR. Thanks!

Submitted by Cassie Maser on 2023-01-24

INDIAN TACO SALE

Hello everyone, Lakota Omniciye will be having an Indian Taco Sale below the bookstore on February 1st starting at 11:00 AM!

Submitted by Isabella Montero on 2023-01-24

PLEASE SUBMIT JACKETHUB PROGRESS REPORTS BY TOMORROW

JacketHub progress reports are due by the end of the day tomorrow (Wednesday, January 25th).

If you do raise an alert for a student via the progress report or individually, **please leave a comment**. This informs the student about the issue and gives the advisor context so they can begin a conversation. **Please mark all students for whom you do not have concern as At Risk category "No"**.

These reports are a vital link in communication to advisors, alerting us to students who may be having a poor start this semester. Your information allows us to help students remedy the situation early. The reports also alert the registrar to students who have not returned to campus and therefore should be administratively withdrawn to minimize financial impacts for students and BHSU.

Please email Janette Hettick-Waltz, Director of the Student Success Center, if you have questions or need help - Janette.Hettick@bhsu.edu. **Thank you for your work!**

Submitted by Janette Hettick on 2023-01-24

FREE OFFICE CHAIRS

Facilities Services has 100 office chairs available for free issue. If you are interested in a newer office chair on wheels with lumbar, armrests and multiple height adjustments, then please stop by Facilities Services to check them out. We will deliver and remove any chairs that you would like replaced.

A similar chair is at this link: <https://www.haworth.com/na/en/products/stools/very-0.html>
The chairs we have are styled with a black mesh back, black armrests and a teal color seat, they are very nice!

Please contact Roxanne Lewis if you would like to secure a chair(s) by Friday, January 27, 2023.

Submitted by Debbie Liddick on 2023-01-24

NEW LOGIN EXPERIENCE

BHSU is moving to a new login experience, starting with our Microsoft 365 services. The new login experience is streamlined and offers a modern interface. Users will continue using the same username, password, and Duo approval process. However, the login screen will have a different picture showcasing the Black Hills, and the Duo prompt will have a simplified look. This change will occur for all users on February 7th, but if you would like to have this experience sooner, please email the Help Desk at BHSUHelpDesk@BHSU.edu, and we can enable your account now.

Submitted by Ryan Delzer on 2023-01-24

TRIO STUDENT OF THE MONTH

January 2023 Trio Student of the Month

Reyna Nehl is from McIntosh South Dakota. She loves traveling with her friends and family and visiting new places. She is pursuing a degree in business administration and specializing in entrepreneurship. Reyna shares that the reason she selected this major is because she wants to run her own business and grow in the direction of her life goals. She says she has always loved small boutiques and shopping with her mom and nana. Running a boutique of her own would be a dream come true. Through the TRIO SSS Reyna has utilized advice from her Advisor Nathan, whom she says, “has helped me create goals for my academic adventure and supported me through it.” She also uses the quiet study space, printing and tutoring. Her Advisor Nathan Shares “Reyna is a student, who continues to exceed expectations, and will go far in life. She has the ambitions to own her own business someday and takes the needed time to lay her foundation in her studies to reach that goal. She is a high achieving student, and is planning on graduating in three years, which is a great accomplishment that she is able to do. Reyna has served as one of TRIO’s peer mentors, and with her leadership has been able to make impactful experiences for our new students this academic year. Reyna is one to speak her mind, and advocate for her needs, and the needs of others. It makes me proud that she has been awarded the January Student of the Month, which is well deserved with her hard work and determination for success.” After graduation Reyna plans to start her own business

in a small town in rural South Dakota. She wants to do this to help the economy thrive and provide her services for the community.

Submitted by Ashley Kirchner on 2023-01-24

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- Join us on the balcony of the House and Senate Galleries
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[Click Here](#) to register & view itinerary

Submitted by Jacky Easton on 2023-01-31

31ST ANNUAL STUDENT VOLUNTEER AWARDS CELEBRATION (SVAC)

Nominations are now open for the 31st Annual Student Volunteer Awards Celebration (SVAC) and are due February 8th. No late submissions for nominations will not be accepted. Once nominations are completed, I will send out the applications to those that are nominated. This event offers the opportunity to recognize and thank the student leaders and organization volunteers for their dedication, hard work and commitment. There are numerous organization and individual awards presented at the celebration.

If you know any student leaders or organizations who deserve to be recognized for all their hard work, you can nominate them here <https://bhsu.tfaforms.net/217821> . Descriptions of each award can be found here https://www.bhsu.edu/Student-Life/Clubs-Organizations/Student-Volunteer-Awards/#tab_1-awardapplications

Submitted by Jessie Gramm on 2023-01-31

ACCEPTING NOMINATIONS FOR SPIRIT OF BH AWARD

The BHSU Alumni Association is sponsoring the 32nd annual Spirit of BH Award and is requesting nominations for this year's recipient. This award will be presented at the Student Volunteer Awards Celebration on Thursday, April 13th.

On behalf of the alumni association, I am requesting your help to identify a student who has demonstrated an enthusiasm for learning while making significant contributions that reflect favorably on the university and larger community. The selection committee is made up of faculty, staff, and board members.

[Please use this nomination form.](#) Deadline to submit an entry for the Spirit of BH Award is Wednesday, March 1st.

For more information please contact Tom.Wheaton@BHSU.edu or 642-6446.

Submitted by Tom Wheaton on 2023-01-31

ANNUAL BENEFIT, WELLNESS & FINANCIAL PLANNING EXPO

On Tuesday, March 7, 2023, a variety of investment/insurance companies will be on campus and available from 9 am - 3 pm in the Jacket Legacy Room to meet with you about investing opportunities and/or your employee benefits. Also, speakers are scheduled to present as shown below:

- **9:00–10:00: SDRS - A general overview of the SD Retirement System and what this means for you!**
- **10:15–11:15: SDRS Supplemental - A summary of the 457 and Special Pay Plans.**
- **11:30 - 12:30: Risty Benefits - Long term care insurance.**
- **12:45–2:15: SDRS - Early to Mid- Career Workshop; what you should be doing right now for your future.**

Open to all BHSU employees, students, and spouses with a chance to win prize drawings for those who attend! This is a great opportunity to learn about investing as well as ask questions about your employee benefits!

Also, individual retirement sessions will be available throughout the day. Please contact HR at 605.642.6549 to sign up for a ONE-ON-ONE session with SDRS - limited spots are available! Please contact Human Resources at 605.642.6549 with questions.

Submitted by Cassie Maser on 2023-01-31

TOWN HALL MEETING MARK YOUR CALENDARS

WEDNESDAY, March 22, 2023

3:30 - 5:00 p.m. in Club Buzz

Topics will be announced at a later date.

Submitted by Jackie Easton on 2023-01-31

SCIENCE FAIR JUDGES NEEDED

The BHSU Health Sciences Student Organization is hosting the 2023 Spearfish Middle School Science Fair in the Field House of the Young Center on Wednesday, February 15th. This is an event that all Spearfish Middle School students participate in, and we need volunteers to help judge their presentations. The judging sessions run from 8:30-10:30 (6th grade), 10:30-12:30 (7th grade), and 12:30-2:30 (8th grade), and judges can work at one or more of the sessions, depending on your interest and availability. You don't need to be a scientist, or an educator, to be a judge, just someone who likes to talk to kids about their projects. If you would like to help judge at the Science Fair, please contact Charlie Lamb at Charles.lamb@bhsu.edu to reserve your spot(s). Thank You!!!

Submitted by Charlie Lamb on 2023-01-31

BHSU MILITARY APPRECIATION NIGHT BASKETBALL GAME

BHSU Athletics will be hosting a special Military Appreciation Night event on Friday, February 17th for our Active Military and Veterans. You're invited to come out to watch our BHSU Basketball team take on Ft Lewis College. The Women's game starts at 5 PM, and the Men's at 7 PM (at the Young Center). In a show of support for our Veterans and Active Military please wear Red, White and Blue colors to the game. If you're Active military or a Veteran you get 4 free tickets. Email gregory.krajewski@bhsu.edu for ticket info.

Submitted by Greg Krajewski on 2023-01-31

INDIAN TACO SALE

Hello everyone!

Lakota Omniciye is having an Indian Taco Sale on Wednesday, February 2nd, at 11 AM! We will be located in the Student Union below the Bookstore. Come get a taco while supplies last!

Submitted by Isabella Montero on 2023-01-31

TUTORING NOW AVAILABLE IN SELECT COURSES

Tutoring is now available for introductory courses in the following areas: **Astronomy, Chemistry, Physics, Microeconomics, EXS 250 (Human Anatomy & Physiology), History, and Psychology.** Tutoring for biology will be available by Friday (2.3) and accounting/macroeconomics sometime next week.

If you know a student who is taking a course in one of these areas, please encourage them to schedule tutoring to improve their knowledge and skills. Walk-in tutoring is available in the Student Success Center - no appointment is necessary and students have been informed of walk-in hours via email. If a student is unable to attend walk-in hours due to a time conflict or needs a virtual appointment, they should log in to [JacketHub](#), click on "Schedule an appointment", and select "Tutoring". They will be able to schedule from there.

Students who need assistance with math or any kind of writing in any of their courses should utilize the [Math Assistance Center](#) and [Writing Assistance Center](#). Please help support our students' success by suggesting use of these vital resources early and often.

Questions about tutoring or any other Student Success Initiative can be directed to SSCTutoring@bhsu.edu or Exekiel Bucks in the Student Success Center. **THANK YOU for your partnership in promoting our students' success!**

Submitted by Janette Hettick on 2023-01-31

FREE ARABIC LANGUAGE CLASSES

Please come join us for FREE Arabic Classes 4-5 every Thursday (Feb 2-April 20), taught by BHSU Tunisian students in Woodburn 115, International Relations Office. All students,

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staff, faculty, and community members are welcome, no experience is necessary and you don't have to commit to each week. Come have fun and learn something new!

Submitted by Kaitlin Palmer on 2023-01-31